

ANNUAL REPORT

FY 2018/2019

Singapore Disability Sports Council

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PRESIDENT'S MESSAGE



FY2017/2018 was another fulfilling year for SDSC. We further strengthened our efforts to reach out to the community and encouraged individuals with disabilities to lead active lives and to explore different opportunities for physical activity. SDSC and its partners supported individuals and empowered them to explore more various sporting experiences with the goal of transforming their lives.

The past year was exciting and successful both on the local and international sporting fronts. From bringing home Singapore's first para sports medal at the Commonwealth Games since para sports were added to the programme in 2002, to the return of the Singapore Boccia Open after a pause for 10 years – it has been a monumental year for all athletes. These achievements will continue to motivate the SDSC and encourage the local sporting fraternity to push for further excellence in their various sporting endeavours.

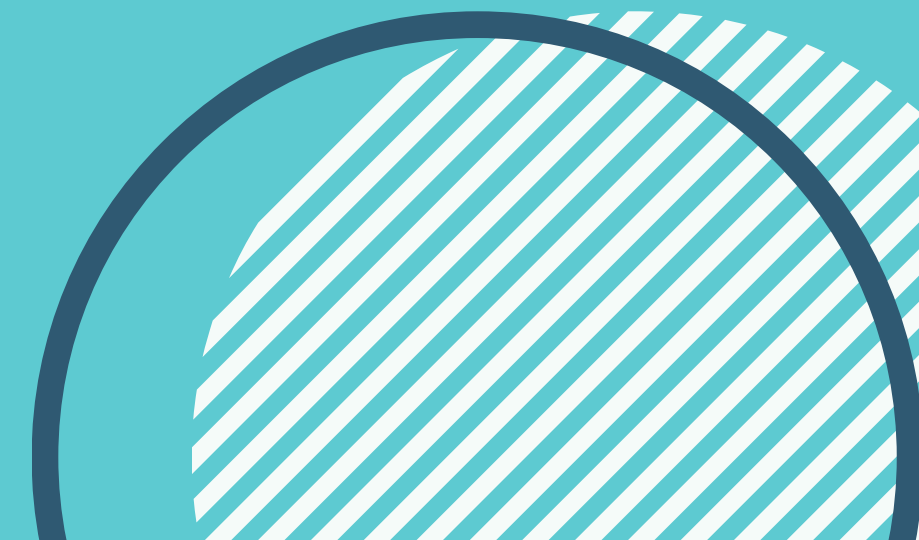
PRESIDENT'S MESSAGE

Exciting year for disability sports

In shaping the disability sports scene in Singapore, SDSC brought back the Singapore Boccia Open after a decade of hiatus. The competition provided a rare opportunity for local development players to spar alongside top World Ranked players. Always aspiring to reach out to the community-at-large, SDSC established an innovative Boccia Novice kit that was used to reached out to the public, engaging and teaching them how to play Boccia.

In an effort to provide a competitive local sporting scene for local athletes, SDSC also supported the Para Cycling Federation of Singapore in the organisation of the second edition of the Singapore International Para Cycling Cup, which was the first local cycling race to be sanctioned as C1 by Union Cycliste Internationale (UCI).

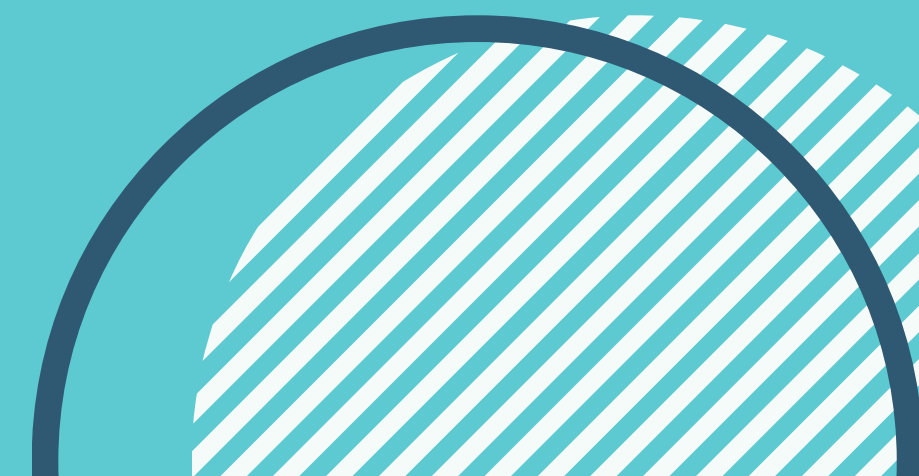
On the international front, Toh Wei Soong won Singapore's first para sports medal at the Commonwealth Games since para sports were added to the programme in 2002.



PRESIDENT'S MESSAGE

At the 2018 Asian Para Games (APG), Team Singapore won a total of 3 golds, 2 silvers and 5 bronzes, the best medal haul in the APG ever. Its previous best record was at the 2014 APG held in Incheon where Team Singapore brought home 1 gold, 1 silver and 4 bronzes. The good showing meant Singapore ended up 16th on the overall medal tally table among 43 teams. Toh Wei Soong and Yip Pin Xiu spearheaded the gold charge, while the Boccia team of captain Nurulasyiqah Mohd Taha, Toh Sze Ning & Faye Lim and bowler Diane Neo won the silver medals. We also saw a credible performance by cyclist Emily Lee and her pilot Sarah Tan in the women's 72km road race, with their bronze being the first-ever Asian Para Games cycling medal for the country.

Team Singapore's flagbearer to the 2018 APG and archer Syahidah Alim also scored a victory off the field as she was voted into the Asian Paralympic Committee (APC)'s Athletes' Committee. She is the first Singaporean to be elected into the Committee. The accomplishment comes despite Singapore having one of the smaller contingents of 44 athletes.

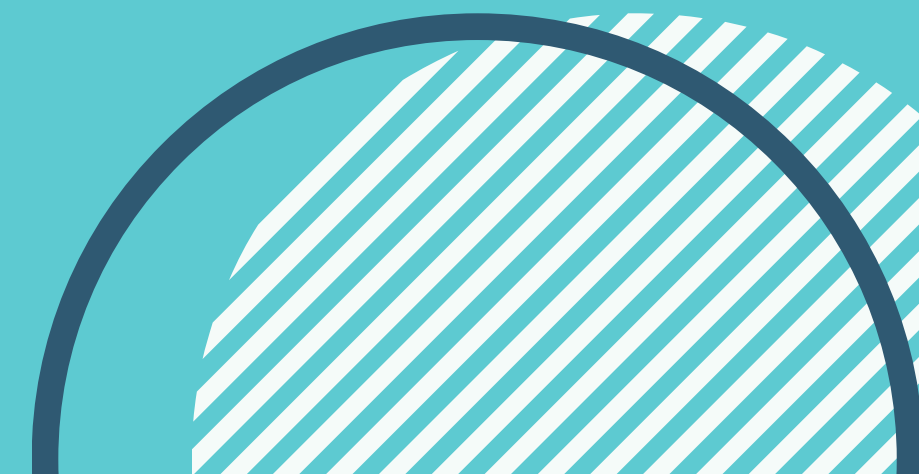


PRESIDENT'S MESSAGE

Charting new course

In shaping the course of the sports scene in Singapore, a group of dedicated individuals came together to form the Goalball Association (Singapore) and it has been added to the list of National Disability Sports Association. The newly formed association will oversee the sport of Goalball and will work closely with SDSC to grow the sport and create a vibrant local sport scene.

The SDSC in partnership with the Agitos Foundation, Nippon Foundation Paralympic Support Centre, Global Sport Development Foundation, Japanese Paralympic Committee launched a disability education programme called I'mPOSSIBLE to train and equip educators in various skills and dimensions of disability sports development. The programme successfully reached out to 170 teachers from 93 schools and we are excited that a more inclusive playing environment will be available for students of all abilities.



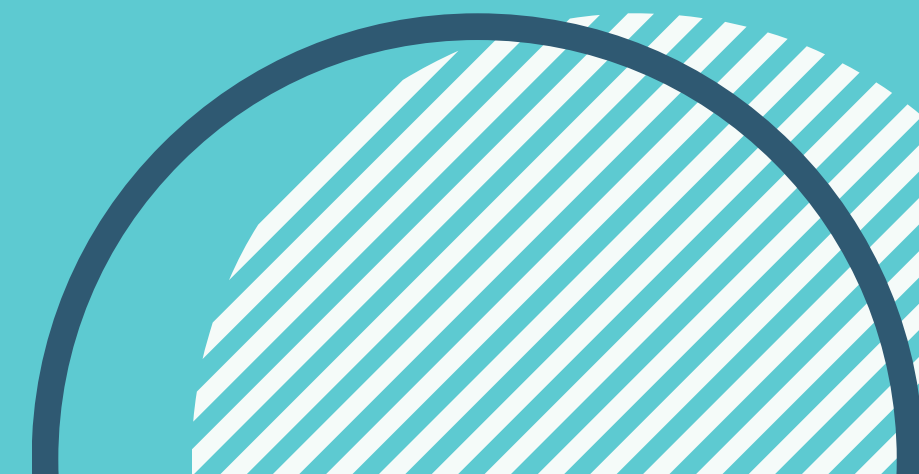
PRESIDENT'S MESSAGE

Thank you to our supporters

We are grateful for the many individual and corporate partners who have stepped up to support our athletes and events. Through your support, the SDSC had been able to broaden our reach and support to the local disability community. In particular, we would like to thank Haw Par Corporation Limited, Micron Singapore Foundation, Singapore Press Holdings Foundation and the Japanese Chamber of Commerce and Industry Singapore Foundation for their continued support.

Lastly, the Board and I would like to thank all our supporters as well as the management and all staff of SDSC who have made all our programmes and achievements possible. We are grateful to each and every one of you who have supported us with your time, money and expertise. Let's continue to work together to ensure that leading active lives is not limited because of individual disabilities.

Kevin Wong
President
Singapore Disability Sports Council



ORGANISATION OVERVIEW



The Singapore Disability Sports Council (SDSC) is the **national sports body for Persons with Disabilities (PwD)** in Singapore. It is the only sports organisation that advocates **equal access to sports** across all disability groups. This is achieved through the planning and implementation of sports programmes under the SDSC, as well as supporting other groups in similar activities.



ORGANISATION OVERVIEW

Vision

To maximise our members' potential
through sports

Mission

Founded on the belief in the dignity,
capability and value of persons with
disabilities, our mission is to enable our
sportspersons with disabilities to
realise their individual potential by
providing them with the opportunity to
participate and excel in sports both
recreationally and competitively.

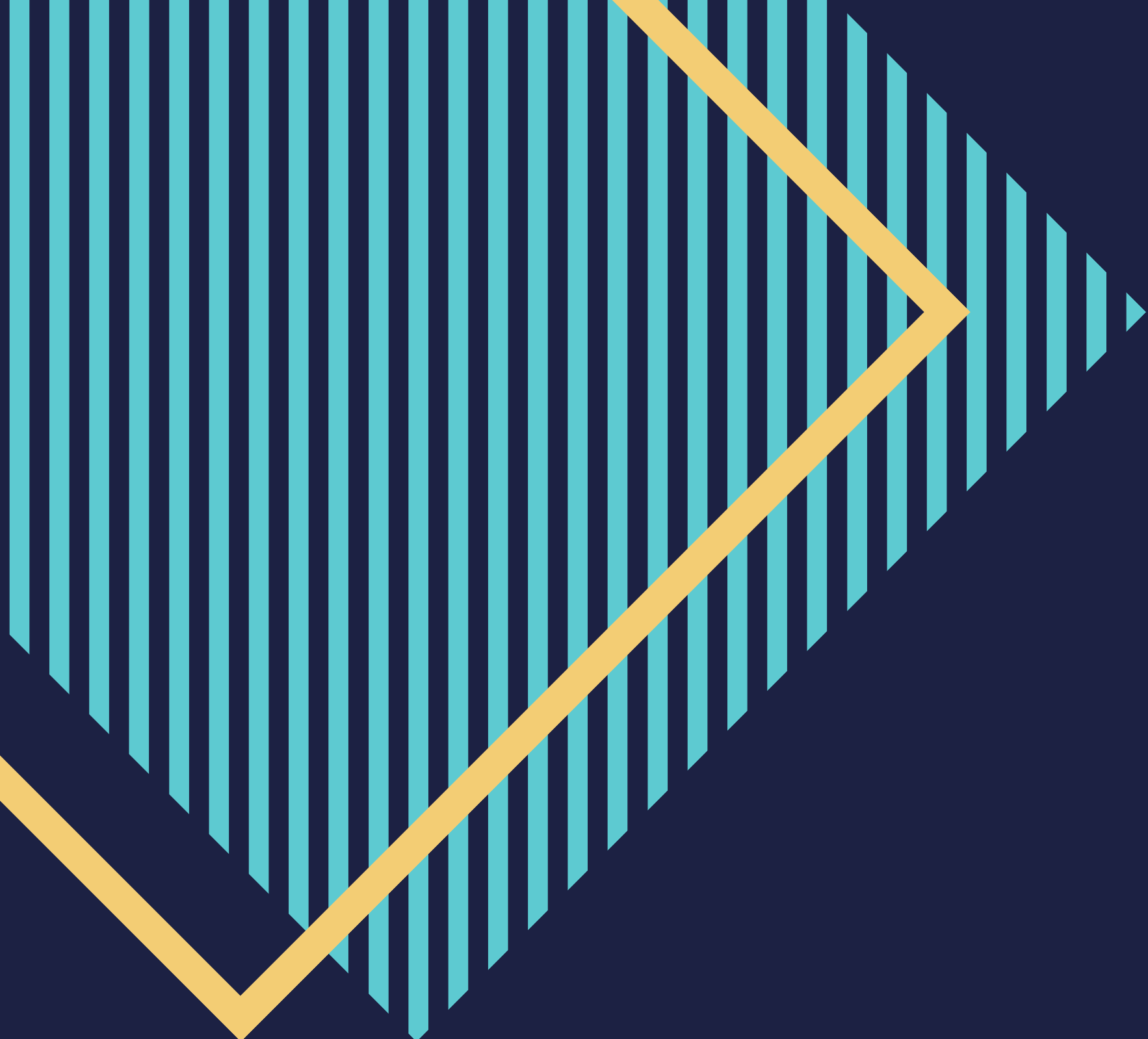


ORGANISATION OVERVIEW

With the fulfillment of these aims,
SDSC hopes to encourage
persons with disabilities in Singapore
**to live full independent lives and
to realise their individual potential.**



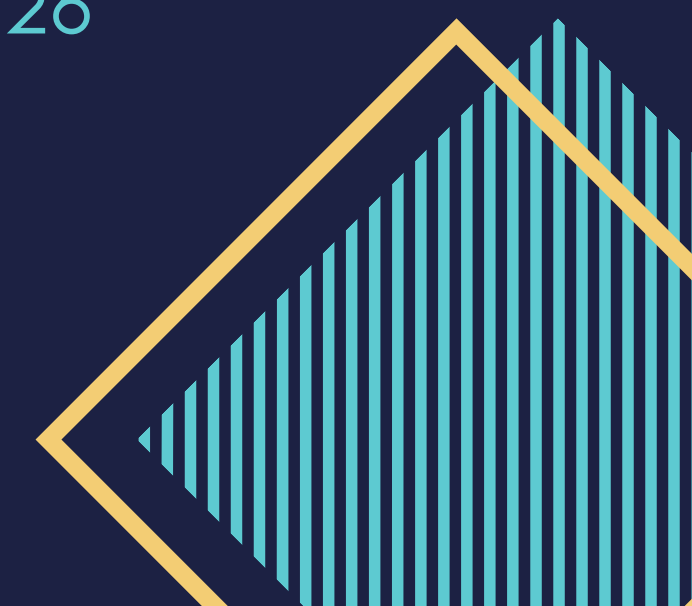
ORGANISATION OVERVIEW



The SDSC was registered as a **society** under the Societies Act on 24 May 1973, with a Constitution as its governing instrument.

It has been registered as a **charity** under the Charities Act since 28 November 1984.

The SDSC has been accorded **IPC (Institution of a Public Character)** status from 27 December 2017 to 26 December 2020.



ORGANISATION OVERVIEW

Unique Registration Number (UEN):

S73SS0035B

Registered Address:

3 Stadium Drive, #01-34

Singapore 397630

Auditor:

S B Tan & Co

Legal Advisor:

Mr Andy Yeo



MEMBERSHIP & AFFILIATION

MEMBERSHIP

From 1 April 2018 to 31 March 2019,
the SDSC had

14 Ordinary Members

9 Associate Members

13 Individual Members

ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS



The Association for Persons with Special Needs (APSN) is a voluntary welfare organisation catering to the needs of children and adults with mild intellectual disability. It runs four schools and a training centre. As a founding member of Singapore Disability Sports Council (SDSC), APSN recognises the importance of sports in their members' growth and development. Their members have represented Singapore in a number of major overseas meets.

CEREBRAL PALSY ALLIANCE SINGAPORE



The Cerebral Palsy Alliance Singapore was established in 1957 to provide special education, rehabilitation services, vocational training and gainful employment for children and adults with cerebral palsy in Singapore. Special education was introduced with the setting up of a school in 1966. In 1984, a workshop was added to provide sheltered employment for adults with cerebral palsy. The CPAS has been involved in SDSC's sports program in countless occasions and has always been the organisation to look out for during sports related events and activities. It is also the centre for excellence for Boccia.



Ordinary (Founder) Members

HANDICAPS WELFARE ASSOCIATION



The Handicaps Welfare Association (HWA) has always been a strong advocate of sports. A member of the Singapore Disability Sports Council (SDSC), HWA has been promoting sports and helping to nurture many outstanding sportsmen and sportswomen who have participated in local, regional and international sporting events.

MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE



Movement for the Intellectually Disabled of Singapore (MINDS) is one of the oldest and largest non-governmental organisations catering to the educational, vocational, social and welfare needs of the Intellectually Disabled in Singapore. MINDS is actively involved in sports and physical activities organised by SDSC and their special schools have been participating regularly in SDSC's annual multi-sports events, namely the Singapore National Para Games.



Ordinary (Founder) Members

SINGAPORE ASSOCIATION FOR THE DEAF



Formed in 1955, Singapore Association for the Deaf (SADeaf) is an integrated services provider to the Deaf community in Singapore. Its services include educational and industrial training support through its Singapore School for the Deaf (SSD) and the Mountbatten Vocational School (MVS). The Deaf community is well-known for their gifted talent and special skills especially in sports. These characteristics instrumented the formation of the adventurous and ever-creative Sports & Recreation Committee of the Deaf (SRCDeaf) in 1974. Through this sports committee, we have seen several excellent sportsmen and sportswomen who had represented Singapore in international competitions.

SINGAPORE ASSOCIATION OF THE VISUALLY HANDICAPPED



The Singapore Association of the Visually Handicapped (SAVH), formerly known as the Singapore Association for the Blind (SAB), is a voluntary welfare organisation, founded in 1951. The association is affiliated to the National Council of Social Service (NCSS) and is an approved Institution of Public Character (IPC). Throughout the years, SAVH has strongly encouraged its members to participate in SDSC's events and sporting programmes.

Ordinary (Founder) Members

SINGAPORE LEPROSY RELIEF ASSOCIATION



The SILRA Home was built through public donations and officially opened on 4th September 1971 by the Late President of Singapore Dr. B. H. Sheares. The Home provides food, lodging, and recreation and healthcare services for ex-leprosy patients. It also teaches patients some handicraft skills and rehabilitative work. Its residents want to be treated as equals with the wider community.

SPD



SPD, formerly the Society for the Physically Disabled, is a voluntary welfare organisation that focuses on helping people with disabilities maximise their potential and integrating them into mainstream society. Through programmes and services that encompass therapy, vocational skills training, employment support, assistive technology, early intervention, day care, educational and social support, SPD seeks to enable people with disabilities to be self-reliant and independent. As one of the founding members of Singapore Disability Sports Council (SDSC), SPD is also one of the pioneers of sports excellence and participation for persons with disabilities.



Ordinary (Founder) Members

AWWA



Catering to the educational, rehabilitative and social needs of children with physical disabilities in mainstream schools and institutions of higher learning, joined Singapore Disability Sports Council in 1998 to jump start sports and physical activities for its clients. Since 1998, it has organised several sports clinics with SDSC's assistance, enabling their children to participate in sports in their respective mainstream schools.

DEAF SPORTS ASSOCIATION (SINGAPORE)



Deaf Sports Association (Singapore), DSA, is the national body for sports for the deaf community in Singapore. DSA's vision is to help the deaf and hard of hearing realise their fullest ability through sports as part of social integration, character building and a healthy lifestyle. DSA organises annual multi-sporting events like the National Deaf Games where the deaf and hard of hearing compete through fun and games. DSA scouts talent and supports an elite training programme that prepares deaf and hard of hearing athletes for international games such as the ASEAN Deaf Games, Asia Pacific Deaf Games, and Deaflympics. DSA is affiliated to the International Committee of Sports for the Deaf, Asia Pacific Deaf Sports Confederation and ASEAN Deaf Sports Federation.



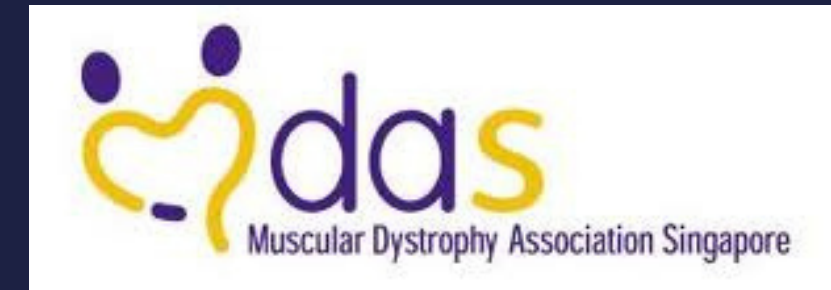
Ordinary Members

DOWN SYNDROME ASSOCIATION (SINGAPORE)



The Down Syndrome Association (Singapore), joined Singapore Disability Sports Council (SDSC) in 2000. The variety of programmes available provides DSA(S)members the opportunities to explore their passion, interests, to discover and culminate talents. It also offers many opportunities to showcase their acquired skills, talent and growth through various performances, competitions and awards. Through the Enrichment Programmes, DSA(S) members are offered sports such as Aikido, Bowling, Boxercise and Swimming, as well as other classes such as creative and fusion dance and Zumba.

MUSCULAR DYSTROPHY ASSOCIATION (SINGAPORE)



The Muscular Dystrophy Association (Singapore), MDAS, is a self-help organisation formed in March 2000. It is committed to uplift the lives of people with Muscular Dystrophy. MDAS strives to promote a healthy lifestyle and improve the overall well-being of its members by encouraging their participation in sports activities promoted by Singapore Disability Sports Council (SDSC). Today, MDAS has successfully assembled a group of sports enthusiasts who regularly play Boccia and Powerchair Football.



Ordinary Members

METTA WELFARE ASSOCIATION



Metta Welfare Association (Metta) was founded in 1992 by Venerable Shi Fa Zhao, Abbot of the Golden Pagoda Buddhist Temple. Metta is a keen supporter of the promotion of sports for persons with disability and does this through its service centres. The Metta School has been participating in SDSC's sports events such as the National Athletics and Swimming Championships.

TOUCH COMMUNITY SERVICES



TOUCH Community Services is a not-for-profit charitable organisation officially registered in 1992 and has been a member of the National Council of Social Services since 1994. TOUCH is committed to the well-being of all people, reaching out to various levels of needs in the community. Believing that every individual is unique and capable of reaching his or her highest potential, its mission is to establish and provide, for the needy and disadvantaged in our society, an integrated network of community-based services that strengthens the family.



Ordinary Members

BOWLING ASSOCIATION FOR THE DISABLED (SINGAPORE)



The Bowling Association for the Disabled (Singapore) (BADS) has been registered with the Registry of Societies since April 2010. BADS's main objective is to make bowling accessible to all persons with disabilities in Singapore. It organises and coordinates all bowling activities for the disabled community culminating in the selection of elite teams to represent Singapore in international competitions.

GOALBALL (SINGAPORE)



Established in 2018 as a sport society, Goalball (Singapore) aims to promote and provide a platform for the sport of Goalball. Goalball Singapore's vision is to have a sustainable team sport for the visually impaired that can also be enjoyed by everyone, including sighted persons. Once the eyeshades are worn, everyone competes on an equal playing field. The game not only helps to promote inclusiveness and social interaction but also serves as a vehicle to teach values such as resilience and confidence. Goalball Singapore strives to achieve this through our organization and team's motto of 'Excellence through Commitment and Patience'.



Associate Members

LAWN BOWLS ASSOCIATION FOR THE DISABLED (SINGAPORE)



The Lawn Bowls Association for the Disabled (Singapore) was formed in 2005 to cater to those who wish to take up lawn bowls. As the sports association functions independently from Singapore Disability Sports Council (SDSC), it has greater freedom on the management and promotion of their sport.

PARA CYCLING FEDERATION SINGAPORE



Para Cycling Federation Singapore (PCFS), formerly known Handcycling Association of Singapore, is a non-profit dedicated to the development of athletes with disabilities to take up cycling as a form of rehabilitation and leisure. PCFS has taken up an active leadership role, fostering and preparing teams to participate in local and international competitions.

RIDING FOR THE DISABLED ASSOCIATION OF SINGAPORE



Riding for the Disabled Association of Singapore (RDA) was founded in 1982 and registered as a charity in 1987. Since then, more than a thousand children and adults with disabilities have been given the opportunity to ride. RDA provides free, therapeutic horse riding lessons to children and adults with physical and intellectual disabilities. It aims to teach persons with disabilities to ride to the best of their abilities. It has been actively supporting SDSC in sports events organised for the disabled community in Singapore.

TABLE TENNIS ASSOCIATION FOR THE DISABLED (SINGAPORE)

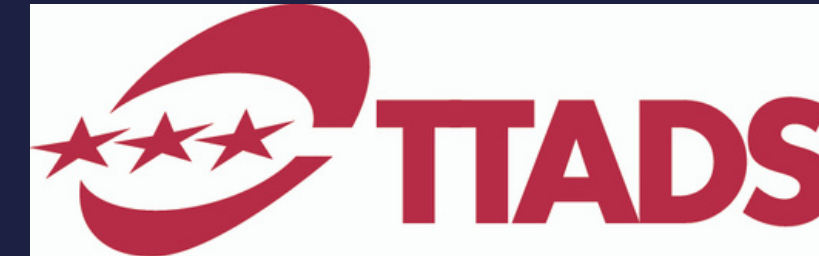


Table Tennis Association for the Disabled (Singapore) was registered in 2011. It was set up to promote table tennis among special school students, the elderly on wheelchairs, the disabled and those who have lost their mobility; adding value to their lives. With a wide base, selected members are invited to join the developmental squad in weekly training sessions and to eventually represent Singapore in overseas competitions. It also works closely with SDSC to raise the awareness of disability sports and inculcate sports as a lifestyle pursuit for persons with disabilities through their regular table tennis demonstrations and public appearances.

Associate Members

WHEELCHAIR BASKETBALL ASSOCIATION (SINGAPORE)



The Wheelchair Basketball Association (Singapore) (WBA) was established on 7 July 2007 to promote wheelchair basketball for able and disabled Singaporeans of all ages. Its broad objective is to provide support and guidance to people with or without disabilities who participate in the sport. It also holds, coordinates and organises competitions and other events in wheelchair basketball to further interest in the sport. To meet its objectives, WBA actively conducts public awareness events or collaborates with other organisations to stage wheelchair basketball competitions and demonstrations.

WHEELCHAIR RACING ASSOCIATION (SINGAPORE)



The Wheelchair Racing Association (Singapore) (WRAS) was formed in 2008 to promote wheelchair racing in Athletics. WRAS aims to inculcate values of sports to individuals with disabilities. Over the years, wheelchair racing athletes have participated in local championships and donned national colours in regional and international competitions. Such competitions challenge the disabled to realise their fullest potential.

Associate Members

WHEELCHAIR TENNIS ASSOCIATION (SINGAPORE)



The Wheelchair Tennis Association (Singapore) (WTAS) was registered with the Registry of Societies on 12 June 2016. With the help of SDSC, it was able to secure courts for training members within a year of its registration. WTAS looks to the coaching and training needs of its members and aims to inspire more athletes to take up wheelchair tennis.



Associate Members

MEMBERSHIP

Alukkathara Purushothaman
Angie Ong
Ho Cheng Kwee
Gary Lim Yee Siang
Kevin Gerard Wong
Lim Tze Beng
Mahadevan Lukshumayeh
Dr. Mark Hon
Dr. Teo-Koh Sock Miang
Mumtaz Begum Binte Abdul Karim
Raja Singh
Subir Singh
Yeo Kian Wee, Andy

Individual Members

From 1 April 2018 to 31 March 2019,
the SDSC was a member of

International Sports Bodies

Boccia International Sports Federation (BISFED)

Cerebral Palsy International Sports & Recreation
Association (CPISRA)

International Association of Sport For Athletes with
Intellectual Disability (INAS-FID)

International Blind Sports Association (IBSA)

International Federation for CP Football (IFCPF)

International Wheelchair & Amputee Sports (IWAS)

Local Sports Associations

Singapore Cycling Federation

Singapore National Olympic Council

Singapore Sailing Federation

Other Organisations

National Council of Social Service



LEADERSHIP & GOVERNANCE


LEADERSHIP



Singapore Disability Sports Council (SDSC) is governed by an **Executive Committee** that oversees the good management and compliance of the Council's practices in achieving its objectives.

The Executive Committee is made up of nominated and elected representatives from SDSC's members, based on its Constitution.

SDSC's Constitution stipulates an election to be held every two years to elect the President and members of the Executive Committee. Once elected, the Executive Committee then decides on the remaining office bearers and the composition of various subcommittees.



PRESIDENT

Mr Kevin Gerard Wong (wef 28 Sept 2016)

Individual Member

(ExCo Member since 2016)

VICE PRESIDENT

Mr Raja Singh (till 11 Sept 2018)

Individual Member

(ExCo Member since 2010)

Dr. Teo-Koh Sock Miang (wef 11 Sept 2018)

Individual Member

HONORARY SECRETARY

Mr Christian Stauffer (till 11 Sept 2018)

Associate Member (Para Cycling Federation Singapore)

Mr Ho Cheng Kwee (wef 11 Sept 2018)

Individual Member

(Honorary Treasurer from 28 Sept 2016 – 11 Sept 2018)

HONORARY TREASURER

Mr Ho Cheng Kwee (till 11 Sept 2018)

Individual Member

Ms Mimi Tan (wef 11 Sept 2018)

Founder Member (Movement of the Intellectually Disabled of Singapore)

(ExCo Member since 2011)

HONORARY ASSISTANT TREASURER

Mdm. M.B Karim (till 11 Sept 2018)

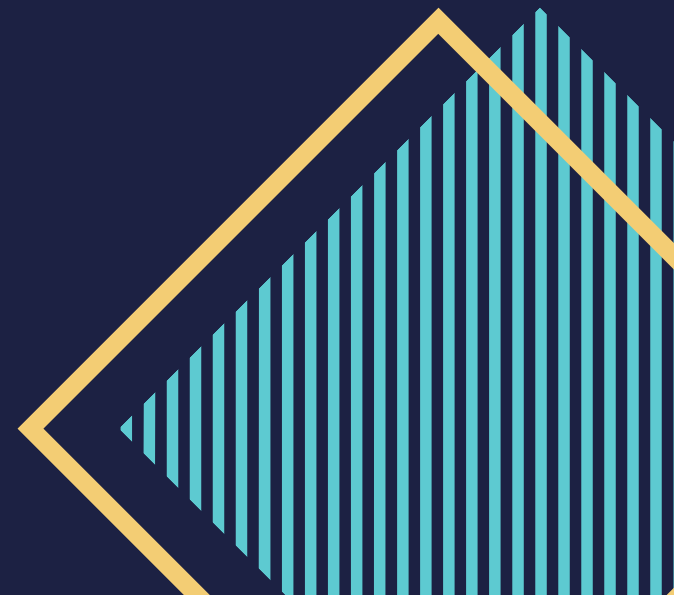
Founder Member (Singapore Leprosy Relief Association)

(ExCo Member since 1993)

Mdm So Kah Lay (wef 11 Sept 2018)

Ordinary Member (Metta Welfare Association)

(ExCo Member since 2017)



MEMBERS

Mr Kenneth Lai (wef 11 Sept 2018)

Founder Member (Association of Persons with Special Needs)

Mrs Koh-Lim Ai Lay (wef 12 Jan 2016)

Founder Member (Cerebral Palsy Alliance Singapore)

Mr Eric Tseng (wef 11 Sept 2018)

Founder Member (Singapore Association for the Deaf)

Mr Hui Beng Hong (wef 17 Sept 2013)

Founder Member (Handicaps Welfare Association)

Mr Ali Bin Daud (wef 7 August 2017)

Founder Member (Singapore Association of the Visually Handicapped)

Mdm. M.B. Karim (wef 1993)

Founder Member (Singapore Leprosy Relief Association)

Mr Loh Eng Meng (wef 11 Sept 2018)

Ordinary Member (Deaf Sports Association)

Mr Raja Singh (wef 2010)

Individual Member

Ms Angie Ong (wef 28 Sept 2016)

Individual Member

Mr Patrick Wong (wef 8 Jan 2019)

Co-opted Member

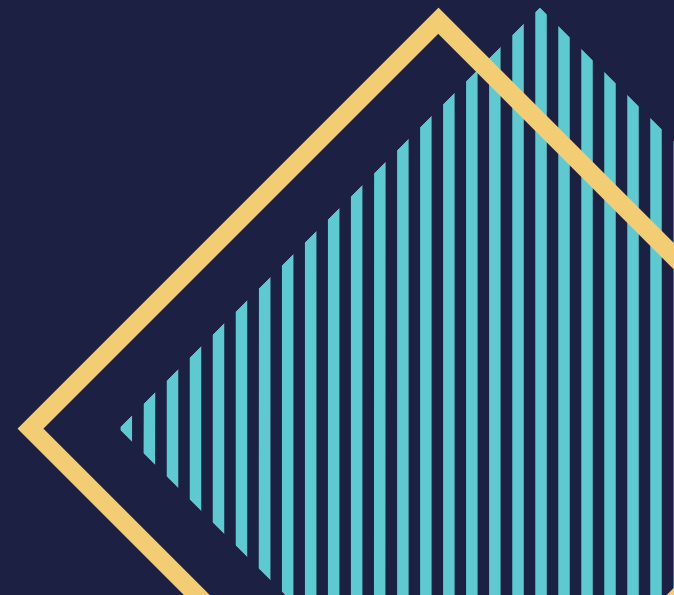
Ms Angeline Peh (wef 8 Jan 2019)

Co-opted Member

Dr Teoh Chin Sim (wef 8 Jan 2019)

Co-opted Member

LEADERSHIP
EXECUTIVE COMMITTEE 2018-2020



LEADERSHIP

EXECUTIVE MANAGEMENT

Executive Management

Ms Kelly Fan (wef 21 Feb 2017)

Executive Director

LEADERSHIP

EXECUTIVE COMMITTEE 2018-2020

Ms Amy Tan (till 11 Sept 2018)

Ordinary Member (AWWA)

Mr Gary Lim (till 11 Sept 2018)

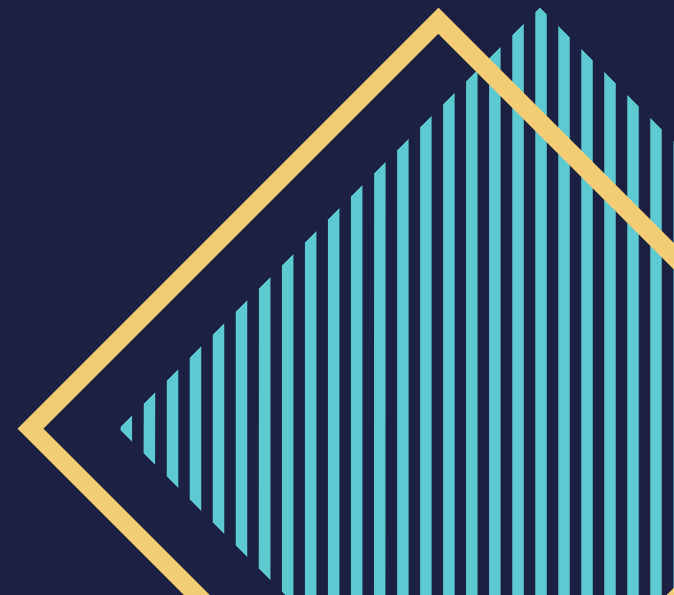
Founder Member (Association of Persons with
Special Needs)

Dr Mark Hon (till 11 Sept 2018)

Individual Member

Mr Andy Yeo (till 11 Sept 2018)

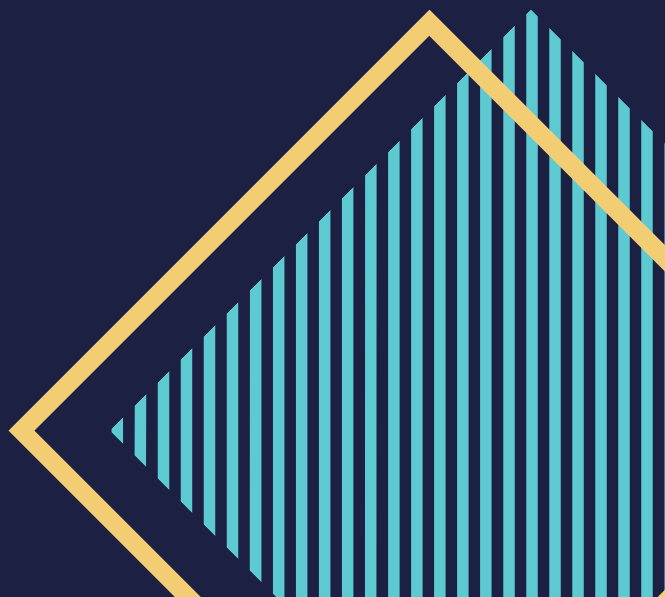
Co-opted Member



LEADERSHIP

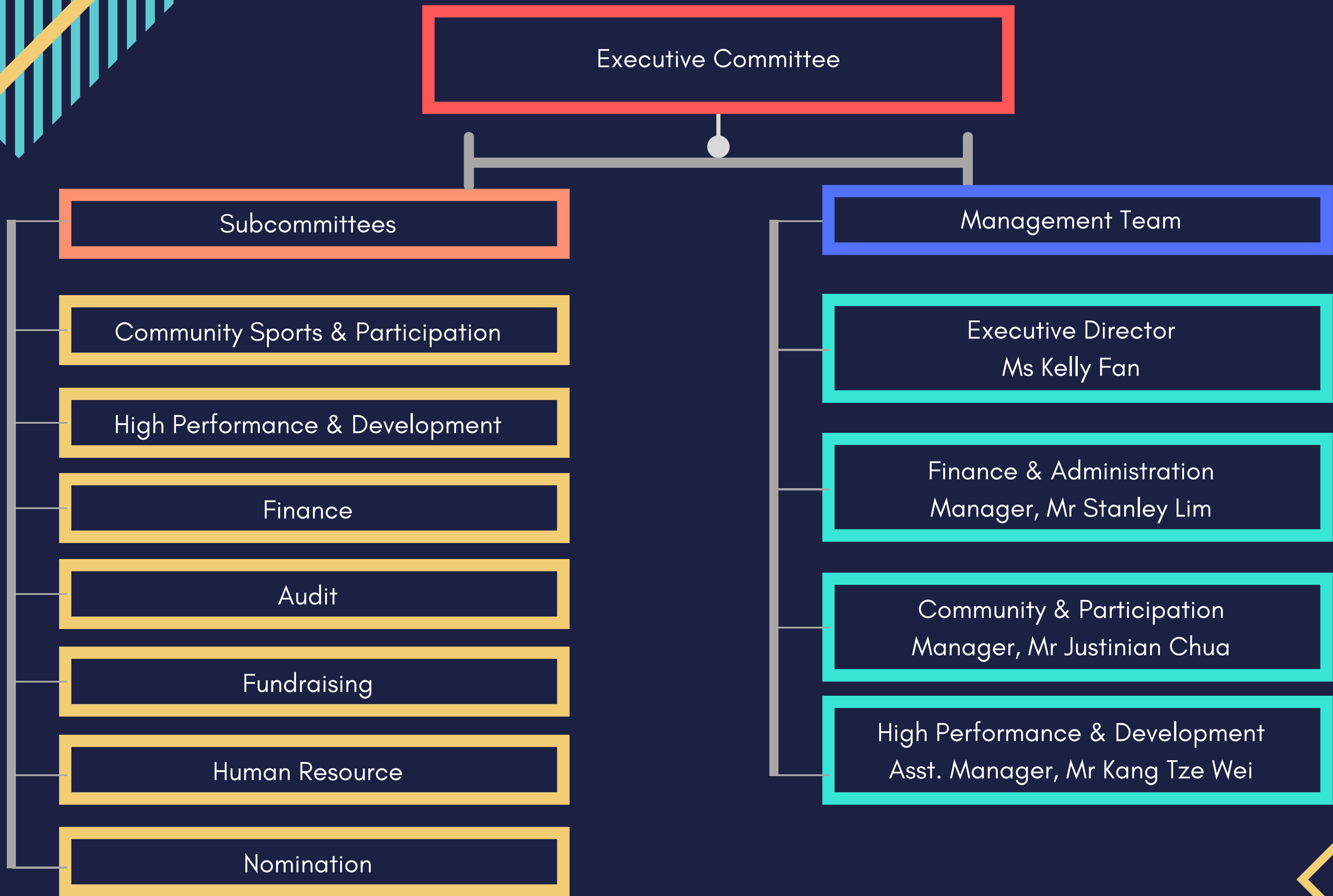
Governing Board

Name	Current Charity Board Appointment	Occupation	Past SDSC ExCo Appointments
Mr Kevin Wong	President 28 Sept 2016	Managing Partner, Equatre and E3 Sports	-NIL-
Dr Teo-Koh Sock Miang	Vice-President 11 Sept 2018	Associate Professor, Physical Education & Sports Science (PESS)	<ul style="list-style-type: none"> • President, 2014-2016
Mr Ho Cheng Kwee	Honorary Secretary 11 Sept 2018	Retiree	<ul style="list-style-type: none"> • Honorary Treasurer, 2012-2014 • Honorary Assistant Treasurer, 2014-2016 • Honorary Treasurer, 2016-2018
Ms Mimi Tan	Honorary Treasurer 11 Sept 2018	Retiree	-NIL-
Mdm So Kah Lay	Honorary Assistant Treasurer 11 Sept 2018	Principal, Metta School	-NIL-



LEADERSHIP

ORGANISATIONAL STRUCTURE



Community Sports and Participation Subcommittee

Chair: Mr Ali Daud

Members: Mr Raja Singh, Mr Eric Tseng,
Mdm Lim Ai Lay

Sports High Performance and Development Subcommittee

Chair: Dr Teo-Koh Sock Miang

Members: Mr Kenneth Lai, Mr Eric Tseng,
Mr Loh Eng Meng, Dr Teoh Chin Sim

Finance Subcommittee

Chair: Ms Mimi Tan

Members: Mdm So Kah Lay,
Mr Ho Cheng Kwee, Ms Angeline Peh

Audit Subcommittee

Chair: Mr Patrick Wong

Members: Dr Chinnu Palanivelu, Mr Kent Hoh

Fundraising Subcommittee

Chair: Mr Kevin Wong

Member: Mr Ho Cheng Kwee

HR Subcommittee

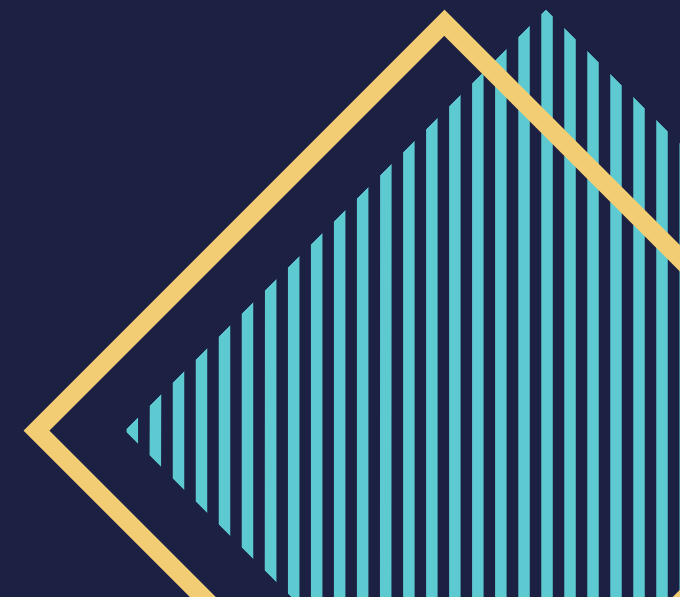
Chair: Ms Angie Ong

Members: Ms Mimi Tan, Mdm M.B.Karim,
Mr Ali Bin Daud

Nomination Subcommittee

Chair: Mr Hui Beng Hong

Members: Mr Ali Daud, Mdm Lim Ai Lay,
Mdm M.B.Karim, Mr Kenneth Lai,
Mr Eric Tseng, Ms Mimi Tan



Role of the Executive Committee

The role of the Executive Committee is to provide strategic direction and oversight of SDSC's programmes and objectives and to steer SDSC towards fulfilling its vision and mission through good governance. As part of its role, the following matters require approval of the Executive Committee:

- Approve budget for the financial year and monitor expenditure against budget
- Review and approve bi-monthly financial statements
- Regularly monitor the progress of SDSC's programmes

Term Limit of the Executive Committee

To enable succession planning and steady renewal in the spirit of sustainability of the SDSC, a term limit of **four years (consecutive)** is applied for the following positions on the Executive Committee:

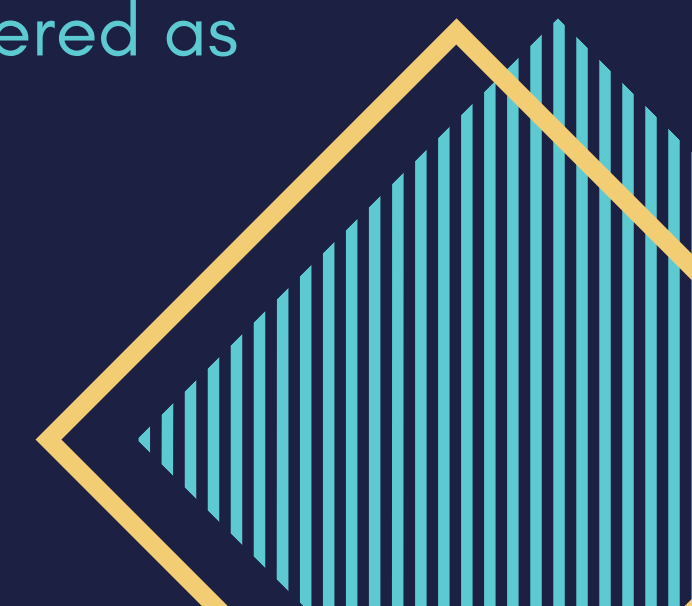
- President
- Vice-President
- Honorary Secretary
- Honorary Treasurer, who is also the Chairperson of the Finance Subcommittee
- Honorary Assistant Treasurer

Long Service ExCo Member (More than 10 consecutive years)

Under SDSC's constitution, all Founder Members are to nominate a representative. SDSC has no right or power over its Founder Members' nomination process. Mdm Mumtaz Begum Binte Abdul Karim is nominated by the Singapore Leprosy Relief Association (SILRA), a Founder Member of SDSC, to SDSC's ExCo.

Remuneration of the Executive Committee

No member of the Executive Committee receives any form of remuneration for service rendered as an Executive Committee member.



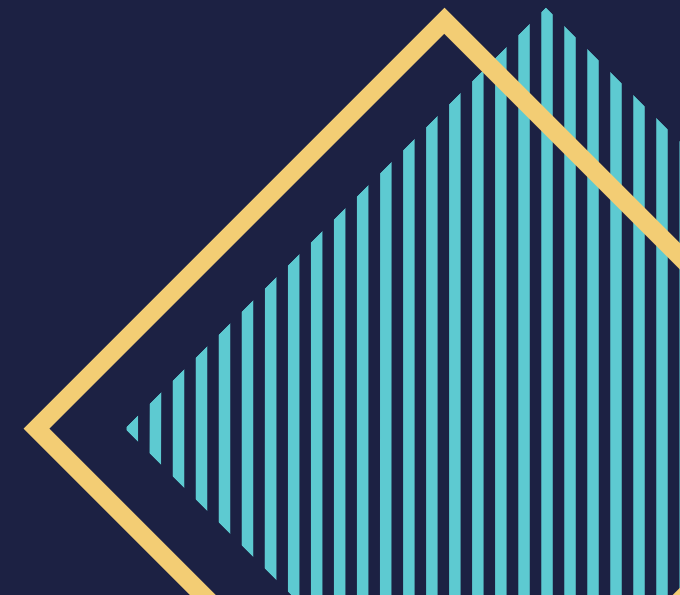
Conflict of Interest Policy

All Executive Committee members, staff and volunteers of SDSC are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff/volunteer is excluded from the discussion and approval of such transaction.

No staff sits on the Executive Committee, and no staff are involved in the setting of their own remuneration.

Key staff are interviewed by a panel comprising at least one Office Bearer/s and at least one member of the HR Subcommittee, after which the interview panel would propose the remuneration to the Executive Committee for approval.

GOVERNANCE

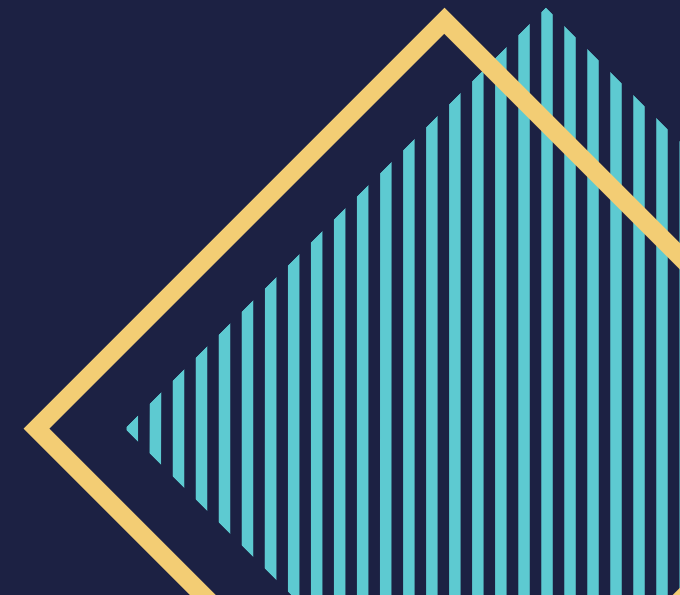


Reserves Policy

The Council maintains restricted funds and unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenditures other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of comprehensive income.

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Council, the financial statements of the Council are maintained such that the resources for various purposes are classified for accounting and reporting purposes that are in accordance with activities or objectives specified.

The maximum operating reserves shall be five years of annual operating expenditure, with annual operating expenditure being five times the highest annual expenditure over the last three years. Operating reserves exclude all building or project funds, endowment and sinking funds.



Whistle Blowing Policy

Implementation of a whistle blowing policy is currently being studied and will be implemented in due course.

Staff Appraisal Policy

Staff performance are evaluated against goals twice a year by the reporting officers.

Name of Executive Committee Member**Attendance***

Mr Kevin Gerard Wong

6/6

Mdm So Kah Lay

6/6

Mrs Koh-Lim Ai Lay

6/6

Mdm Mumtaz Begum Binte Abdul Karim

6/6

Mr Ho Cheng Kwee

5/6

Mrs Mimi Tan

5/6

Mr Ali Daud

5/6

Mr Hui Beng Hong

4/6

Mr Raja Singh

4/6

Mrs Angie Ong

2/6

Dr. Teo-Koh Sock Miang

4/4 (Elected on 11 Sep 2018)

Mr Kenneth Lai

3/4 (Elected on 11 Sep 2018)

Mr Loh Eng Meng

4/4 (Elected on 11 Sep 2018)

Mr Eric Tseng

4/4 (Elected on 11 Sep 2018)

Ms Amy Tan

2/2 (Stepped down on 11 Sep 2018)

Mr Christian Stauffer

1/2 (Stepped down on 11 Sep 2018)

Dr Mark Hon

1/2 (Stepped down on 11 Sep 2018)

Mr Gary Lim

1/2 (Stepped down on 11 Sep 2018)

Mr Andy Yeo

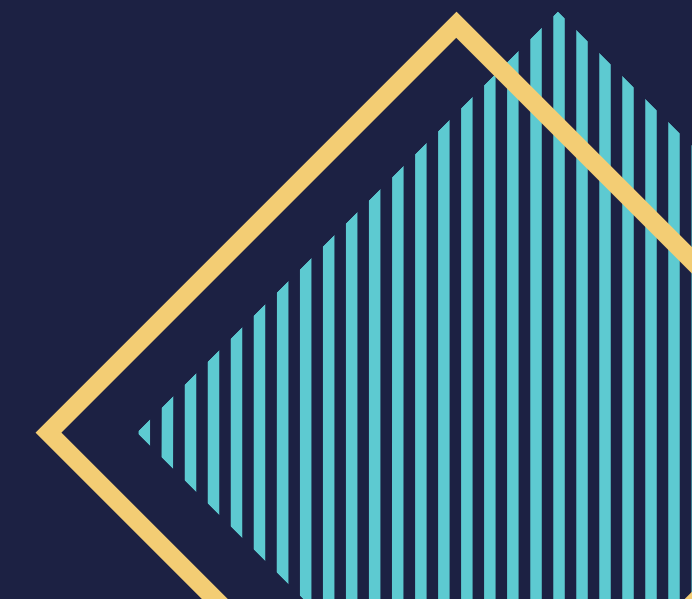
0/2 (Stepped down on 11 Sep 2018)

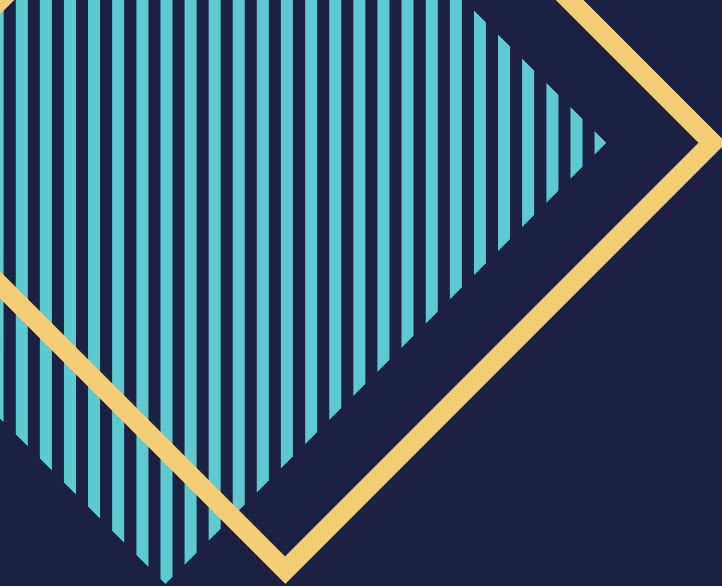
*A total of six (6)

Executive Committee meetings and
one (1) Annual General Meeting

took place between

1 April 2018 and 31 March 2019.

SDSC's biennial election was held
on 11 September 2018.



Through the development of a pathway in sports supported by programmes and schemes, SDSC helps Persons with Disabilities discover their capabilities and gain physical, mental and social wellbeing. SDSC also drives initiatives in education and programming that sow the seeds of inclusion in our society.

HIGHLIGHTS OF 2018/2019

PATHWAY DEVELOPMENT AND INCLUSION





Relive the Opening Ceremony of the Sports School Para Games



1ST SINGAPORE SPORTS SCHOOL PARA GAMES (30 JUN 2018)

To help developing athletes gain competition exposure, the SDSC collaborated with Singapore Sports School's Project Champions Way to launch the inaugural Singapore Sports School Para Games, a multi-sport competition facilitated by the academies and about 150 students of the school.

The event also enabled youth with disabilities to understand how they could embark on a sports pathway with the Singapore Sports School. Over 300 competed in the events across 6 sports. Mr Kon Yin Tong, Deputy Chairman of Sport Singapore, was the Guest of Honour for the event. Among those volunteering were

17-year-old swimming captain Regine Goh and 13-year-old shooter Au Yong Qing Yong. According to Regine, she "learnt a lot from interacting with the para athletes. Swimmers like Yip Pin Xiu and Theresa Goh are a major source of inspiration for me in my own sporting journey." Yong Qing was also happy to contribute as it showed that "we

stand in solidarity with them as fellow athletes."



**1ST HAW PAR SPORTS BURSARY AWARDS
(17 SEP 2018)**

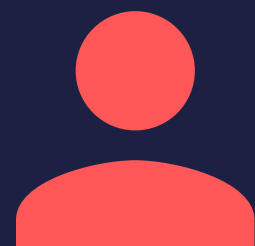
As a significant number of persons with disabilities have difficulties finding jobs, or are from low- or single income families, SDSC launched the Haw Par Sports Bursary Awards to provide such individuals some form of financial assistance for their training and participation in sports.

A total of \$42,600 was given out to 29 para athletes, in bursaries ranging from \$900 to \$1800, to help offset some of their costs such as transportation and nutritional needs. Mr Ong Ye Kung, Minister for Education, was the Guest of Honour for the event.

NATIONAL YOUTH CHAMPIONSHIPS

Youth Championships were organised to help youth with disabilities get a taste of exhilaration in a competition setting. Talents were also scouted at these championships to join the developmental squads.

Haw Par National Youth Swimming Championships (20 Jul 2018)



87

Participants

16

Volunteers

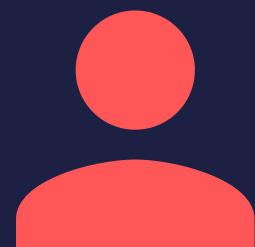
232

Participants

7-21

Age range

Haw Par National Youth Athletics Championships (28 Sep 2018)



145

Participants

10

Volunteers

FEIYUE EARLY INTERVENTION CENTRE SPORTS DAY (22 AUG 2018)

SDSC supported the centre's Sports Day which introduced fundamental movement to about 250 children with various impairment aged below 7.

SDSC also supported these other educational institutions with awareness talks and para sports experiences:

11    
  
SCHOOLS

1639     
STUDENTS

AWWA School (20 September 2018)

Bedok Green Secondary School (23 October 2018)

Catholic High School (6 - 17 July 2018)

Clementi Town Secondary School (16 October 2018)

First Toa Payoh Primary School (7 September 2018)

Hong Kah Secondary School (24 October 2018)

Jurongville Secondary School (24 October 2018)

Sengkang Secondary School (20 July 2018)

Nanyang Polytechnic (20 July 2018)

Civil Service College Learning Journey (9 May 2018)



SPORT TALENT PATHWAYS TALKS (3 SEP, 12 NOV 2018)

Over two sessions, more than 30 educators and school leaders supporting students with disabilities learned about how persons with disabilities (PWDs) could excel in different sports, and how different impairments could affect the long term development pathway of individuals. Topics such as the classification process, major games and sports ecosystem in Singapore were covered.



SINGAPORE NATIONAL PARA GAMES (JUN-SEP 2018) CLOSING TOURNAMENTS (2 NOV 2018)

To provide a friendly competition platform for the community to experience the good fun of competition without heavy pressure, the SDSC held the Singapore National Para Games (SNPG) between Jun to September with 60 participants competing across 10 sports, together with partners such as Riding for the Disabled (Singapore) and Goalball Singapore.

The SNPG then ended on a high note with community finals held for Boccia, Cycling and Goalball at Singapore Sports Hub, together with a 'Find Your Talent' festival to introduce the public to seven other disability sports. More than 150 members of the public participated in the festival. Paralympian Yip Pin Xiu was the Guest of Honour.



LEARN TO SHOOT PROGRAMME **(4 NOV-23 DEC 2018)**

3 participants completed their introduction to the sport of shooting in this 8-week programme.

LEARN TO BOWL PROGRAMME **(4 NOV-23 DEC 2018)**

Over the course of 8 weeks, 12 members of public were introduced to tenpin bowling in this programme, conducted as part of SDSC's support for the growth of para bowling under Bowling Association for the Disabled (Singapore).



SPECIAL EDUCATION CONFERENCE (2 - 3 NOV 2018)

SDSC engaged more than 100 teachers and parents at the annual SPED Conference to encourage them to introduce disability sports to their students and children.

CAREHAB CONFERENCE (3 FEB 2019)

SDSC ExCo member Dr Teoh Chin Sim and para paddler Eric Ting shared their personal anecdotes to over 600 healthcare professionals across Asia to motivate them to help patients benefit from sports.



LET'S PLAY @ PASSIONWAVE (12 JANUARY 2019)

About 500 persons with disabilities and their caregivers participated in this event, which was a collaboration between SDSC, People's Association (PA) and the National Council of Social Service (NCSS).

Attendees were treated to a land carnival of tryouts in disability sports, as well as water activities such as sailing and bell boating, which were facilitated by SDSC's volunteers and Sailability athletes. Para swimmer Toh Wei Soong, Cerebral Palsy (CP) footballer Muhd Mubarak Rastam and para shuttler Yap Qian Yin also played their part by speaking to the participants about sports, and encouraging them to get active.



WHEELCHAIR FENCING CLINIC (2 FEB 2019)

Thanks to the initiative of national fencer Rania Rahadja - a Young Changemaker for the Youth Olympic Games - who wanted to promote inclusion in the sport, the SDSC was able to conduct a wheelchair fencing workshop in collaboration with Fencing Singapore.

Ms Yu Chui Yee, 7-time Paralympic fencing medalist, was invited to Singapore to share her expertise with the participants. The Wheelchair Fencing clinic stirred interest for a wheelchair fencing programme, made possible by a local fencing club, Blade Fencing.

Catch a peek of
the Wheelchair
Fencing Clinic
2018 in this video



To leverage advancing technology for the promotion of healthy living to persons with disabilities, SDSC kickstarted the development of an app - Project LIFE, supported by Tote Board's Enabling Lives Fund.

Equipped with easy-to-use and intuitive functions for PWDs, LIFE aims to serve as one-stop portal for them to learn about physical and social rehabilitation opportunities through sports, record their sporting journeys, match them with complementary support, and inspire them.



I'MPOSSIBLE PROGRAMME

(1ST RUN - 7, 8 NOV 2018; 2ND RUN - 12 - 14 MAR 2019)

SDSC partnered with Agitos Foundation, Nippon Foundation Paralympic Support Centre, Global Sport Development Foundation, Japanese Paralympic Committee to bring the I'mPOSSIBLE workshops to Singapore. The inaugural workshops launched in November 2018 and the second run was held

in March 2019, thanks to the kind support from Haw Par Corporation.

The workshops saw 180 pre-, primary and secondary school teachers acquire skills that enabled them to engage students with and without disabilities in sport together, and promote the under-

standing of the Paralympic values.

Resources such as lesson plans were provided to give teachers a boost in their classroom delivery. Through the I'mPossible programme, there is a message of hope for educators and the younger generation to be a catalyst of change for the future.

INCLUSION
Highlights of 2018/2019



Relive a fun moment at the Teacher Training Workshops.



GOALBALL FOR ALL (24 JUN 2018)

The SDSC supported Goalball Singapore to organise a Goalball For All challenge, which saw more than 20 persons (sighted and non-sighted) playing together.



LEARN TO SAIL (28 OCT- 2 DEC 2018)

Coached by 4-time Paralympian Jovin Tan, 7 participants took part in the Learn To Sail Programme, held over 6 sessions. The introductory sailing course, proudly supported by the Japanese Chamber of Commerce and Industry (JCCI) Foundation, was open to both PWDs and able-bodied persons to enjoy learning and navigating the open waters together.



ACTIVE TAMPINES - PETER LIM BOWLING CLINIC (20 NOV - 11 DEC 2018)

The SDSC supported People's Association's Active Tampines initiative to promote social integration through inclusive sports programmes, with the first collaboration kicking off through the Peter Lim Bowling Clinic. A total of 10 students with disabilities joined the holiday bowling clinic.



LEARN-TO-SHOOT (NOV 2018)

The SDSC collaborated with the Singapore Shooting Association to successfully implement the first inclusive learn-to-shoot programme, where students with and without disabilities learnt the sport together in a shared environment at Singapore Sports School.

The programme promoted the precision sport of shooting as an avenue for students with disability to develop their sporting talents, especially for those who may not be able or keen to participate in physically demanding activities. Students who completed the

Learn to Shoot programme were invited to continue into development training under the Singapore Disability Sports Council (SDSC) or their school shooting squads, to prepare for the first National School Games para shooting event in 2019/2020.

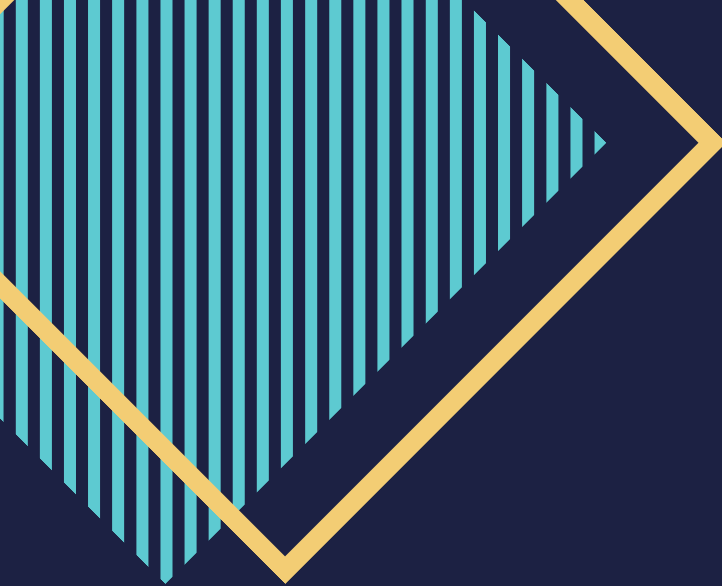


INCLUSIVE SPORTS FESTIVAL (3-5 AUG 2018)

SDSC supported the second edition of the Inclusive Sports Festival (ISF), one of GetActive! Singapore's disability-friendly events, which brought together Singaporeans of all abilities through a programme jam packed with adaptive sports, fitness and equipment tryouts, and workshops. Sports like Archery, Boccia, Goalball and Wheelchair basketball were available for try-outs.

COACHES' DAY (30 AUG 2018)

Over 100 mainstream sport coaches were introduced to the sport of Boccia at the second Coaches' Day held at Our Tampines Hub, to help them understand more about disability sports.



The SDSC supports the growth of community groups and develops initiatives to grow professionalism in the sector to help para athletes achieve more and lay foundations for a healthy disability sports landscape in Singapore.

HIGHLIGHTS OF 2018/2019

PROFESSIONALISM



NDSA SHARING SESSION (25 JUL 2018)

SDSC shared how individuals could come together and form a National Disability Sport Association (NDSA) for sports. The NDSA would extend the capabilities of SDSC to dedicate attention for sport and athlete development.

NDSA BUDGET WORKSHOP (14 SEP 2018)

Existing disability sport associations were briefed on the best practices of budgeting, accountability and transparency to guide planning and development of their sport.

FORMATION OF GOALBALL SINGAPORE

A group of committed individuals came together to form the Goalball Association (Singapore), which now works closely with SDSC to plan various initiatives such as training exchanges and unified trainings to help the goalball teams excel.



WORLD PARA ATHLETICS AND WORLD PARA SWIMMING INTELLECTUAL IMPAIRMENT CLASSIFIER COURSE (21 - 27 JAN 2018)

Two psychologists, Agnella Maria Wencina Clement (CPAS) and Wendy Choh (National Eligibility Officer, SDSC), earned their certifications as World Para Athletics II Classifier and World Para Swimming II Classifier respectively, with support from SDSC's Technical Official Capability Development scheme.

SINGAPORE BOCCIA WORKSHOP (14-17 FEB 2019)

Kwon Cheol Hyeon, coach of Paralympic Gold medallist Jeong Ho Won, was invited from South Korea to share his knowledge and experience as a coach and sports assistant - from the fundamentals of shot accuracy to game tactics – with the Singapore team of athletes and caregivers.



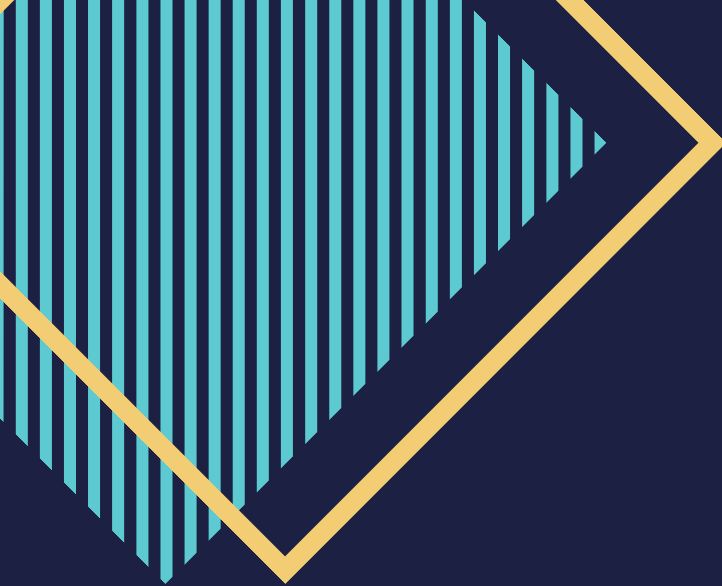
NATIONAL CLASSIFIER COURSE FOR PARA TABLE TENNIS (15-21 DEC 2018)

To promote the development of para table tennis, the SDSC also supported Dr Teoh Chin Sim's qualification as Singapore's first national classifier for para table tennis, through its Technical Official Capability Development scheme.



IBSA NATIONAL CLASSIFIER COURSE FOR VISUAL IMPAIRMENT (12-13 NOV 2018)

Singapore now has its first two national classifiers for visual impairment - Dr Anna Tan and Dr Lynn Tan from Singapore National Eye Centre - after successfully supporting them to complete the classification course held by International Blind Sports Association (IBSA), through SDSC's Technical Official Capability Development scheme.



SDSC helps talented persons with disabilities to realise their potential and bring national pride through its training and competition programmes as well as supporting those of its members.

HIGHLIGHTS OF 2018/2019

HIGH PERFORMANCE



BREAKDOWN OF IMPACT:

SPH National Inclusive Swimming Championships 2018



111

Participants

46

Volunteers

National Athletics Championships 2018



98

Participants

70

Volunteers

National Athletics Championships 2019



108

Participants

24

Volunteers

317

Participants

7-62

Age range

8TH SINGAPORE PRESS HOLDINGS (SPH) FOUNDATION NATIONAL INCLUSIVE SWIMMING CHAMPIONSHIPS (7 APRIL 2018)



This was the first year SDSC conducted classification sessions for participants of the championships, so that they could have a better understanding of classification.

The classification, conducted by national classifiers who were volunteers of the Council, provided the participants with a clearer assessment of their performance standards and goals. It also helped to ensure eligibility for national squads and teams.

2018 also marked the first time that the event was held at Our Tampines Hub, a growing heartland sports hub, which improved accessibility to participants and spectatorship by the general public.

Mr Baey Yam Keng, Senior Parliamentary Secretary for Ministry of Culture, Community, and Youth was the Guest of Honour.

A night championship was carried out this year, to provide an environmental boost for athlete performance. The championship was also the last selection point for the Asian Para Games.

This was the first year SDSC

conducted classification sessions for participants of the championships, so that they could have a better understanding of the classification process. The classification, conducted by qualified national classifiers, provided the participants with a clearer assessment of

their performance standards and goals. It also helped to ensure eligibility for national squads and teams.

Mr C. Kunalan, former national sprinter and one of Singapore's greatest athletes, was the Guest of Honour.

46TH NATIONAL ATHLETICS CHAMPIONSHIPS (20 & 28 APRIL 2018)



47TH NATIONAL ATHLETICS CHAMPIONSHIPS (19 MARCH 2019)

This marked the first time that the 47-year-old championship entered the new National Stadium, offering a top grade environment for high level athletes.

The event welcomed 108 participants across 37 events. These included 22-year old spexScholar, Suhairi Suhani, and 62-year-old Dr William Tan Keng Meng, who represented Singapore in its first Paralympic mission in 1988.

Suhairi, whose talent was discovered 10 years ago also at SDSC's National Athletics

Championship, said, "I started competing at 12 years old, as a representative of my school then. I look forward to this local competition every year to brush up on my techniques."

The Championship opened its first event for the II2 (Intellectual Impairment 2) category to enable individuals with both Down Syndrome and Intellectual Impairment to realise their potential through sports.

Mr Oon Jin Teik, CEO of Singapore Sports Hub, was the Guest of Honour.



SINGAPORE MERLION CUP (20 - 22 JUL 2018)

SDSC supported the Lawn Bowls Association for the Disabled (Singapore) to organise this regional tournament, to provide its players with more exposure prior to the Asian Para Games 2018.



**SINGAPORE
INTERNATIONAL
PARA CYCLING
CUP
(27 MAY 2018)**

SDSC supported the Para Cycling Federation of Singapore to organise the SIPC 2018, the first C1 race sanctioned by Union Cycliste Internationale (UCI) in Singapore. 42 cyclists participated in the event, which included the Trike category for the first time. Thailand, Malaysia, Singapore, India and Romania were represented.

TIGER BALM SINGAPORE BOCCIA OPEN (28 MAY - 2 JUN 2018)

After a decade of hiatus, the Singapore Boccia Open returned to welcome 35 athletes from Thailand, Malaysia, Korea and Singapore, and provide a rare opportunity for local developmental players, such as 12-year-old Aloysius Gan, to spar with top foreign players like World Ranked No. 1, Thailand's Worawut Saengampa.

The event was made possible by over 100 volunteers, who not only delivered a professional tournament, but two days of outreach to over 300 members of the public. Paralympian Nurulasyiqah Bte Mohd Taha

also had her maiden experience as a volunteer referee at this event.

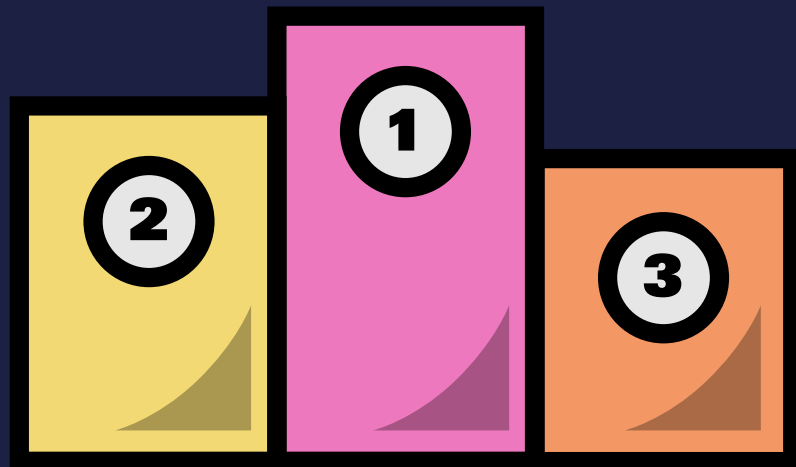
The event was so successful that the SDSC received requests by residents to bring Boccia as a regular ActiveSG programme to Bedok. A Boccia Novice Kit, comprising fun challenges designed by local volunteers, was distributed at the outreach.

Ms Sim Ann, Senior Minister of State for Community, Youth and Sport, was the Guest of Honour.



SDSC supported athletes that represented Singapore in regional and international competitions. Some of which provided athletes with the opportunity to obtain a formal assessment of their training, and classification. While some competitions allowed them to contribute to Singapore's pride.

48



Regional & International Competitions

>220



Athletes

HIGH PERFORMANCE

Highlights of 2018/2019

OVERSEAS COMPETITIONS

2018 AAE Arizona Cup

2018 Szczecin World Shooting Para Sport Grand Prix

2018 1st Fazza-Dubai Para-Badminton International

BISFed 2018 Montreal Boccia World Open

Jaya Ancol Singles Championships 2018

CPEDI3* Stadl-Paura

2018 Cheongju World Shooting Para Sport Championships

**Beijing 2018 World Para Athletics Grand Prix–
The 6th China Open Athletics Championships**

PBF 2nd Philippine International Open 2018

World Para Athletics Grand Prix - Italian Open Championships 2018

World Para Athletics Grand Prix, ParAthletics

British Para Swimming International Meet 2018

IDM Berlin 2018

Tunis 2018 World Para Athletics Grand Prix

44th Hong Kong International Open

CPEDI3* Uberherrn

Nove Mesto 2018 Para Archery European Circuit 2nd leg

PTT 2nd Indonesia Open 2018

Kuching World Para Bowling 2018

Thailand Para-Badminton International 2018

Langkawi Goodwill Games 2018

Malaysia Goalball Invitational

CPISRA World Games

2018 Pan Pacific Para Swimming Championships

HIGH PERFORMANCE

Highlights of 2018/2019

OVERSEAS COMPETITIONS

BISFed 2018 World Boccia Championships

Hansa World Sailing

Asia Junior Sports Exchange Games 2018

WSNSW State Championships

Asia Oceania Open Championships

Asia Pacific Goalball Championships

World Equestrian Games

Japan Para-Badminton International 2018

ITTF PTT 2018 World Para TT Championships

IBSA Tenpin Bowling European Open

USA Para Archery WRE ARIZONA

Swedish Para Cycling Cup

BISFed 2018 Chinese Taipei Boccia Regional Open

BISFed 2018 Dubai Boccia

Australia Para Badminton

Hong Kong South East Asian Para Sailing Championships

Chiang Mai 2018 Para Table Tennis Thailand Open

Federation Equestre Internationale (FEI) CHI Al Shaqab

10th Fazza World Para Powerlifting World Cup - Dubai 2019

Australia 2019 World Para Swimming World Series

World Archery Grand Prix 2019

BISFed 2019 Guangzhou Boccia Regional Open

Para Asian Track Championships 2019

5th Turkish Para Badminton International

HIGH PERFORMANCE

Highlights of 2018/2019

2018 1st Fazza-Dubai Para-Badminton International

Tay Wei Ming

Men's Singles SU 5 | Joint Bronze

Beijing 2018 World Para Athletics Grand Prix– The 6th China Open Athletics Championships

Muhd Diroy Bin Noordin

Men's Shot Put F40 | 1st

Siti Nurhayati Binte Ali Aksar Khan

Women's 400 T20 | 2nd

Lionel Teo

Men's 200m T37 | 2nd

Men's 100m T37 | 3rd

Muhd Nur Ariq B Yaakub

Men's 400m T20 | 3rd

World Para Athletics Grand Prix - Italian Open Championships 2018

Muhd Diroy Bin Noordin

Men's Shot Put F40 | 1st

Suhairi Suhani

Men's Long Jump T20 | 3rd

World Para Athletics Grand Prix, ParAthletics

Muhd Diroy Bin Noordin

Men's Shot Put F40 | 1st

Tunis 2018 World Para Athletics Grand Prix

Muhd Diroy Bin Noordin

Men's Shot Put F40 | 2nd

Suhairi Suhani

Men's Long Jump T20 | 2nd

Muhad Farihin Bin Mazlan

Men's Long Jump T20 | 3rd

CPEDI3* Uberherrn

Laurentia Tan

Freestyle Grade 1 | 2nd

Nove Mesto 2018 Para Archery European Circuit 2nd leg

Nur Syahidah Alim

Women's Compound | 3rd

PTT 2nd Indonesia Open 2018

Aaron Yeo

Men's Class 1-2 Singles | 2nd

Kuching World Para Bowling 20181 Silver 2 Bronze

Muhd Farhan and Nixon Fan

Mixed Doubles TBP 4 | 2nd

Eric Foo & Mohd Rausyan

Mixed Doubles TBP 4 | 3rd

Mohd Ismail Bin Hussain

Men's All events | 3rd

OUR MEDALLISTS

HIGH PERFORMANCE

Highlights of 2018/2019

Langkawi Goodwill Games 2018

Mawjit Singh & Faridah Salleh
Mixed Pairs | 3rd

CPIIRA World Games

Zac Leow
Men's 1500m T37 | 2nd

Maisarah Binte Mohd Hassan
Women's 100m T37 | 2nd
Women's 200m T37 | 2nd

World Equestrian Games

Laurentia Tan
Individual Test Grade 1 | 2nd

Japan Para-Badminton International 2018

Tay Wei Ming
Men's Singles SU 5 | Joint 3rd

USA Para Archery WRE ARIZONA

Nur Syahidah Alim
Women's Compound | 3rd

BISFed 2018 Chinese Taipei Boccia Regional Open

Yee Ting Jeralyn Tan
Individual BC1 | 3rd Bronze

Australia Para Badminton

Tay Wei Ming
Men's Singles SU 5 | Joint 3rd

Federation Equestre Internationale (FEI) CHI Al Shaqab

Laurentia Tan
Team Grade 1 | 1st
Individual Test Grade 1 | 2nd
Freestyle Grade 1 | 2nd

World Archery Grand Prix 2019

Nur Syahidah Alim
Women's Compound | 1st

BISFed 2019 Guangzhou Boccia Regional Open

Toh Sze Ning & Nurulasyiqah Taha
BC3 Pairs | 2nd

Para Asian Track Championships 2019

Tee Wee Leong and Ang Kee Meng (Pilot)
men's 4,000m individual pursuit race | 3rd

OUR MEDALLISTS

major game achievement

COMMONWEALTH GAMES 2018 | GOLD COAST, AUSTRALIA



photo credit: Sport SG

Two para swimmers qualified for the Commonwealth Games 2018. 20-year-old Toh Wei Soong won **Singapore's first para sports medal at the quadrennial Games** since para sports were added to the programme in 2002. It is Singapore's second swimming medal from the Commonwealth Games after Olympic medalist Joseph Schooling's silver in 2014.

1

Bronze



major game achievement

ASIAN PARA GAMES 2018 | JAKARTA, INDONESIA

44 athletes qualified for the game, and competed in 10 out of 18 sports offered. Team Singapore returned from the 3rd Asian Para Games with its **biggest medal haul ever**, ranked 16th out of 42 teams on the medal tally table.



Mr K Shanmugam, Minister for Home Affairs and Law, sent his well wishes to the contingent during the pre-trip briefing in September 2018.



10
Medals

3

Gold

2

Silver

5

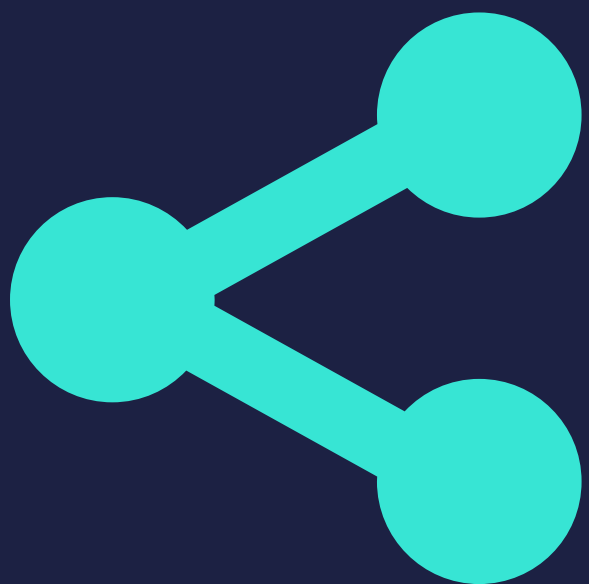
Bronze

ANNUAL BRIEFINGS FOR ATHLETES AND OFFICIALS (10, 16, 17 MAY 2018 & 18-20 MAR 2019)

The annual briefings serve to provide a regular platform for SDSC to meet athletes and officials in the sports it is supporting, and help them understand key policies and directions. Topics include Code of Conduct, Anti-Doping and spexCarding. SDSC also highlighted the importance of Safe Sport in the 2019 briefings.

COACHING SHARING BY HIGH PERFORMANCE PARALYMPIC SWIM COACH, ROLY CRICHTON (19, 21 MAY 2018)

Two sharing sessions were organised for local swim coaches when New Zealand's Paralympic swim coach, Roly Crichton, transited in Singapore.

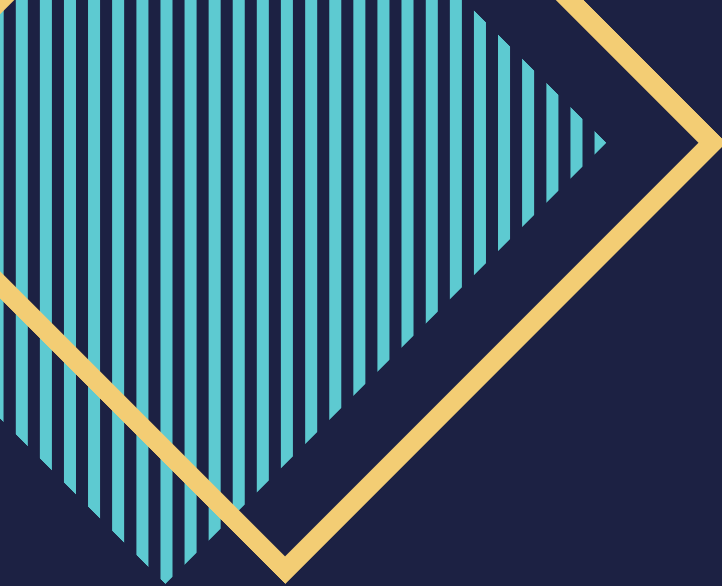


ELECTION OF 2ND SINGAPORE PARA ATHLETES COMMISSION (2018-2020)

The second election of the Singapore Para Athletes Commission took place in August 2018, with some 170 athletes voting six candidates into the Commission. The six were:

- (1) Ms Nur Syahidah, Archery (Chairperson)
- (2) Mr Kalai Vanen, Powerlifting (Vice-Chair)
- (3) Mr Jeremiah Tan, CP Football (Honorary Secretary)
- (4) Ms Alvina Neo, Shooting
- (5) Assoc Prof Mu Yuguang, Table Tennis
- (6) Mr Mohd Ismail Hussain, Tenpin Bowling





As Singapore's national disability sports body, the SDSC also supports other forms of athlete and organisational initiatives that helps Singapore progress as a nation.

HIGHLIGHTS OF 2018/2019

A STRONGER SINGAPORE



YIP PIN XIU - NOMINATED MEMBER OF PARLIAMENT

Paralympian Yip Pin Xiu was selected as a Nominated Member of Parliament in September 2018.

On 8 March 2019, Pin Xiu delivered a speech that highlighted the dated and mixed messaging on inclusion in the local system, a result of disability sports being separated as an agenda from the national sports associations since 1973, when the Singapore Sports Council was formed.

Following the speech, the Singapore Sports Institute has been actively helping SDSC in its approach of other National Sports Associations (NSAs) to promote integration, which aligns with a transformation plan for SNPC simultaneously. IPC is also supporting SDSC in the movement towards inclusion.

Content is no longer available

Double-click on the picture to check out
the video of Pin Xiu's speech in
Parliament

REPRESENTATION AT INTERNATIONAL SPORTS AFFILIATES

INAS Asia Annual General Meeting (25 June 2018)

Mr Gary Lim, Member of Executive Committee 2016-2018, attended the AGM on behalf of the SDSC.

CPIRSA General Assembly (7 to 9 August 2018)

Ms Amy Tan, Member of Executive Committee 2016-2018, attended the General Assembly on behalf of the SDSC.

FEDERATION EQUESTRE INTERNATIONALE (FEI) YOUTH FORUM (9 APRIL 2018)

Para dressage rider, Gemma Foo, was invited as one of the panellists for the prestigious youth forum, which addressed a variety of topics relevant to youth equestrians. The participation was coordinated by the Equestrian Federation of Singapore (EFS).

Leading up to 2019/2020, the SDSC would be supporting the EFS to further develop the para equestrian programmes under its wing, as the national representative of the sport to FEI.



Double-click on the picture to check out a video of the FEI Youth Forum 2018



VISIT BY MR ANDREW PARSONS, PRESIDENT OF INTERNATIONAL PARALYMPIC COMMITTEE (IPC) (25 APRIL 2018)

Mr Andrew Parsons, President of IPC, visited Singapore to encourage the Republic in its growth as a regional hub for disability sports. During the visit, Mr Parsons met Ms Grace Fu, Minister for Culture, Community and Youth, and senior management of Sport Singapore to understand the local plans for supporting disability sports.

Mr Parsons also met athletes, officials and sponsors of the SDSC and Singapore National Paralympic Council (SNPC) at a dialogue organised by the SNPC, where he shared the experience of NPC Brazil and how Singapore could continue to map success for the growth of Paralympic Movement.



EXCHANGE WITH HONG KONG SPORTS ASSOCIATION FOR PERSONS WITH INTELLECTUAL DISABILITY (28 JAN - 1 FEB 2018)

12 athletes and officials from Hong Kong Sports Association for Persons with Intellectual Disability had a training camp in Singapore that was facilitated by SDSC. The camp also allowed local II athletes to interact with their HK counterparts and learn best practices.



VISIT BY RUSSIAN NON-GOVERNMENTAL ORGANISATIONS (1 NOV 2018)

A group of Russian NGOs and non-profit organisations visited Singapore for a study and exchange tour. During their stay, they visited SDSC to learn more about how the organisation worked, how SDSC engaged the media and the community. Through case studies, SDSC shared on the growth of disability sports in Singapore.

SINGAPORE YOUTH AWARDS (22 OCTOBER 2018)

“I wake up and tell myself:
It's just a bad day, not a bad life.”

Awarded as one of the six recipients of the Singapore Youth Awards 2018, para paddler Jason Chee shared how he overcame losses - first his limbs, then his eye - to become stronger, and see greater meaning in his life.

Today, the Asean medalist not just trains to level up his own game, but to bring the benefits of table tennis to others, such as patients in rehab and elderly in homes. He hopes to act as a role model for youth and contribute back to Singapore.



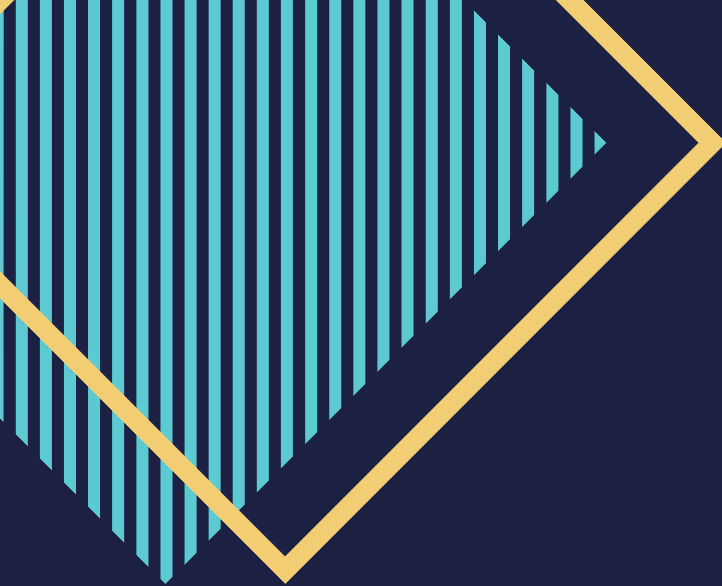


ASIAN PARALYMPIC ATHLETES COMMISSION ELECTIONS (OCTOBER 2018)

Nur Syahidah Alim was the first Singaporean to run for Asian Paralympic Committee Athletes' Commission. She was the only South-east Asian among the seven nominees. The final five, including Syahidah, were selected through votes cast by 2,800 athletes during the Asian Para Games.

STRAITS TIMES STAR OF THE MONTH (OCT 2018) STRAITS TIMES ATHLETE OF THE YEAR 2018

2018 was a momentous year for Toh Wei Soong. Having won a Bronze at the Commonwealth Games 2018 in April and six months later, he won 2 Gold and 1 Bronze at the Asian Para Games in Jakarta. Beyond his achievements, Wei Soong has been an advocate of conserving Farrer Park. Through this actions, he was recognised by the Straits Times for Athlete of the Month of October 2018 and was nominated for the Straits Times for Athlete of the Year 2018.



As a non-profit and non-governmental organisation, SDSC is highly dependent on the kind contributions from grantmakers, sponsors and donors to continue its programmes and services.

HIGHLIGHTS OF 2018/2019

FUNDRAISING



FUNDRAISING

Highlights of 2018/2019

BOWL FOR A CAUSE (2 SEP 2018)

A corporate charity bowl was conducted in collaboration with Bowling Association for the Disabled (Singapore), to raise funds for the para bowling training programmes. Mr Chee Hong Tat, Senior Minister of State for Trade and Industry, graced the event, which raised \$28,000. About 180 competitors took part in the event.



AIM FOR HOPE (18 NOV 2018)

The able-body shooting community came together to volunteer their time to raise funds for the para shooting programmes under SDSC, including Commonwealth gold medalist, Martina Veloso. Over 100 members of the public participated in the fundraiser, which raised \$5,914.



SDSC secured a grant from Temasek Foundation Cares for a project called ParaABLE in February 2019. Over two years, SDSC would be reaching out to a target group of 35 barrier-free mainstream schools to engage the school leadership and students in para sports awareness programmes.

The objective is to provide resources such as expertise and equipment for such schools so that they may be able to run inclusive sports co-curricular activities for their students, especially those with disabilities, or encourage such students to join a cluster programme hosted by SDSC.

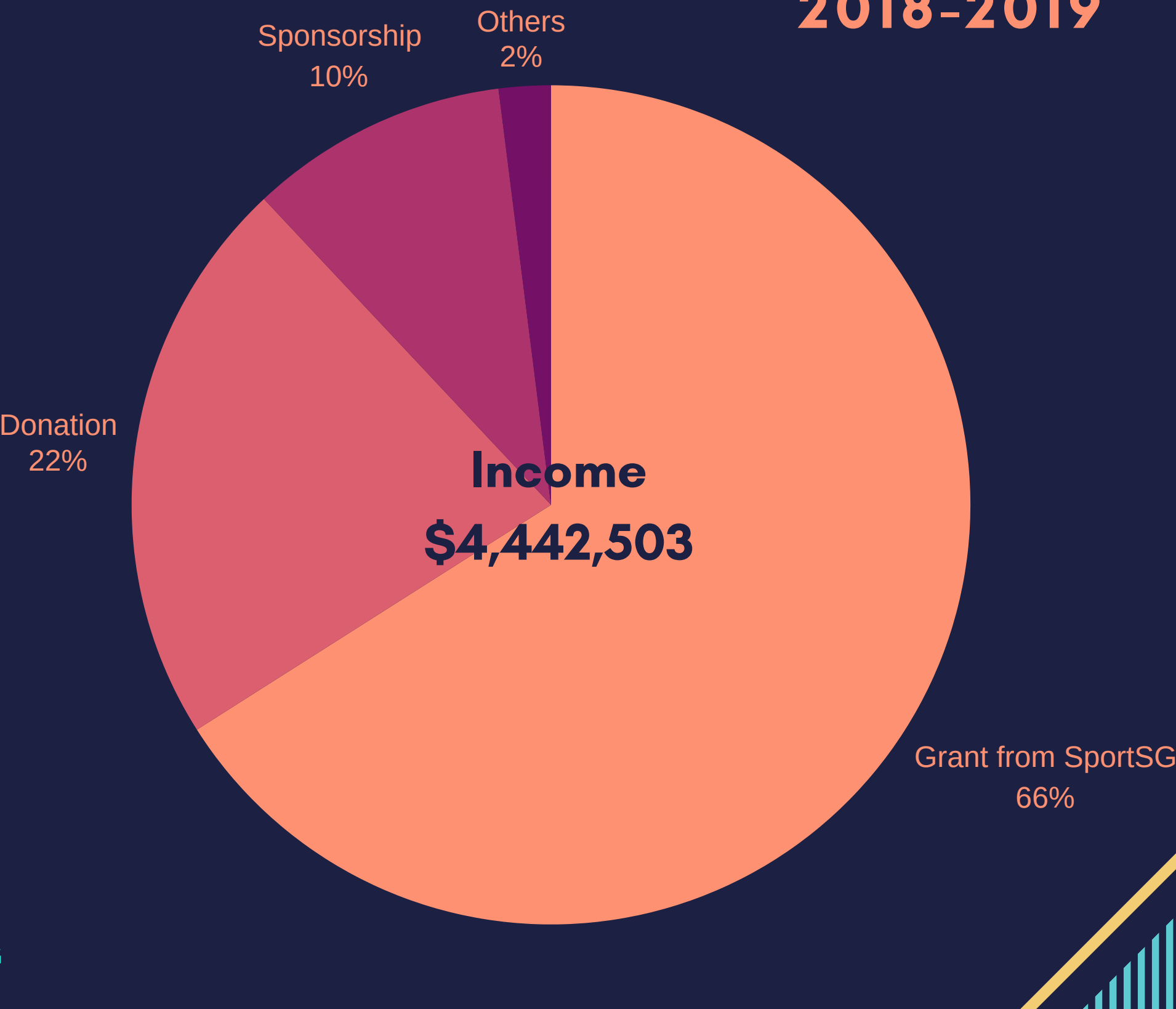
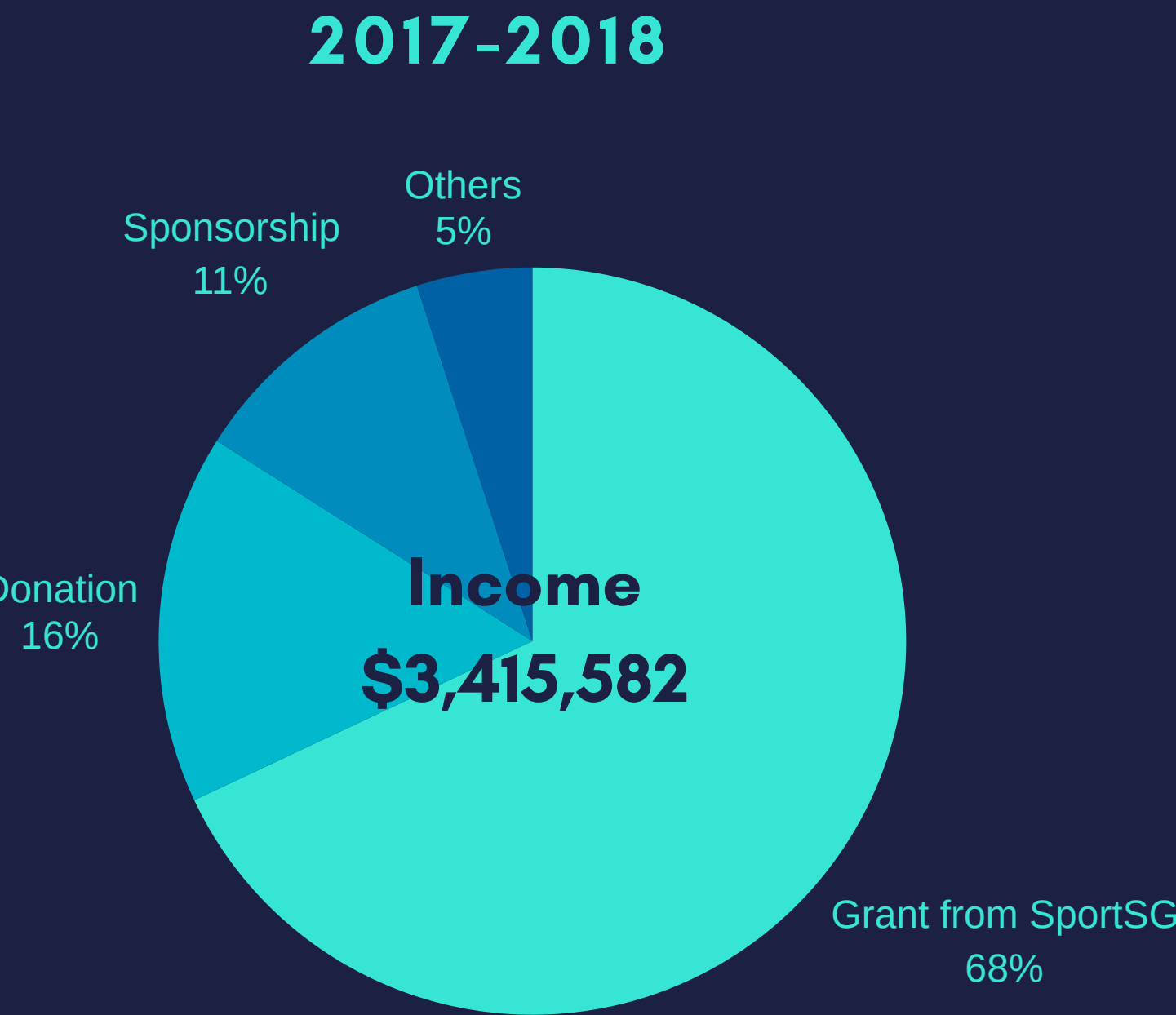
**PROJECT PARA ABLE
GRANT BY TEMASEK
FOUNDATION CARES
(2019-2020)**



FINANCIAL PERFORMANCE SUMMARY

INCOME:

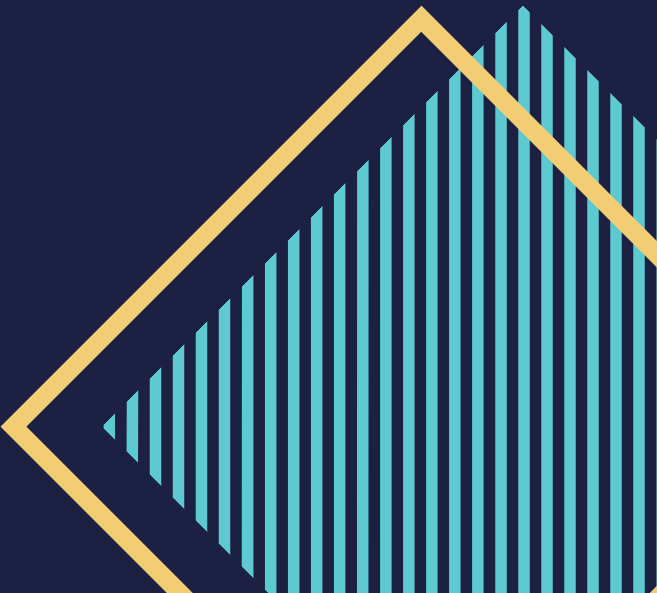
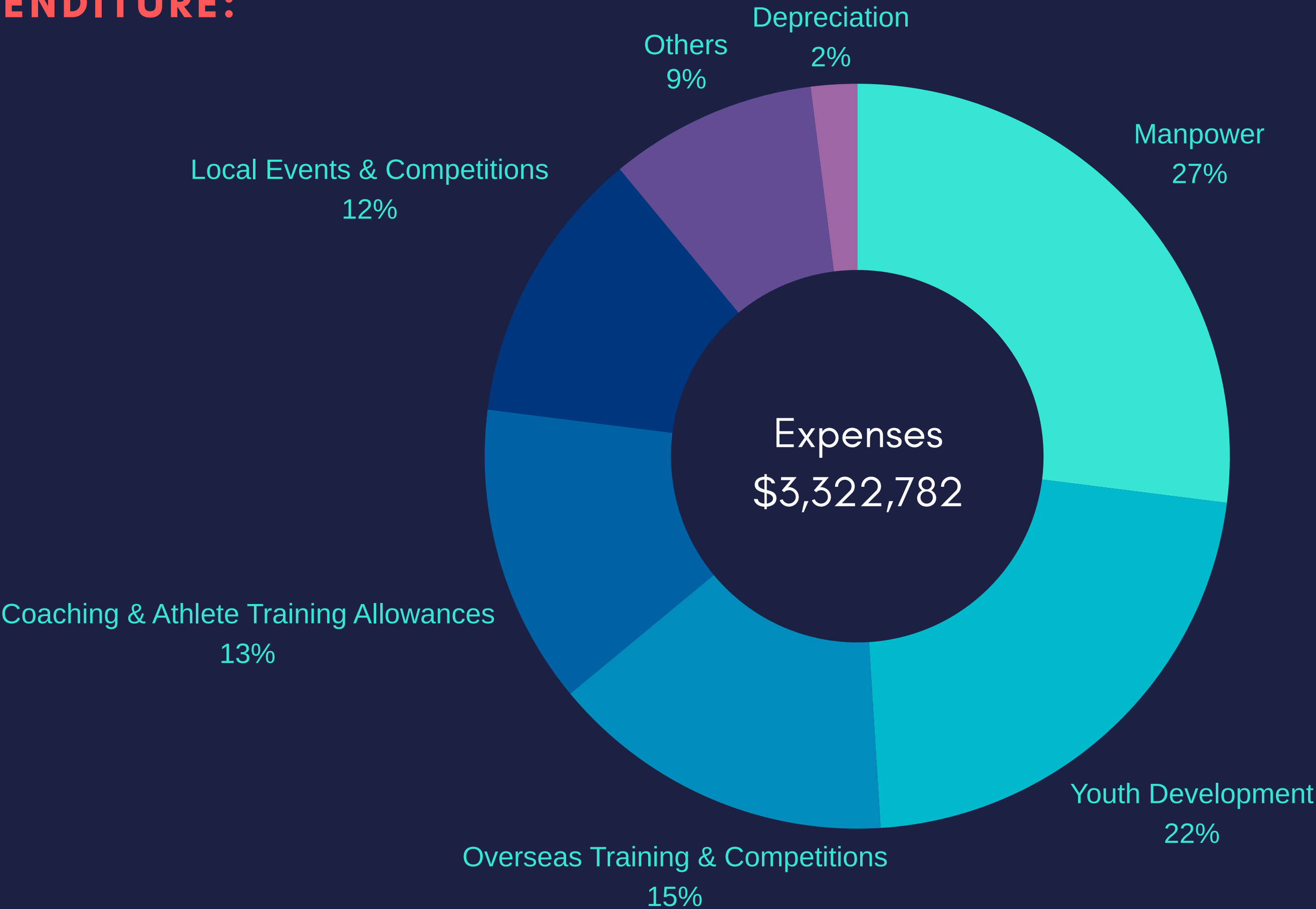
2018-2019



FINANCIAL PERFORMANCE SUMMARY

EXPENDITURE:

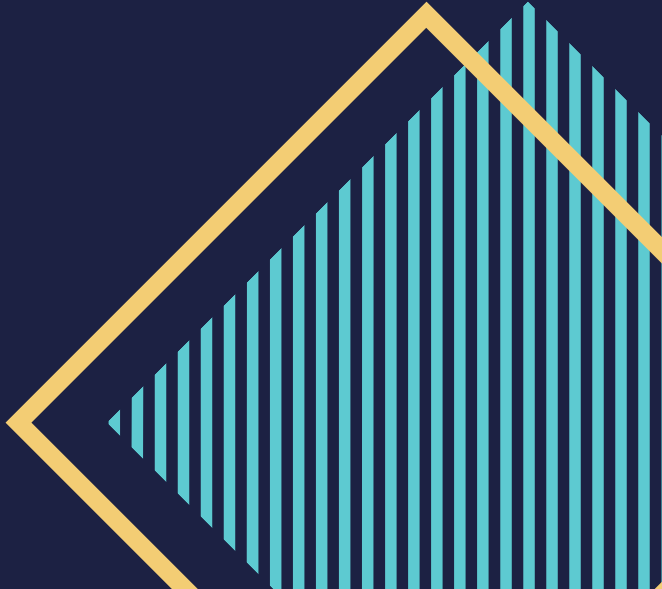
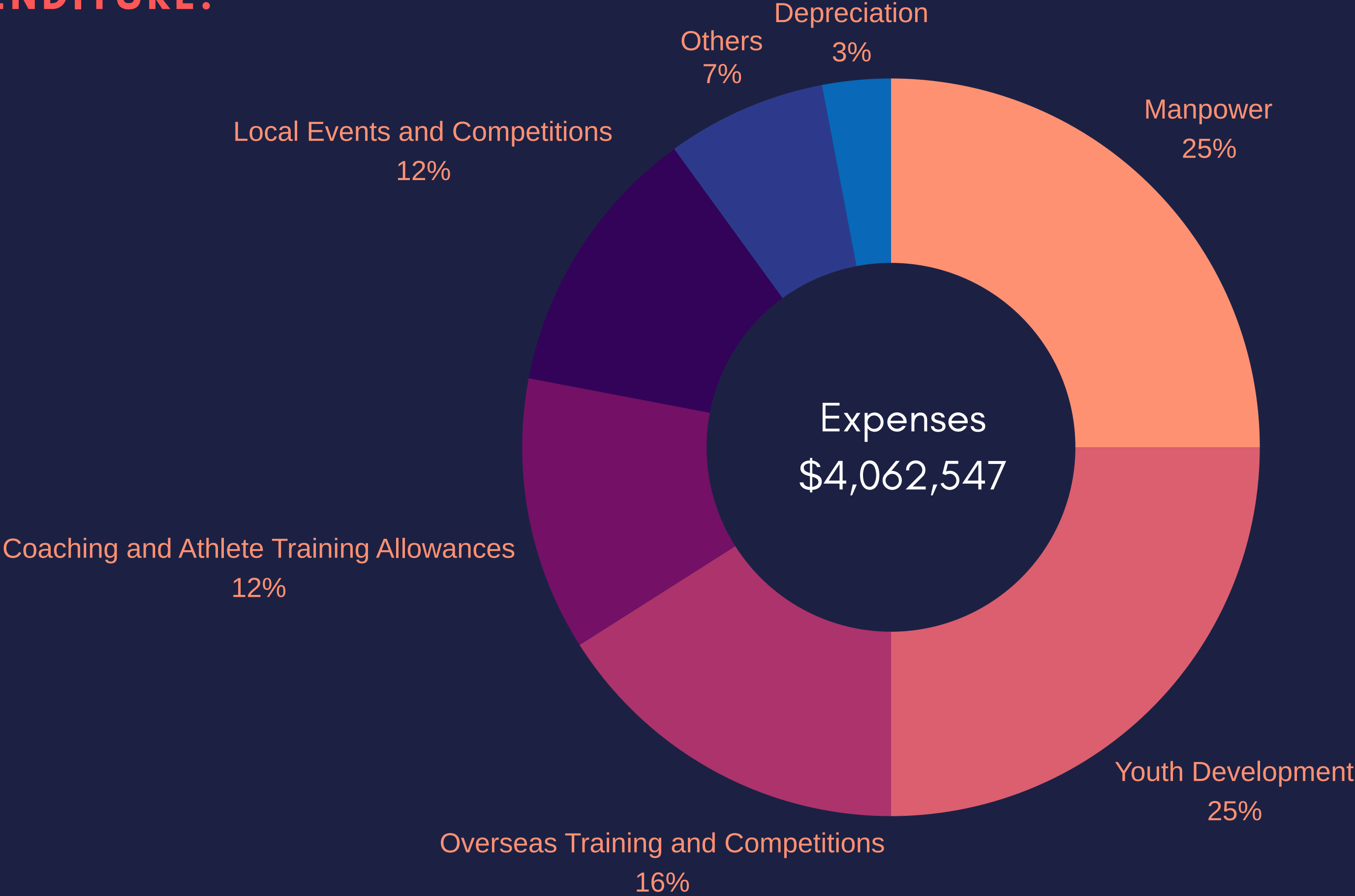
2017-2018



FINANCIAL PERFORMANCE SUMMARY

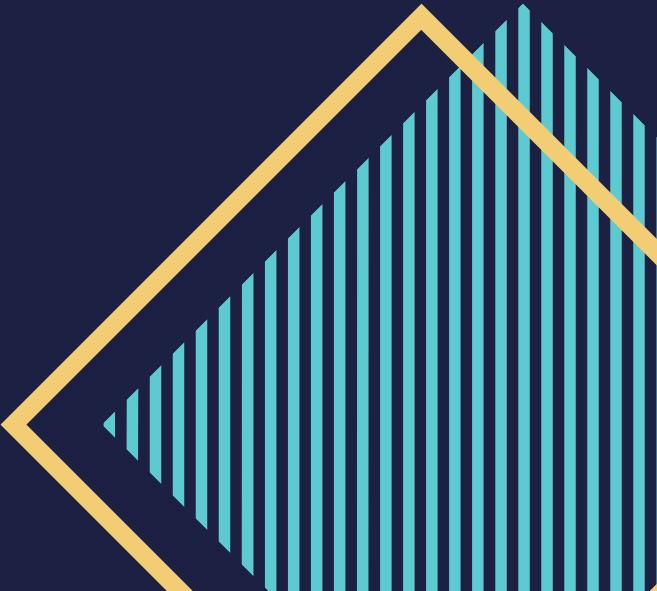
EXPENDITURE:

2018-2019



FINANCIAL STATEMENTS FY 18/19

CAN BE FOUND HERE



Our sincere appreciation to the following organisations who have contributed to the success of SDSC FY18/19.

Corporate Donors (S\$20,000 and above)

- Haw Par Corporation Limited
- JCCI Singapore Foundation Limited
- Kenn Foundation Limited
- Micron Technology Foundation
- Neo Garden Catering Pte Ltd
- Singapore Enable Ltd
- Singapore Sports School

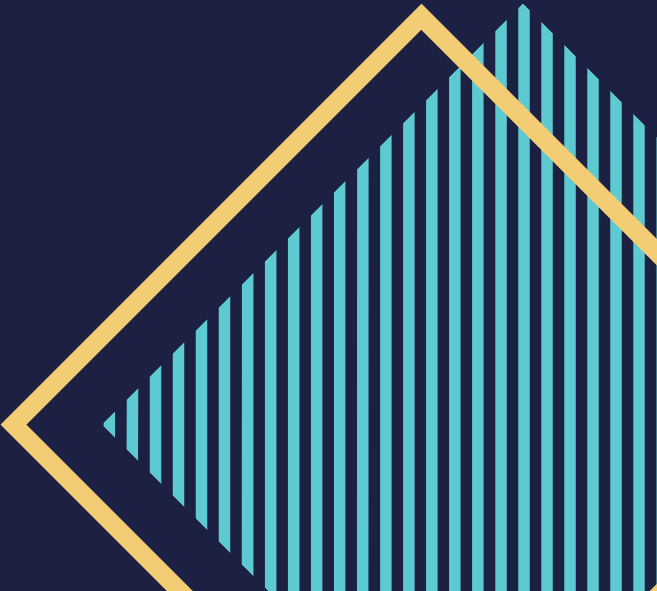
Corporate Donors (S\$10,000 and above)

- MOS Foods Singapore Pte Ltd
- Singapore Press Holdings Foundation
- Tote Board

Corporate Donors (S\$5,000 and above)

- Procter & Gamble International Operation SA
- Raffles Marina Ltd
- The Chain Reaction Project Limited
- WohHup Pte Ltd

We apologise to those whom we may have inadvertently missed out.



Our sincere appreciation to the following organisations who have contributed to the success of SDSC FY18/19.

Other Corporate Donors and Supporters

Agitos Foundation
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Australian International School Pte Ltd
Buddha Tooth Relic Temple Singapore
C H C - Restructured Fund
Cargill Singapore
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Cluny Court Fundraising
Collision 8 Pte Ltd
Copytron Technologies Pte Ltd
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J'pan Bakery Pte Ltd
Jing King Tech Holdings PL
Jurong Engineering Limited

MAE Club
Ngee Ann Polytechnic
NPS International School Pte Ltd
NTUC Fairprice Foundation Ltd
Ong Kian Hin Iron Works Pte Ltd
Sagaramudra Buhhdish Society
Singapore Aerospace Manufacturing
Singapore Chinese Girls Schools
Singapore National Paralympic Council Ltd
Stripe Payments Singapore PL
Sunray Woodcraft Construction Pte Ltd
Syntech Switchgear & Engineering Pte Ltd
The Lifestyle Clinic Pte Ltd
The Singapore Shawl Pte Ltd
UK Online Giving Foundation
Victoria School
Vimalakirti Buddhist Centre
YMCA of Singapore
Yu Neng Primary School

ACKNOWLEDGEMENTS

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Our sincere appreciation to the following individuals who have contributed to the success of SDSC FY18/19.

Other Individual Donors and Supporters

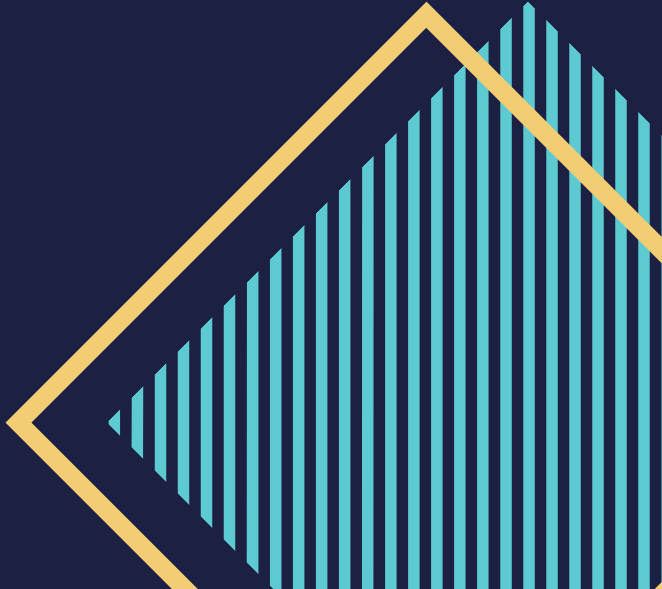
Aguilar Anthoni Lison
Ah Lim
Alexandra Leung
Amrik
Amy Ho Christal
Ang Caizuan
Anuradha Chhabra
Apoorva Mohan
Apsara Srivats
Archilla Maria Regina Enrile
Aw Siew Yen
Ayard Henri Jerome
Belinda Chan
Bond Sze
Brijesh Patel
Catherine Pagulayan
Chang Chiew Ling
Chek Yuqing
Chen Zhong
Chew Yin Choi
Chlo
Chokhani Ashish Dindayal

Choo Poh Choon
Chow Lai Kwan
Chris Aukland
Chua Suat Har
Chua Yi Zhen Melissa
Cindy Hwee Chin Tan
Cindy Mendoza
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Daniel Lim
David Curran
David Tyndall
David Leong
Dhamodharan Malini
Dora Yeo
Doug Mann
Eileen Tiong
Eileen Yu Wei Ang
Elle
Eric Tan Siaw Piow
Eric Zhang
Eugene Kuan

Fadly Irshad Bin Mohamed Latiff
Fiona Mak
Florence
Foong Boon Kit
Gina Chee
Goh Juan Qi
Harsha Virupakshling Yavagai
Heng Wei Ping (Jeanine)
Hii Tsia Nee
Hor Lai Yin
Hui Kie Tan
Idayu
Isabelle Chantel Lee Yie Sze
Janice Loh
Jay Kim
Jean Wong
Jennice Ong
Jenny Yuen
Jeremy Chua
Jeslyn Lin
Jessica Ng
Jiang Aiqin

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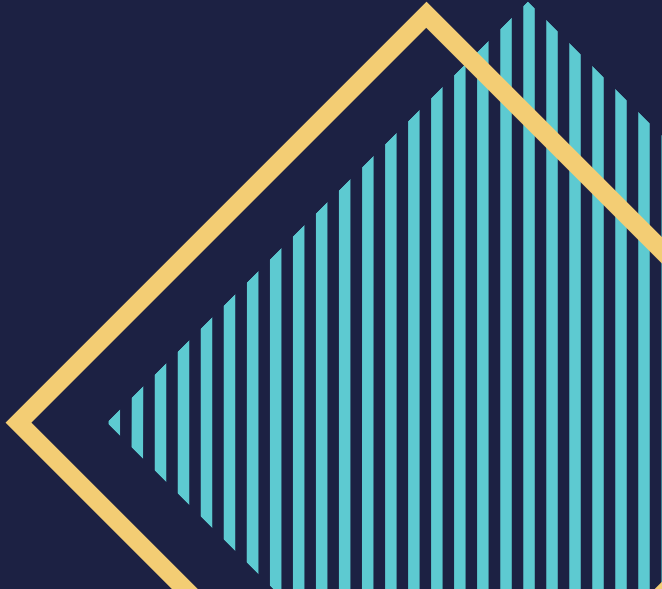
Our sincere appreciation to the following individuals who have contributed to the success of SDSC FY18/19.

Other Individual Donors and Supporters

Joanna Boh	Lee Yi En	Matthew Ng
Jody Hoh	Leona Tjio	Melissa Mei Wan Kwee
John Orr	Leong LiWei	Michael
Jonas Berge	Leung Yu Hin	Michelle Goh
Judith	Lian Ying Kit Grace	Mimi Chin
Jyotsnakapur	Liang Dong Yuan	Mo Qinli Lionel
Kapila Yagnik	Lim Kiat Seng	Mock Pack K
Kasturi Kirsty Jane	Lim Ming Cheng	Mohammad Sabrudeen
Kasturi Krishna Chalapati	Lim Siew Chin	Monique Yeung
Keren Ophelia Mulia	Lim Wei Xuan Joshua	Mu Yuguang
Khng Sock Koon	Lin Sijie	Muhammad Khair Bin Mohammad Ridual
Kinya Tsuda	Linddy	Muhammad Raees Nishan
Koh Kwang Hock	Loh Thaddeu S John	Mulcahy Donna De Clue
Krishan Awatar Agarwal	Loo Kuen Feng	Natasha Mehta
Lai Travis Chuan Wei	Lorenzo Paglinawan	Neo Siew Hong
Laurel Feng	Low Hann Ming	Nick Waterworth
Law Eng Nee	Low Lin Fhoong	Nigel Linnane
Lee Boon Wah	Lynette Saw	Nonis Daniel Gabriel
Lee Kaiyi	Mahadevan Lukshumayeh	Nurshahidah Binte Roslie
Lee Sow Fong	Man Hiing Chow	Ohga Yasuko
Lee SuYin	Marie Goh	Ong Bah Lee
Lee Thean Sze	Marie Ng	Ong Eng Loon

We apologise to those whom we may have inadvertently missed out.

ACKNOWLEDGEMENTS



Our sincere appreciation to the following individuals who have contributed to the success of SDSC FY18/19.

Other Individual Donors and Supporters

Oonagh grace
Pamela Yap
Pantita Rattana Jeena
Parkash Takhar
Patarapa Jerngklinchan
Patrick Tan Huat Seng
Paul Endacott
Paul Ng Thaim Por
Pennie Kwan Jia Wen
Philip Knight
Phua Poh Boon
Poo Seck Hui
Pornrat Harutaiwor Akul
Priyanka Singh
Pui ying Cheung
Rachael Yeung
Radha Iyer
Renee Ong
Rhoda Rivera
Richard Tan
Rino Tan Yi Ling
Robert Garston

Rohan Jain
Ronald Lee
Roxana Ghadessy
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Sandy Sunio Habos
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Soumitra Banerjee
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Swaminath Rajagopalan
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Too Siew Hong Anna
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Vidya Ramasubban
VK
Voon Huang Hoe Phillip
Wang Danfeng
Willie
Wong Hein Jee
Yaw Yong Xin
Yeo Chiat Wei
Yeo Kheng Kwang
Ying Ying Tay
Yogeswari d/o Munisamy
Yohanes Wirawan Putranto

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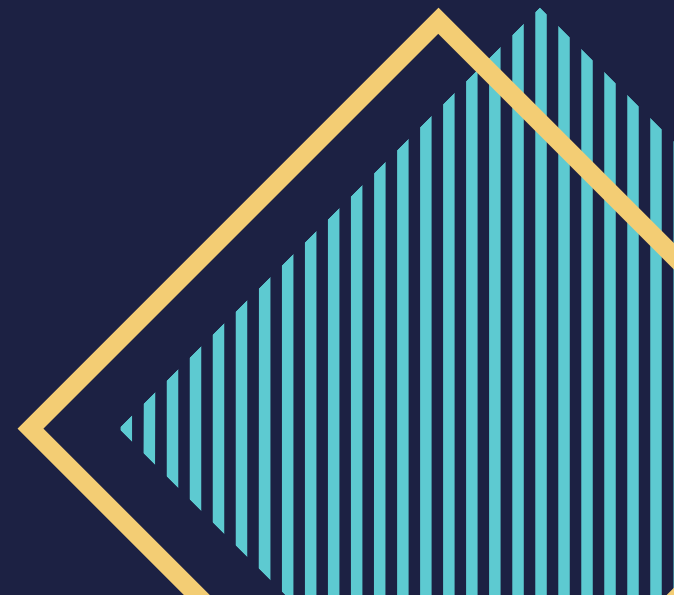
Our sincere appreciation to the following individuals who have contributed to the success of SDSC FY18/19.

Other Individual Donors and Supporters

Yseult d'Estelle Roe
Zhang Junmei
Zhang Xiang
Zhiguang Zhang
Zhou Fang

ACKNOWLEDGEMENTS

We apologise to those whom we may have inadvertently missed out.



Our sincere appreciation to the following schools and associations who have contributed to the success of SDSC FY18/19.

Schools & Associations

- | | |
|---|---|
| APSN Chao Yang School | Rainbow Centre - Margaret Drive School |
| APSN Delta Senior School | Rainbow Centre - Yishun Park School |
| APSN Katong School | Riding for the Disabled Association of Singapore |
| APSN Tanglin School | Singapore Association for the Deaf |
| Aquatic Performance Swim Club | Singapore Association of the Visually Handicapped |
| AWWA | Singapore Chess Federation |
| Bowling Association for the Disabled (Singapore) | Singapore Leprosy Relief Association |
| Cerebral Palsy Alliance Singapore | Singapore Sailing Federation |
| Deaf Sports Association (Singapore) | Singapore Sports School |
| Down Syndrome Association (Singapore) | Singapore Swimming Association |
| Equestrian Federation of Singapore | SPD |
| Goalball Singapore | Table Tennis Association for the Disabled (Singapore) |
| Grace Orchard School | Touch Community Services |
| Handicaps Welfare Association | Wheelchair Basketball Association |
| iC2 PrepHouse | Wheelchair Racing Association Singapore |
| Lawn Bowls Association for the Disabled (Singapore) | Wheelchair Tennis Association (Singapore) |
| Lighthouse School | |
| METTA School | |
| Metta Welfare Association | |
| Movement for the Intellectually Disabled of Singapore | |
| Muscular Dystrophy Association Singapore | |
| Para Cycling Federation of Singapore | |
| Pathlight School | |

We apologise to those whom we may have inadvertently missed out.

