

Coach Nomination Policy for Major Games

1 OBJECTIVES

- 1.1 This policy serves to outline the process and criteria used by the Singapore Disability Sports Council (SDSC) to nominate coaches to the Singapore National Paralympic Council (SNPC) for the representation of Singapore at Major Games. For the avoidance of doubt, 'Major Games' shall refer to:
 - a) Paralympic Games
 - b) Commonwealth Games
 - c) Asian Para Games
 - d) ASEAN Para Games
 - e) Asian Youth Para Games
- 1.2 This policy shall be guided by the principles of integrity, reliability, continuity and ethics to support a strategic goal of bringing pride to Singapore.
- 1.3 This policy shall only address nominations that are authorised to SDSC. It does not govern the final selection of coaches who shall attend the Major Games, which remains the discretion of SNPC.
- 1.4 This policy shall not automatically confer the title of "national coach" or "head coach" to any coaches who are nominated to the SNPC, whether successful or not.
- 1.5 This policy, including its related updates or changes, shall be published on SDSC's official website (www.sdsc.org.sg). Coaches will hold the sole responsibility to ensure that they are fully aware of and understand the policy and its content, as well as any of its updates and changes.

2 NOMINATION CRITERIA

- 2.1 To be considered for nomination, coaches shall be required to:
 - a) Be in good standing with SDSC (e.g Comply with SDSC Coaches' Code of Conduct)
 - b) Have signed the latest SDSC Official Agreement
 - c) Be the coach for a minimum 3 months to the athletes that are selected to the Major Games and able to commit through to the Major Games.
 - d) Demonstrate the ability and willingness to oversee other athletes whom he or she may not have trained, including their practice and well-being, during the Games with impartiality. This includes pre-Games interaction, not limited to meetings and emails, with other coaches to understand the athletes' requirements.
 - e) Be able to attend the full period of the Games and any pre-Games centralised training camp
 - f) Able to play an additional role as Team Manager, should the number of athletes selected for the Games not qualify for a second official slot.

3 NOMINATION PROCESS

- 3.1 SDSC shall nominate coaches to the SNPC, based on a ratio¹ of 1 official² to 3 athletes.
Example 1:
5 athletes are selected for Major Games. 2 coaches or 1 coach and 1 Team Manager would be nominated.
Example 2:
2 athletes are selected for Major Games. 1 coach or 1 Team Manager would be nominated.
- 3.2 A reserve list would be included in the nominations to SNPC.
- 3.3 Coaches shall be nominated in the following order of priority:
- a) Coach of highest ranked athlete (based on World Ranking) in national team;
 - b) Coach of athlete with demonstrable potential of medalling in the Games;
 - c) Coach with highest number of athletes selected for national team;
 - d) Coaches with none of the above but wish to be considered for nomination and have expressed such desire to the SDSC before the closing of the nomination window.
- 3.4 Nominations shall be subjected to the approval of SNPC, which is the National Paralympic Committee.

4 APPEAL PROCESS

- 4.1 An appeal can only be made to SDSC if:
- a) a coach deems that he or she have achieved the criteria set out in 2.1, falls into one of the categories in 3.3, but is not nominated by SDSC to SNPC; or
 - b) a coach did not fulfil the criteria set out in 2.1 or fall into one of the categories in 3.3 earlier but shows new evidence of meeting the requirements.
- 4.2 An appeal cannot be made to SDSC if the coach has been nominated by SDSC but is not selected by SNPC. Individuals are advised to refer to SNPC's selection policy in such cases for the appeal criteria and process.
- 4.3 Appeals to SDSC must be made in writing to Mr Kang Tze Wei, Assistant Manager, High Performance, within 72 hours of SNPC's announcement of selected officials for Major Games.
- 4.4 SDSC will, in writing, inform all parties about the decision taken to either uphold or reject the appeal. The decision will be final and no further correspondence or appeals will be entertained.

5 DE-SELECTION

¹ This ratio is based on historical trends of accreditation allocations at Major Games, but shall be subject to the final allocations by the Games Organising Committee.

² This shall be defined as coaches and team managers in this policy. It excludes caregivers and other designated officials that may be allocated by the Games Organising Committee to athletes who qualify for such allocations due to their nature of impairment or sport.

- 5.1 A coach selected by SNPC for Major Games may be de-selected by SNPC if he/she:
- becomes unable to perform the requirements or expectations due to illness or injury;
 - demonstrate a lack of commitment to training requirements and/or tournament preparations; or
 - breaches or fails to fulfill a requirement of the SDSC Official Agreement.

6 CONTACT PERSON

For clarifications on this policy or submission of interest / appeals, please contact:

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