



**SDSC
ANNUAL
REPORT**

**FY
2019/20**

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01 *President's Message*



Kevin Wong

President

Singapore Disability
Sports Council

Dear Friends,

FY 2019/2020 came to such a challenging end for the Singapore Disability Sports Council (SDSC) as the world grappled with the Covid-19 pandemic and the world came to a halt.

Major events such as the 10th Asean Para Games and Tokyo 2020 Paralympic Games were postponed whilst others were cancelled altogether. SDSC too, was not spared. Many of our programmes and events, including the Singapore World Para Swimming (WPS) World Series 2020, had to be cancelled. This was a difficult decision, one that had to be made in order to put everyone's safety and health as utmost priority. Other local events such the Haw Par Athletics Youth Championships 2020 and Singapore Para Cycling Championships are now being postponed to later dates. Our athletes have shown that no matter the situation, they are ready to adapt and push forward. Amidst the challenges, our community has displayed traits like resilience, perseverance and adaptability. Together we stand as one and we will emerge stronger.

PILLARS OF STRENGTH

In overcoming adversities, SDSC is also proud to have esteemed individuals and partners amongst us to build a robust ecosystem.

CULTIVATING AND GROWING OUR TALENT POOL

This financial year was an exciting and challenging year for SDSC on many fronts, with several milestones achieved. Setting foot for the first time ever in Asia, Singapore became the one and only Asian country in history to organise the prestigious World Para Swimming World Series. The Series took place in 7 countries across 4 continents and through the professionalism and standard of operations in SDSC, we are proud to be the official organiser for the Singapore series. The world series closed with a total of 12 records broken over the three-day competition. Team Singapore swimmers, Toh Wei Soong brought home the gold medal in the Men's 100m Freestyle event and a silver medal in the Men's 50m Butterfly whilst Yip Pin Xiu garnered a silver medal in Women's 50m Backstroke events, bringing the Republic's total medal haul to three.

As we continue our efforts to grow, strengthen and celebrate the community, SDSC brought back the Singapore Disability Sports Awards after more than a decade hiatus. The awards celebrate the achievements and hard work of everyone involved in the disability sports scene.

Community and Participation

To approach youth with disabilities in mainstream schools, SDSC created a programme with the support of Temasek Foundation called ParABLE. The programme provides students and teachers in mainstream secondary schools with the resources and confidence to implement inclusive sports programmes that can lead to sustainable opportunities for students with disabilities to benefit from physical activity and peer teamwork. In 2020, the programme was expanded to include mainstream primary schools and institutes of higher learning, to enable SDSC to reach out to even more students with disabilities.

Performance

Nur Syahidah Alim is Singapore's first-ever world champion archer after winning the compound women's open competition at the 2019 World Archery Para Championships in 's-Hertogenbosch, Netherlands. Four months later in October 2019, she was crowned World Number One after beating 68 other competitors in the Para Compound Women Open Individual category. That win earned Singapore a slot at the Tokyo 2020 Paralympics. Another achievement to add to the books, she became the first Singapore archer to win the World Archery Athlete of the Year awards. Winning the category under Para Women, Syahidah bested four other candidates with a combination of public and expert votes. Syahidah also takes time off her busy schedule to contribute back in the Asian Paralympic Committee (APC) Athletes' Committee and the Singapore Para Athletes' Commission. Syahidah is just one of our many exemplary athletes and a role model that others look up to.

“Together, We Defy Limits”

Volunteer

Mr Arthur Lee, well known within Singapore’s swimming community, who has been appointed the Asian representative to the Swim Committee at Virtus: World Intellectual Impairment Sport. Mr Lee is the first Singaporean to be appointed for this role. With over 30 years of officiating expertise under his belt, Arthur has been a strong advocate of inclusion and professionalism in our nation’s swimming meets. He volunteered as a technical official and officiated his first Singapore Disability Sports Council (SDSC) National Swimming Championships back in 1995.

Noting a strong following and interest within the community, the Para Athletics Association (Singapore) was formed by passionate volunteers who wish to bring local para athletics to a new level of professionalism. A testament to the expanding community that wishes to organise and contribute to para sports.

MOVING WITH TECHNOLOGY

Technology is moving faster than ever before – transforming the way we live and work. To leverage advancing technology and promote healthy living to Persons with Disabilities (PWDs), SDSC kickstarted the development of a mobile app called LIFE. In 2019, we launched the beta version of our LIFE app to help PWDs find out about sports in the comfort of their own homes. PWDs were invited to be our beta testers to ensure a user-friendly experience. Users will soon be able to utilise the application for streamlining registrations, employment support for athletes as well as pathways and available opportunities.

TOGETHER, WE DEFY LIMITS

SDSC has mapped out numerous projects to strengthen the ecosystem of disability sports in the year ahead. To encourage more NSAs to be inclusive and take on the para sport discipline from SDSC, and to establish a blueprint for Singapore's first National Training Centre for para swimming, SDSC pushed forth a new programme called 'Focus on Abilities' that will empower athletes to improve their occupational opportunities in finding an inclusive workplace.

As we move forward, let us celebrate and acknowledge the partnerships with individuals and other organisations with great importance. The commitment and support by the larger community have led to the many milestones achieved by para sports landscape. No one could have done this alone, and with the good work of all parties, we would like to express our sincere appreciation to everyone.

Our programmes and outreach initiatives are made possible by the unwavering generosity of our individual and corporate donors, particularly to organisations such as Haw Par Corporation Limited, Micron Singapore Foundation, Toyota Motor Asia Pacific, Singapore Press Holdings Foundation and the Japanese Chamber of Commerce and Industry Singapore Foundation.

We also hope to have the continued support from our volunteers and members of the public who have come forward to support our cause. We believe that **Together, We Defy Limits.**

02 Organisation Overview

Vision

Transforming
the lives of
persons with
disabilities
through sport

Mission

To build a vibrant
and inclusive
community
where persons
with disabilities
can pursue
their sporting
aspirations

The Singapore Disability Sports Council (SDSC) is the national sports body for Persons with Disabilities (PWDs) in Singapore. It is the only sports organisation that advocates equal access to sports across all disability groups. This is achieved through the planning and implementation of sports programmes under the SDSC, as well as supporting other groups in similar activities.

The SDSC was registered as a society under the Societies Act on 24 May 1973, with a Constitution as its governing instrument. It has been registered as a charity under the Charities Act since 28 November 1984.

The SDSC has been accorded IPC (Institution of a Public Character) status from 27 December 2017 to 26 December 2020.

Unique Registration Number (UEN) : S73SS0035B
Registered Address : 3 Stadium Drive, #01-34, Singapore 397630
Auditor : S B Tan & Co
Legal Advisor : Mr Andy Yeo

Membership & Affiliation

From 1 April 2019 to 31 March 2020, the SDSC had

14

Ordinary Members

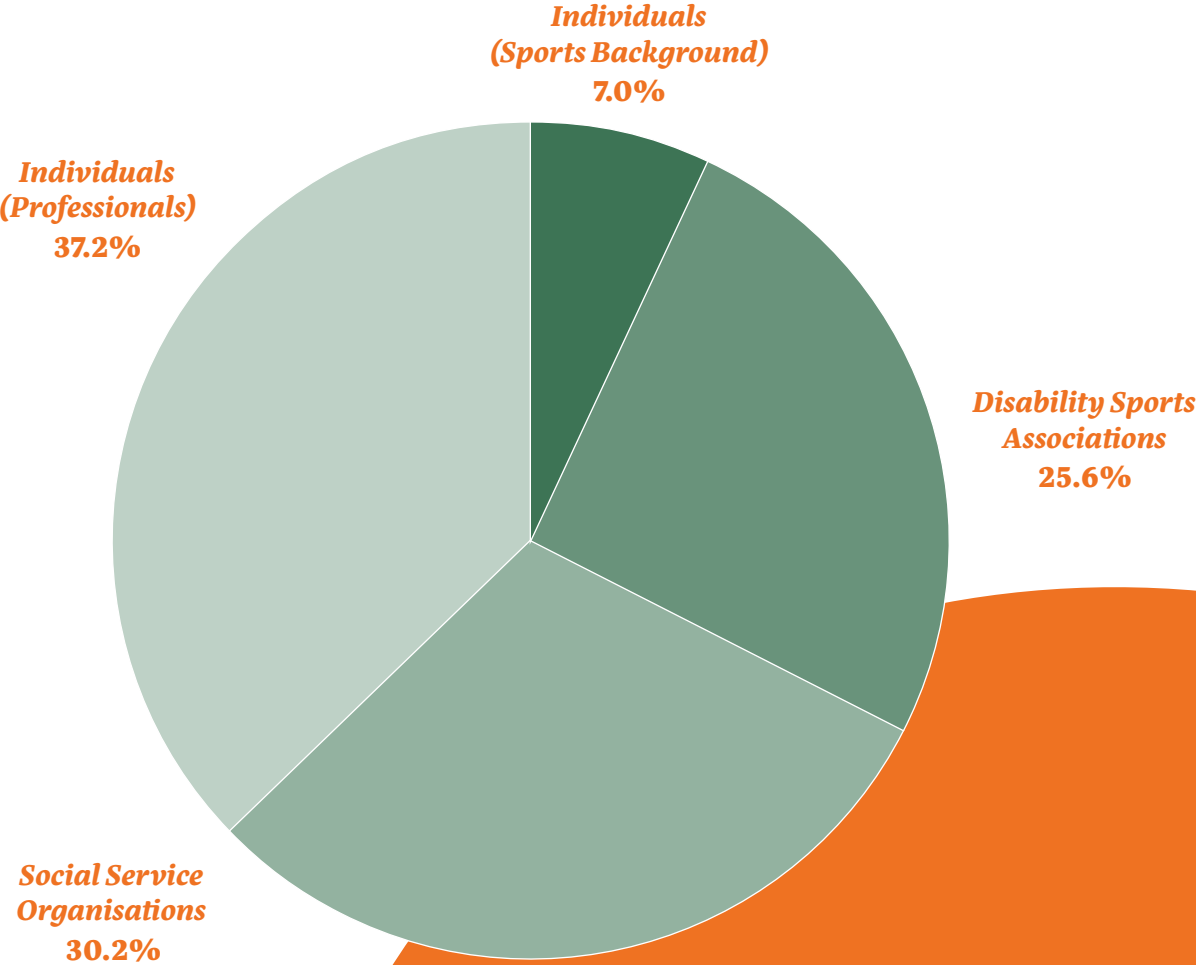
10

Associate Members

19

Individual Members

Diversity in SDSC Members



ORDINARY (FOUNDER) MEMBERS



ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS

The Association for Persons with Special Needs (APSN) is a voluntary welfare organisation catering to the needs of children and adults with mild intellectual disability. It runs four schools and a training centre. As a founding member of SDSC, APSN recognises the importance of sports in their members' growth and development. Their members have represented Singapore in a number of major overseas meets.

CEREBRAL PALSY ALLIANCE SINGAPORE

The Cerebral Palsy Alliance Singapore was established in 1957 to provide special education, rehabilitation services, vocational training and gainful employment for children and adults with cerebral palsy in Singapore. Special education was introduced with the setting up of a school in 1966. In 1984, a workshop was added to provide sheltered employment for adults with cerebral palsy. The CPAS has been involved in SDSC's sports program on countless occasions and has always been the organisation to look out for during sports related events and activities. It is also the centre for excellence for Boccia.



HANDICAPS WELFARE ASSOCIATION

The Handicaps Welfare Association (HWA) has always been a strong advocate of sports. A member of the SDSC, HWA has been promoting sports and helping to nurture many outstanding sportsmen and sportswomen who have participated in local, regional and international sporting events.



MOVEMENT FOR INTELLECTUALLY DISABLED OF SINGAPORE



Movement for the Intellectually Disabled of Singapore (MINDS) is one of the oldest and largest non-governmental organisations catering to the educational, vocational, social and welfare needs of the Intellectually Disabled in Singapore. MINDS is actively involved in sports and physical activities organised by SDSC and their special schools have been participating regularly in SDSC's annual sporting events.

SINGAPORE ASSOCIATION FOR THE DEAF

Formed in 1955, Singapore Association for the Deaf (SADeaf) is an integrated services provider to the Deaf community in Singapore. Its services include educational and industrial training support through its Singapore School for the Deaf (SSD) and the Mountbatten Vocational School (MVS). The Deaf community is well-known for their gifted talent and special skills especially in sports. These characteristics instrumented the formation of the adventurous and ever-creative Sports & Recreation Committee of the Deaf (SRCDeaf) in 1974. Through this sports committee, SADeaf has seen several excellent sportsmen and sportswomen represent the nation in international competitions.



SINGAPORE ASSOCIATION OF THE VISUALLY HANDICAPPED



The Singapore Association of the Visually Handicapped (SAVH), formerly known as the Singapore Association for the Blind (SAB), is a voluntary welfare organisation, founded in 1951. The association is affiliated to the National Council of Social Service (NCSS) and is an approved Institution of Public Character (IPC). Throughout the years, SAVH has strongly encouraged its members to participate in SDSC's events and sporting programmes.



SILRA

SINGAPORE LEPROSY RELIEF ASSOCIATION

The Singapore Leprosy Relief Association (SILRA) Home was built through public donations and officially opened on 4th September 1971 by the Late President of Singapore Dr. B. H. Sheares. The Home provides food, lodging, and recreation and healthcare services for ex-leprosy patients. It also teaches patients some handicraft skills and rehabilitative work. Its residents want to be treated as equals with the wider community.

SPD

SPD, formerly the Society for the Physically Disabled, is a voluntary welfare organisation that focuses on helping people with disabilities maximise their potential and integrating them into mainstream society. Through programmes and services that encompass therapy, vocational skills training, employment support, assistive technology, early intervention, day care, educational and social support, SPD seeks to enable people with disabilities to be self-reliant and independent. As one of the founding members of SDSC, SPD is also one of the pioneers of sports excellence and participation for persons with disabilities.



**ORDINARY
(FOUNDER)
MEMBERS**



AWWA

Catering to the educational, rehabilitative and social needs of children with physical disabilities in mainstream schools and institutions of higher learning, joined SDSC in 1998 to jump start sports and physical activities for its clients. Since 1998, it has organised several sports clinics with SDSC's assistance, enabling their children to participate in sports in their respective mainstream schools.

DEAF SPORTS ASSOCIATION (SINGAPORE)

Deaf Sports Association (Singapore), DSA, is the national body for sports for the deaf community in Singapore. DSA's vision is to help the deaf and hard of hearing realise their fullest ability through sports as part of social integration, character building and a healthy lifestyle. DSA organises annual multi-sporting events like the National Deaf Games where the deaf and hard of hearing compete through fun and games. DSA scouts talent and supports an elite training programme that prepares deaf and hard of hearing athletes for international games such as the ASEAN Deaf Games, Asia Pacific Deaf Games, and Deaflympics. DSA is affiliated to the International Committee of Sports for the Deaf, Asia Pacific Deaf Sports Confederation and ASEAN Deaf Sports Federation.



DEAF SPORTS ASSOCIATION
SINGAPORE

DOWN SYNDROME ASSOCIATION – SINGAPORE

The Down Syndrome Association (Singapore), joined SDSC in 2000. The variety of programmes available provides DSA(S) members with the opportunities to explore their passion, interests, to discover and culminate talents. It also offers many opportunities to showcase their acquired skills, talent and growth through various performances, competitions and awards. Through the Enrichment Programmes, DSA(S) members are offered sports such as Aikido, Bowling, Boxercise and Swimming, as well as other classes such as creative and fusion dance and Zumba.



**ORDINARY
MEMBERS**



慈光福利协会

METTA WELFARE ASSOCIATION

METTA WELFARE ASSOCIATION

Metta Welfare Association (Metta) was founded in 1992 by Venerable Shi Fa Zhao, Abbot of the Golden Pagoda Buddhist Temple. Metta is a keen supporter of the promotion of sports for persons with disability and does this through its service centres. The Metta School has been participating in SDSC's sports events such as the National Athletics and Swimming Championships.

MUSCULAR DYSTROPHY ASSOCIATION (SINGAPORE)

The Muscular Dystrophy Association (Singapore), MDAS, is a self-help organisation formed in March 2000. It is committed to uplift the lives of people with Muscular Dystrophy. MDAS strives to promote a healthy lifestyle and improve the overall well-being of its members by encouraging their participation in sports activities promoted by SDSC. Today, MDAS has successfully assembled a group of sports enthusiasts who regularly play Boccia and Powerchair Football.



TOUCH COMMUNITY SERVICES



TOUCH Community Services is a not-for-profit charitable organisation officially registered in 1992 and has been a member of the National Council of Social Services since 1994. TOUCH is committed to the well-being of all people, reaching out to various levels of needs in the community. Believing that every individual is unique and capable of reaching his or her highest potential, its mission is to establish and provide, for the needy and disadvantaged in our society, an integrated network of community-based services that strengthens the family.

**ORDINARY
MEMBERS**

ASSOCIATE MEMBERS



BOWLING ASSOCIATION FOR THE DISABLED (SINGAPORE)

The Bowling Association for the Disabled (Singapore) (BADs) has been registered with the Registry of Societies since April 2010. BADs's main objective is to make bowling accessible to all persons with disabilities in Singapore. It organises and coordinates all bowling activities for the disabled community culminating in the selection of elite teams to represent Singapore in international competitions.

GOALBALL SINGAPORE

Established in 2018 as a sport society, Goalball (Singapore) aims to promote and provide a platform for the sport of Goalball. Goalball Singapore's vision is to have a sustainable team sport for the visually impaired that can also be enjoyed by everyone, including sighted persons. Once the eyeshades are worn, everyone competes on an equal playing field. The game not only helps to promote inclusiveness and social interaction but also serves as a vehicle to teach values such as resilience and confidence. Goalball Singapore strives to achieve this through our organisation and team's motto of 'Excellence through Commitment and Patience'



LAWN BOWLS ASSOCIATION FOR THE DISABLED (SINGAPORE)

The Lawn Bowls Association for the Disabled (Singapore) was formed in 2005 to cater to those who wish to take up lawn bowls. As the sports association functions independently from SDSC, it has greater freedom on the management and promotion of their sport.



*Lawn Bowls Association for the Disabled
(Singapore)*



PARA ATHLETICS (SINGAPORE)

The Para Athletics (Singapore), PAS, recognises a commitment to serve both its para-athletes and the fraternity. Its primary commitment is to provide an opportunity for para-athletes to fully develop their athletic potential. As one of the formulated National Disability Sports Associations (NDSA), it oversees the overall development of the athletes, providing guidance in their development and performance through appropriate coaching and training support.

PARA CYCLING FEDERATION OF SINGAPORE

Para Cycling Federation Singapore (PCFS), formerly known Handcycling Association of Singapore, is a non-profit dedicated to the development of athletes with disabilities to take up cycling as a form of rehabilitation and leisure. PCFS has taken up an active leadership role, fostering and preparing teams to participate in local and international competitions.



RIDING FOR THE DISABLED ASSOCIATION OF SINGAPORE

Riding for the Disabled Association of Singapore (RDA) was founded in 1982 and registered as a charity in 1987. Since then, more than a thousand children and adults with disabilities have been given the opportunity to ride. RDA provides free, therapeutic horse riding lessons to children and adults with physical and intellectual disabilities. It aims to teach persons with disability to ride to the best of their abilities and has been actively supporting SDSC in every sports event organised for the disabled community in Singapore.

TABLE TENNIS ASSOCIATION FOR THE DISABLED (SINGAPORE)



Table Tennis Association for the Disabled (Singapore) (TTADS) was registered in 2011. It was set up to promote table tennis among special school students, the elderly on wheelchairs, the disabled and those who have lost their mobility; adding value to their lives. With a wide base, selected members are invited to join the developmental squad in weekly training and eventually to represent Singapore in overseas competitions. It also works closely with SDSC to raise the awareness of sports for the disabled and inculcate sports as a lifestyle pursuit for persons with disabilities through their regular table tennis demonstrations and public appearances.

WHEELCHAIR BASKETBALL ASSOCIATION

The Wheelchair Basketball Association (Singapore) (WBA Singapore) was established on 7 Jul 2007. Its broad objectives are to provide support and guidance to people with or without disabilities who participate in the sports; to promote wheelchair basketball for all others able and disabled Singaporeans of all ages and to hold, coordinate or organise competitions and other events in wheelchair basketball with the support and approval of relevant controlling bodies at an international, regional and local level. To meet the above objectives, the Association actively raises funds, organise competitions, conduct public awareness events or form alliances with other organisations, bodies, associations or corporations.



WHEELCHAIR RACING ASSOCIATION (SINGAPORE)

(Membership ceased on 31 Dec 2019)



The Wheelchair Racing Association (Singapore) (WRAS) was formed in 2008 to promote wheelchair racing in Athletics. WRAS aims to inculcate values of sports to individuals with disabilities. Over the years, wheelchair racing athletes have participated in local championships and donned national colours in regional and international competitions. Such competitions challenge the disabled to realise their fullest potential.

WHEELCHAIR TENNIS ASSOCIATION (SINGAPORE)

The Wheelchair Tennis Association (Singapore) was registered with Registry of Societies on 12 June 2016. With the help of SDSC, it was able to secure courts for training of members within a year of this registration. WTAS looks to the coaching and training needs of its members and aims to inspire more athletes to take up wheelchair tennis.



**ASSOCIATE
MEMBERS**

03

INDIVIDUAL MEMBERS

Ali Bin Daud
Alukkathara Purushothaman
Angie Ong
Gary Lim Yee Siang
Ho Cheng Kwee
Joelle Aw Bee Huay
Kevin Gerard Wong
Lim Tze Beng
Mumtaz Begum Binte Abdul Karim
Patrick Wong Soo Wei
Pei Ya Hui Angeline
Raja Singh
Subir Singh
Dr. Teo-Koh Sock Miang
Dr. Teoh Chin Sim
Theresa Goh
Tineswaran s/o Anbarasan
Yeo Kian Wee, Andy
Yip Pin Xiu

From 1 April 2019
to 31 March 2020, the
SDSC was a member of:

International Federation

<i>Sport</i>	<i>Federation</i>
Boccia	Boccia International Sports Federation (BISFED)
Cerebral Palsy Football	International Federation for CP Football (IFCPF)
Wheelchair Rugby	International Wheelchair Rugby Federation (IWRF)

Local Sports Associations

Archery Association of Singapore
Singapore National Olympic Council
Singapore Sailing Federation

Other Organisations

National Council of Social Service

International Organisations of Sports for the Disabled

<i>Organisation</i>	<i>Impairment Group</i>
International Sports & Recreation Association (CPISRA)	Cerebral Palsy
International Wheelchair & Amputee Sports (IWAS)	Physical Impairment
Virtus: World Intellectual Impairment Sport	Intellectual Impairment
International Blind Sports Association (IBSA)	Visual Impairment

AFFILIATION

04 Leadership & Governance

Executive Committee

Audit

Community Sports & Participation

Finance

Fund Raising

Human Resource

Nomination

Sports High Performance & Development

Subcommittees

Non-Subcommittees

Medical Advisory Workgroup

Management Team

Executive Director

Ms Kelly Fan

Finance & Administration

Manager, Mr Stanley Lim

Operations

Manager, Ms Carolyn Chia

Pathway & Participation

Manager, Mr Justinian Chua

High Performance

Asst. Manager, Mr Kang Tze Wei

04

Executive Committee 2019-20

Singapore Disability Sports Council (SDSC) is governed by an Executive Committee that oversees the good management and compliance of the Council's practices in achieving its objectives.

Exco Selection and Recruitment

The Executive Committee of the SDSC comprises individuals nominated by Founder Members, elected by Ordinary Members and co-opted by the Executive Committee. The President is elected by Ordinary Members first before the remaining positions of the Exco are filled.

The Executive Committee comprises:

- Up to 10 individuals nominated by Founder Members
- Up to seven individuals elected from Ordinary, Associate or Individual Members, by Ordinary Members
- Up to three individuals co-opted by the Exco

PRESIDENT

Mr KEVIN GERARD WONG
(wef 28 Sept 2016)

INDIVIDUAL MEMBER
(ExCo member since 28 Sep 2016)

VICE PRESIDENT

Dr TEO-KOH SOCK MIANG
(wef 11 Sept 2018)

INDIVIDUAL MEMBER
(ExCo member since 11 Sep 2018)

HONORARY SECRETARY

Mr HO CHENG KWEE
(wef 11 Sept 2018)

INDIVIDUAL MEMBER
(ExCo member since 18 May 2012)

HONORARY TREASURER

Mdm SO KAH LAY
(wef 14 Oct 2019)

Assistant Treasurer from 11 Sep 2018 - 14 Oct 2019
(ExCo member since 9 May 2017)

Ms MIMI TAN
(till 14 Oct 2019)

FOUNDER MEMBER
(Movement of the Intellectually Disabled of Singapore)
(ExCo member since 1 Dec 2011)

HONORARY ASSISTANT TREASURER

Ms ANGELINE PEH
(wef 14 Oct 2019)

CO-OPTED MEMBER
(ExCo member since 8 Jan 2019)

Mdm SO KAH LAY
(till 14 Oct 2019)

ORDINARY MEMBER
(Metta Welfare Association)
(ExCo member since 9 May 2017)

Executive Committee 2019-20 Members

SDSC Executive Management

EXECUTIVE DIRECTOR

Ms KELLY FAN
(Appointed to position
since 21 Feb 2017)

Mr KENNETH LAI

**Founder Member (Association
of Persons with Special
Needs)**

(ExCo Member since 11 Sep 2018)

Mrs KOH-LIM AI LAY

**Founder Member (Cerebral
Palsy Alliance Singapore)**

(ExCo Member since 12 Jan 2016)

Mr HUI BENG HONG

**Founder Member (Handicaps
Welfare Association)**

(ExCo Member since 17 Sep 2013)

Ms SUZANA SOO

(wef 13 Nov 2019)

**Founder Member (Movement
of the Intellectually Disabled
of Singapore)**

(ExCo Member since 13 Nov 2019)

Mr ERIC TSENG

**Founder Member (Singapore
Association for the Deaf)**

(ExCo Member since 11 Sep 2018)

Mr ALI BIN DAUD

**Founder Member (Singapore
Association of the Visually
Handicapped)**

(ExCo Member since 7 Aug 2017)

Mdm M.B. KARIM

**Founder Member (Singapore
Leprosy Relief Association)**

(ExCo Member since 1993)

Ms KOH EE LIN

(wef 21 May 2019)

**Ordinary Member (Deaf
Sports Association)**

*(ExCo Member since 21 May
2019)*

Mr LOH ENG MENG

(till 21 May 2019)

**Ordinary Member (Deaf
Sports Association)**

(ExCo Member since 11 Sep 2018)

Mr RAJA SINGH

Individual Member

(ExCo Member since 2010)

Ms ANGIE ONG

Individual Member

(ExCo Member since 28 Sep 2016)

Mr PATRICK WONG

Co-opted Member

(ExCo Member since 8 Jan 2019)

Dr TEOH CHIN SIM

Co-opted Member

(ExCo Member since 8 Jan 2019)

Governing Board

Name	Current charity board appointment	Past SDSC ExCo appointments	Occupation	Related Entity
Mr KEVIN GERARD WONG	President 28 Sept 2016	-	Managing Partner Equatre and E3 Sports	-
Dr TEO-KOH SOCK MIANG	Vice President 11 Sept 2018	President (19 Aug 2014 - 28 Sep 2016)	Associate Professor Physical Education & Sports Science (PESS)	-
Mr HO CHENG KWEE	Honorary Secretary 11 Sept 2018	Honorary Treasurer (28 Sep 2016 - 11 Sep 2018) Honorary Assistant Treasurer (19 Aug 2014 - 28 Sep 2016) Honorary Treasurer (18 May 2012 - 19 Aug 2014)	Retiree	-

Name	Current charity board appointment	Past SDSC ExCo appointments	Occupation	Related Entity
Mdm SO KAH LAY	Honorary Treasurer 14 Oct 2019	Honorary Assistant Treasurer (11 Sep 2018 – 14 Oct 2019)	Principal Metta School	Secretary, School Management Committee Metta Association
Ms MIMI TAN	Honorary Treasurer (Till 14 Oct 2019)	Honorary Treasurer (11 Sep 2018 - 14 Oct 2019)	Retiree	Board Member Movement of the Intellectually Disabled of Singapore
Ms ANGELINE PEH	Honorary Assistant Treasurer 14 Oct 2019		Human Resource Analyst Tapestry	

Subcommittees 2019-20

To assist the Executive Committee in specific initiatives and duties, the following Subcommittees and workgroup were formed:

CHAIR

Dr Teo-Koh Sock Miang

MEMBERS

Mr Kenneth Lai
Mr Eric Tseng
Dr Teoh Chin Sim

**SPORTS HIGH PERFORMANCE
& DEVELOPMENT**

CHAIR

Mr Ali Bin Daud

MEMBERS

Mr Raja Singh
Mr Eric Tseng
Mrs Koh-Lim Ai Lay

**COMMUNITY SPORTS &
PARTICIPATION**

CHAIR

Mr Kevin Wong

MEMBERS

Mr Ho Cheng Kwee

FUNDRAISING

CHAIR

Mdm So Kah Lay

MEMBERS

Ms Angeline Peh
Mr Ho Cheng Kwee

FINANCE

CHAIR

Mr Patrick Wong

MEMBERS

Mr Kent Hoh
Ms Joelle Aw
(*wef 17 Dec 2019*)
Dr Chinnu Palanivelu
(*till 13 Nov 2019*)

AUDIT

CHAIR

Ms Angie Ong

MEMBERS

Mdm M.B.Karim
Mr Ali Bin Daud

HUMAN RESOURCE

CHAIR

Mr Hui Beng Hong

MEMBERS

Mr Ali Bin Daud
Mrs Koh-Lim Ai Lay
Mdm M.B.Karim
Mr Kenneth Lai
Mr Eric Tseng
Ms Suzana Soo

NOMINATION

Non- Subcommittees

MEDICAL ADVISORY WORKGROUP LEAD

Dr Teoh Chin Sim

SPORTS HIGH PERFORMANCE & DEVELOPMENT SUBCOMMITTEE

Responsibilities

Sport Development

- To evolve a framework for the development of disability sports towards high performance
- To identify and strategise sports to be promoted for development and high performance
- To plan and strategise developmental training programmes, training centres and centres of excellence
- To ensure that qualified instructors and coaches are engaged to execute the training programmes for developmental and high performance programmes, and establish pathways for technical expertise development
- To recommend and oversee organisation of sports events, workshops and competitions to support the development of sports and high performance
- To supervise talent identification and fair selection of athletes for developmental and national squads, as well as for other funding support provided by Council
- To ensure that athletes' and Council's best interests are kept when selecting competitions for participation

Selection

- To ensure fair and transparent selection of athletes for international competitions
- To oversee the processes of nomination, selection and appeals to ensure that they are fair and transparent

Capability Development

- Propose & oversee officiating, technical and coach development plans for sports development and high performance
- Appointment of coaches and other sport-related support staff for developmental and high performance sports

COMMUNITY SPORTS AND PARTICIPATION SUBCOMMITTEE

Responsibilities

Review and Recommend to the Executive Committee

- The type of disability sports to be invested for community participation and promotion, and corresponding strategies for effective implementation
- Support programmes, initiatives and policies related to the promotion of community sports and participation.
- Budget for community sports and participation

Community Sports and Participation

- To establish a framework for the evaluation, support and monitoring of recreational sports activities
- To plan and strategise recreational programmes for every disability group and ensure that resources are distributed fairly
- To recommend and oversee organisation of events to support the promotion of community sports and participation
- To establish partnerships that will expand the Council's advocacy of sports for all
- To ensure that CSP strategies provide pathways for talented individuals with disability and sports with robust participation to be referred to the Sports High Performance and Development Committee for development
- To oversee the recruitment and management of volunteers to support Community Sports and Participation activities
- To recommend overseas exchanges for youths for exposure or educational purposes

Responsibilities

Spearhead Fundraising

- To direct and oversee fundraising efforts to ensure that fundraising objectives are met to support SDSC and its sports programmes in accordance to the annual budget and targets set by the Board
- To endorse the budget requirements for each fundraising programme or project and to table approvals to the Board if necessary.
- To develop an annual fundraising strategy, including goals, timelines, small and major givers' recognition and relationship management initiatives
- To engage major givers such as corporates and foundations and secure funding for SDSC programmes and events

Oversee Risk Management of Fundraising

- To oversee the accurate and timely reporting of fundraising income
- To oversee fundraising projects and ensure that adequate and effective risk controls are taken to safeguard the collection and accountability of donations, in compliance with governmental and public sector regulations

Develop alternative sustainable sources of income

- To increase existing sources of income such as membership fees
- To explore and broaden sources of income to provide sustainable alternatives to fundraising efforts, such as rental of assets and event fees

FINANCE SUBCOMMITTEE

Responsibilities

Act as an objective and impartial advisor to the Board on all financial matters pertaining to the operations of the Council

Financial Reporting

- To endorse all financial statements of SDSC, including any financial information in its annual reports and any other formal announcement
- To review the annual financial statement and report on SDSC's financial health with recommendations, where necessary
- To ensure submission of regular and consistent reports to the Council on financial operations, and any other reports to government or statutory bodies as required by legislation or regulation

Financial Framework, Policies and Regulations

- To review and implement a robust financial framework that includes regulations and policies to enhance the effectiveness and efficiency of SDSC's financial operations
- To ensure the compliance of SDSC to external financial policies and regulations as required

Budgeting and Reserves Policy

- To vet and endorse annual and adhoc budgets to ensure adequate funding for the implementation of activities, and to submit such budgets to Council for approval, where appropriate
- To provide advice for the effective management and appropriate usage of reserves

Responsibilities

Overseeing Financial Reporting

- Monitor the integrity of the financial information provided by the company, in particular by reviewing the relevance and consistency of the accounting standards used by the company
- Assess, and challenge, where necessary, the accuracy, completeness, and consistency of financial information (including interim reports) before submitting to the Board for approval or made public
- Review the assurance provided by the Executive Director and the Treasurer regarding the financial records being properly maintained and the financial statements giving a true and fair view of the company's operations and finances

Oversee Risk Management and Internal Controls over Financial Reporting

- At least annually, review the adequacy and effectiveness of the risk management and internal control systems regarding financial reporting risks. This may include reviewing management reports to highlight significant findings and recommendations, inclusive of management's responses
- Review periodically management risk profiles identifying significant risk areas (with particular focus on financial reporting risks and controls)
- Review disclosures in the Annual Report relating to the adequacy and effectiveness of the risk management and internal control systems (with particular focus on financial reporting risks and controls)
- Review the company's procedures for detecting fraud and whistle-blowing, and ensure that arrangements are in place by which staff of the company and any other persons may, in confidence, raise concerns about possible improprieties in matters of financial reporting, financial control, or any other matters

Responsibilities

Overseeing External Audit

- Oversee the company's relations with the external auditor (including audit scope, approach and fees)
- Review the performance of the external auditors, to facilitate the selection, appointment, re-appointment, and removal (e.g. assess effectiveness through level of errors identified, accuracy in handling key accounting audit judgments, and response to queries from the Committee)
- Monitor and assess annually, the external auditor's independence or objectivity is not impaired (including the amount of fees and provision of non-audit services)
- Review the audit representation letter (particularly in relation to non-standard issues) and the external auditor's Management letter to assess whether it is based on a good understanding of the company's business, and monitor the responsiveness of Management to the recommendations made (or the reasons why they have not been acted upon)
- Establish regular meetings with the external auditors to discuss matters that the Committee or auditors believe should be discussed privately
- Ensure that the external auditors have direct and unrestricted access to the Chairman of the Audit Committee and the Chairman of the Board

Interested Persons Transactions

- Review IPTs to consider whether they are on normal commercial terms and are not prejudicial to the interests of the company or its stakeholders
- Determine methods or procedures for determining the transaction prices are sufficient to ensure that the transactions will be carried out on normal commercial terms and not prejudicial to the company or its minority stakeholders
- Direct management to present the rationale, cost-benefit analysis and other details relating to IPTs subject to a specific mandate
- Receive reports from management regarding IPTs. Report to stakeholders on IPTs

HUMAN RESOURCE SUBCOMMITTEE

Responsibilities

Review and Recommend to the Council

- Significant organisational, compensation and other policies respecting human resources
- Senior management appointment and succession plans
- Strategic direction of HR practices and policies

Human Resource Strategy

- To annually review the human resources profile and adequacy to carry out the Council's goals and objectives
- To support the Secretariat in the development of the HR Strategy to achieve the delivery of the progressive, innovative and effective HR service
- To recommend and oversee organisation of events to support the promotion of community sports

Compensation, Benefits and Performance Management

- To review the Council's compensation and benefits policies, and make recommendations for the remuneration of senior managers i.e. Managers and above.
- To ensure that a performance management framework is in place for fair assessment and rewarding of employees

People Risk Management

- To provide guidance to Secretariat on employment practices to ensure adherence to statutory regulations
- To provide guidance to Secretariat on the handling of employee misconduct and lead investigations where necessary to report on the findings of such cases to the Board

NOMINATION SUBCOMMITTEE

Responsibilities

- To review the composition of the Exco annually to ensure that the Exco has an appropriate balance of independent Board members and to ensure an appropriate balance of expertise, skills, attributes and ability among the Exco members
- To identify potential Exco candidates and explore their interest and availability for service on the Exco
- To nominate individuals to be elected as members of the Exco
- To take the lead in succession planning
- To nominate Exco members for election as office bearers
- To design and oversee a process of board orientation

NON-SUBCOMMITTEE

MEDICAL ADVISORY WORKGROUP

Responsibilities

To form a network of medical practitioners from various hospitals to contribute to:

- Medical advice to SDSC for athlete issues and medical processes
- Promotion of para sports within hospitals

Attendance

Name of Executive Committee Member	Attendance*
Mr. Kevin Gerard Wong	100%
Dr. Teo-Koh Sock Miang	33%
Mr. Ho Cheng Kwee	83%
Mdm So Kah Lay	83%
Mr Kenneth Lai	33%
Mrs Koh-Lim Ai Lay	100%
Mr Hui Beng Hong	50%
Mr Eric Tseng	67%
Mr Ali Bin Daud	33%
Mdm. M.B. Karim	83%
Mr Raja Singh	67%
Ms Angie Ong	67%
Ms Koh Ee Lin	40% (Appointed on 21 May 2019)
Ms. Angeline Peh	50% (Appointed on 8 Jan 2019)
Ms Suzana Soo	100% (Appointed on 13 Nov 2019)
Mr Patrick Wong	67% (Appointed on 8 Jan 2019)
Dr Teoh Chin Sim	50% (Appointed on 8 Jan 2019)
Ms. Mimi Tan	67% (Stepped down on 14 Oct 2019)
Mr Loh Eng Meng	0% (Stepped down on 21 May 2019)

**A total of six (6) Executive Committee meetings and one (1) Annual General Meeting took place between 1 April 2019 and 31 March 2020.*

Role of Governing Board

Singapore Disability Sports Council (SDSC) is governed by an Executive Committee that oversees the good management and compliance of the Council's practices in achieving its objectives. The committee is made up of individuals nominated by Founder Members, elected by Ordinary Members and co-opted by the Executive Committee.

The Terms of Reference can be found on the [SDSC website](#).

Principal responsibilities of the Executive Committee:

- Elect the offices of the Vice-President, Honorary Secretary, Honorary Treasurer and Honorary Assistant Treasurer.
- Appoint a person of high rank and distinction to be the Patron of SDSC.
- Set and periodically review the vision and mission statements of SDSC to keep its goals and objectives relevant.
- Review SDSC's constitution, as necessary.
- Focus on policy, strategy and governance of SDSC.
- Discuss and approve strategic plans and annual work plans of SDSC and ensure that they are aligned to its vision and mission.
- Set policies and guidelines for financial limits, internal control procedures and budget overspending.
- Review and approve the annual budget and financial statements of SDSC.
- Review periodic work progress reports and financial reports to monitor and evaluate SDSC's performance.
- Select, support and assess the Executive Director.

Term Limit of the Executive Committee

To enable succession planning and steady renewal in the spirit of sustainability of SDSC, no member of the Executive Committee shall hold office for a continuous period of more than 10 years at any one time, but shall be eligible for re-appointment after the lapse of at least two years.

Term Limit of Treasurer

The Honorary Treasurer has a term limit of four consecutive years. He or she may hold office again after a lapse of at least two years.

Conflict of Interest Policy

All Executive Committee members, staff members and volunteers of SDSC are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff/volunteer is excluded from the discussion and approval of such a transaction.

No staff sits on the Executive Committee, and no staff are involved in the setting of their own remuneration.

Key staff are interviewed by a panel comprising at least one Office Bearer/s and at least one member of the HR Subcommittee, after which the interview panel would propose the remuneration to the Executive Committee for approval.

Long Service ExCo Member

(More than 10 consecutive years)

Mdm Mumtaz Begum Binte Abdul Karim has served more than 10 years on SDSC's ExCo. She was nominated into ExCo for the term of 2018 to 2020 prior to the establishment of a term limit for board members.

Immediate family member of President and Executive Committee Members

No staff are close family members of the President or Executive Committee members.

Whistle Blowing Policy

SDSC has a Whistle Blowing Policy which is posted on the SDSC website, to allow staff and members of the public to report improper, unethical and inappropriate behaviour, so that SDSC may take up timely and appropriate action to safeguard a culture of accountability, integrity and transparency.

Staff Appraisal Policy

Staff performance is evaluated against KPIs twice a year by the reporting officers. The Executive Director's appraisal is conducted once a year by office bearers. The end-of-year assessment is discussed with and endorsed by the HR Subcommittee. It is then reviewed and approved by the Executive Committee.

Remuneration of the Executive Committee

No member of the Executive Committee receives any form of remuneration for his service rendered as an Executive Committee member.

Disclosure of Remuneration of Three Highest Paid Staff

For more information on the council's disclosure of remuneration of three highest paid staff, please refer to page 133 of the council's financial statements.

Charity's Reserves Position

	2020 (\$)	2019 (\$)
Unrestricted Funds - (A)	980,050	1,012,152
Restricted Funds	1,966,534	1,704,611
Annual Operating Expenditure - (B)	3,983,109	3,388,867
Ratio of Reserve (A)/(B)	0.25	0.30

The Council's accumulated reserves are made up of restricted and unrestricted funds which provide stability and the means for the development of the council's activities. The Executive Committee Members review the level of reserves regularly for the council's continuing obligations.

The council intends to maintain the maximum operating reserves of five years of annual operating expenditure.

The council does not have any Endowment Fund.

Major Financial Transaction

The council places fixed deposits with various banks amounting to \$2,573,811 as at the financial year end.

Financial State

The council closed the financial year ended 31 March 2020 with a surplus of \$229,821. No major single transaction was reported in the financial year and the council has no outstanding bank loan at the end of the financial year.

Purpose of Restricted Funds

	Balance at 01 Apr 2019	Income	Expenditure	Balance at 31 Mar 2020
Programme Restricted Funds	182,743	370,793	216,285	337,251
Programme Development Funds	530,083	597,970	338,217	789,836
Care and Share Funds	807,039	0	413,220	393,819
Enable Lives Initiative Funds	132,843	323,726	62,843	393,726
Deferred Capital Funds	51,903	0	0	51,903
Total Restricted Fund	1,704,611	1,292,489	1,030,566	1,966,534

- Programme Restricted Funds - Income and expenditure relating to the running of the programmes supported by the funding bodies are accounted for in these funds.
- Programme Development Funds - Income and expenditure relating to the development of Pathway and High Performance sports.
- Care and Share Funds - It is a dollar-to-dollar matching grant for eligible donations raised and to be used to develop and transform the lives of persons with disabilities (PWDs) through sport. The grant is used for capability building, capacity building, enhancement and new programmes development.
- Enabling Lives Initiative Funds - Income and expenditure relating to the first Integrated System for persons with disabilities (PWDs) in Singapore. It allows users to pursue sports as a life-long journey, live in the values of sports to find independence, develop friendships and be empowered to maximise abilities through sports, pursuing sporting opportunities (& more) with independence
- Deferred Capital Funds - The fund comprises donated transporting vehicle cost. The depreciation charge of the vehicle is taken to the Deferred Capital fund over the useful lives.

Purpose of Charitable Assets Held

The Council does not hold any major fixed assets like building or any financial instrument like bonds. Assets held as at the end of the financial year are for operational purposes. For more information on the financial assets held by the Council, please refer to Page 111 of the Council's Financial Statements.

Highlights of 2019/20

In 2016, the SDSC consulted its stakeholders and identified seven Critical Success Factors (CSF) for disability sports in Singapore. These CSF, which were then developed into a blueprint for 2017 to 2021, were:

1. *Comprehensive support and development frameworks to nurture athletes*
2. *Enhanced partnership and collaborations*
3. *Grooming capable sports leaders and champions*
4. *Broad-based systems*
5. *Increase technical expertise, resources*
6. *Corporate and government support*
7. *Build a technological ecosystem to unite and synergise sports programmes*

The SDSC has been taking steps, together with its partners and supporters, to ensure that these CSF are objectified in our programmes, services and operations to deliver the blueprint. Highlights of these efforts in FY2019-2020 are captured in this section.

The last quarter of FY2019-2020 should be noted as a special period, where the global COVID-19 pandemic brought forth unprecedented challenges to just about everyone. It didn't matter which country, sector or role we were in; everything came to a standstill.

In December 2019, two weeks before it was due to start, the biennial Asean Para Games was postponed to March 2020 due to financial constraints. When the pandemic worsened around the world, the games were postponed indefinitely.

On 24 March 2020, the SDSC suspended all face-to-face training across sports, in adherence to government guidelines. Adaptation, a principle that SDSC had embraced from its inception, became the new order of the day. Athletes were placed on home-based routines, and encouraged to leverage the opportunity to learn about competitor analysis, strength and conditioning, and mental fitness.

Now, more than ever, has come the time for us to amplify 'resilience' - a trait that has been time and time again synonymous with the community we serve - to transform lives through innovative ways.

*Time for us to
amplify 'resilience'*

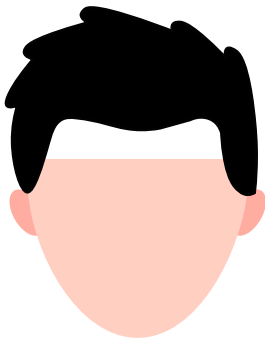


695

Volunteers Donated

18,616

Man Hours



263 ***Athletes Training***
(at least once a week)

19 ***Sports***



Archery, Athletics, Badminton, Boccia, Bowling, Chess, Cycling, Equestrian, Football, Goalball, Lawn Bowls, Powerlifting, Sailing, Shooting, Swimming, Table Tennis, Triathlon, Wheelchair Basketball, Wheelchair Rugby

05 Highlights of 2019/20

Comprehensive Support and Development Frameworks to Nurture Athletes



Singapore Sports School Para Games | 27 April 2019 | Singapore Sports School

The second edition of the Singapore Sports School Para Games was organised with the objective of increasing the empowerment of youth with disabilities through sport and inclusion. Student-athletes from various academies in the school, together with the school staff and leadership, came together through the school's Values

in Action initiative - Project Champions Way - to organise the games, and welcome youth with disabilities to learn about sports pathways with the Singapore Sports School.

Sports
Athletics
Badminton
Cerebral Palsy Football
Table Tennis
Bowling
Swimming
Powerlifting

Demo Sport
Goalball

301 8 150

Participants

Sports

Student
Volunteers



Haw Par National Youth Championships 2019

Youth championships were organised to help youth with disabilities get a taste of exhilaration in a competition setting. The events catered to youth across different impairments – intellectually impaired, deaf and hard-of-hearing, physically impaired, visually impaired, autism and Down syndrome. Talents were scouted at these championships to join developmental squads.

Haw Par National Youth Athletics Championships

4 September 2019 | Home of Athletics

In **2019**
138 participants
across **23** events



Lowered the age limit from 7 to 5 years

(To encourage early intervention through physical activity and help young persons with disabilities (PWDs) enjoy participation in sports)



Haw Par National Youth Championships 2019



Haw Par National Youth Swimming Championships

27 September 2019 | Our Tampines Hub

2019

89 participants

20 schools

2018

86 participants

Pesta Sukan Singapore | August 2019

Five para sports were offered (athletics, archery, boccia, bowling and swimming). The first four sports were held in collaboration with the able-bodied National Sports Associations (Singapore Bowling Federation, Singapore Athletics, Singapore Swimming, Archery Association of Singapore) while boccia was cancelled due to lack of signups.



The Singapore Para Equestrian Challenge 2019

14 September 2019

The Singapore Para Equestrian Challenge 2019, organised by Riding for the Disabled Association of Singapore (RDA Singapore) and supported by the Singapore Disability Sports Council (SDSC), saw 23 participants taking to the field of play at RDA Centre to compete for honours across three events.

National Boccia Championships 2019

| 30 Nov - 1 Dec 2019

The National Boccia Championships 2019 saw 17 participants competing across three categories from 30 November to 1 December. Held at Heartbeat@Bedok, it was the first time that the sport of boccia was given its own spotlight as a national championship and standalone event, in recognition of the growing community. The event

had been contested under the Singapore National Para Games umbrella in past years. The National Boccia Championships was supported by Haw Par Corporation, which had adopted the sport of boccia since 2015, providing athletes with subsidised training, transportation and equipment.



17
Athletes

More than
20
Attendees

SPH National Inclusive Swimming Championships

5 May 2019 | OCBC Aquatic Centre



The 2019 event was the 38th iteration of the annual swimming championship and the ninth year that SPH Foundation was the title sponsor. The swimming championship continued to promote inclusiveness in the sport of swimming, providing a platform for para athletes to compete and gain valuable competition experience. For this edition, participants were able to experience the professional setting frequented by high-performance athletes and Singapore's top swimmers at the OCBC Aquatic Centre.

111

Participants

More than

100

Spectators

18

Schools & Swimming Clubs

Haw Par Para Sports Bursary 2019

| 29 October 2019

The second edition of the Haw Par Para Sports Bursary Awards was held at the National Youth Sports Institute Satellite @ Kallang. 31 deserving persons with disabilities (PWDs) from disadvantaged backgrounds received awards to continue to pursue sports excellence. The award ceremony was attended by guest of honour, Mr Desmond Lee, Minister for Social and Family Development and Second Minister for National Development, and Mr Tarn Sien Hao, Group General Manager, Haw Par Corporation Limited.

Award winners received financial support ranging between \$900 and \$1,800, to achieve more in their sport aspirations. Factors such as occupation, household income, support needs, current performance and reasons for application were taken into account by the selection committee.



Increase of award quantum of \$200, bringing the total of \$42,800 given out for 2019.



Singapore Disability Sports Awards 2019

6 August 2019

After a hiatus for more than a decade, the Singapore Disability Sports Awards was held to celebrate the achievements and hard work of everyone involved in the disability sports scene. It was held on 6 August evening at the Carlton Hotel. The event was presented by Haw Par Corporation as part of its 2019 corporate social responsibility initiative.

The event honoured 10 award winners.

Sportswoman of the Year

Yip Pin Xiu, Swimming

Sportsman of the Year

Muhammad Diroy Bin Noordin, Athletics

Sportsgirl of the Year

Maisarah Binte Mohamed Hassan, Athletics

Sportsboy of the Year

Toh Wei Soong, Swimming

Team of the Year

BC3 Boccia Team comprising athletes Toh Sze Ning, Nurulasyiqah Binte Mohammad Taha, and Faye Lim, and their competition partners Chew Zi Qun, Nur Azizah Bte Ahmad Rumzi, and Lim Boon Ghee

Coach (High Performance)

Alex Ang, Swimming

Coach (Developmental)

Hansen Bay, Goalball

Community Impact (Volunteering)

Wendy Choh, Psychologist

Community Impact (Events and Initiatives)

Amputee Support Group

Lifetime Achievement Award

Frankie Thanapal Sinniah, BBM, PBM

A Lifetime Achievement Award was presented to Taufik Abdullah, who received the posthumous award on behalf of his father, Frankie Thanapal Sinniah, BBM, PBM. Frankie was one of the first two athletes with disabilities who represented Singapore and won an international sports event in 1975. Thereafter, he spent a large part of his life advocating equality for persons with disabilities in sports, including heading SDSC as its President and major game missions as Chef de Mission (CDM). He was the CDM for Beijing 2008 Paralympic Games, where Yip Pin Xiu and Laurentia Tan won the Republic's first Paralympic medals. Frankie continued to volunteer for SDSC till the day he passed away in 2012. He was then the Secretary General of the Singapore National Paralympic Council.

05 *Highlights of 2019/20*

Enhanced Partnership and Collaborations



Learning Journey

To propel the knowledge of disability sports to youth, SDSC conducted two learning journeys on the sidelines of international competitions held in Singapore. Students were able to observe how an international competition was organised and the different roles needed to ensure a successful event. They also participated in activities to help them understand disability sport classes.

At the end of each learning journey, students were handed worksheets specially tailored to their ages to help them reflect on what they had learnt during the session.



Singapore 2019 World Para Swimming World Series

Micron Singapore World Para Bowling Tour Series

722

students over 6 days
(7-12 May 2019)



198

students over 5 days
(23-27 Jul 2019)

5-20

years old



9-20

years old

Run 3: 10-11 October 2019

I'mPOSSIBLE Programme (Run 3)



The I'mPOSSIBLE education programme is aimed at challenging and changing the perceptions of how young people perceive people with an impairment. Entering its third year in Singapore, the programme has trained more than 200 local educators through I'mPOSSIBLE teacher training workshops since 2018.



I'mPOSSIBLE Art Competition | 30 Nov 2019

The I'mPOSSIBLE Art Competition, which ran from 26 October to 17 November 2019, invited children aged five to 10 to create a 2-D artwork about their favourite para-sport or para-athlete. The 75 submissions were accompanied by a short paragraph stating reasons for the choice of sport or athlete. More than 70 youths

participated in the competition which was supported by Haw Par Corporation and Agitos Foundation, a development arm of the International Paralympic Committee.

Singapore was one of nine countries who organised the inaugural I'mPOSSIBLE Art Competition in celebration of the International Day of

Persons with Disabilities (PWDs). A group of participants, including six winners of the competition, gathered at NEX Mall's Swensen's for a lunch party on 30 November 2019. The party featured a magic show, face painting and a meet-and-greet with Paralympian Theresa Goh, who was the guest of honour for the event.



Let's Play

In support of “See The True Me” campaign, SDSC collaborated with the People’s Association (PA) and the National Council of Social Service (NCSS) to promote inclusivity through a series of ‘Let’s Play’ at various PASSion WaVe venues. The Let’s Play event brought persons of all ages and abilities to play together through disability sports and hands-on activities.

Let’s Play @ Pasir Ris | 4 May 2019

Let’s Play @ Bedok Reservoir | 1 Jun 2019

Let’s Play @ Sembawang | 7 Jul 2019

Let’s Play @ Jurong Lake Gardens | 6 Oct 2019

Clementi Town Secondary School
Yip Pin Xiu, Paralympian | 16 Aug 2019

Pei Tong Primary School
CP Football team | 7 & 9 Oct 2019

Yu Neng Primary School
Eric Ting, Paralympian | 18 Oct 2019

Shuqun Primary School
Jovin Tan, Paralympian | 21 Nov 2019

MIJ Special Education Hub's Sports Day
Muhammad Mubarak Mohd Rastam, footballer | 23 Nov 2019

Enabled Futures
Steve Tee & Ang Kee Meng, cyclists | 27 Nov 2019

Blangah Rise Primary School
Nur Syahidah Alim, Paralympian | 20 Jan 2020

School Athlete Engagement

SDSC athletes continuously engage with students and organisation, through fireside chats and Q&A sessions, where they share about their sports journey, overcoming obstacles and achieving in sport.

Peter Lim Bowling Clinic

11 Jun – 27 Jun &
19 Nov – 5 Dec

The SDSC supported People's Association's Active Tampines initiative to promote social integration through two inclusive bowling clinics. A total of 53 students with disabilities participated in the clinic.

Singapore Chinese Cultural Centre Exhibition

The Singapore Chinese Cultural Centre's newly curated exhibition incorporates a zone on enduring Chinese traits in Singapore and Yip Pin Xiu was invited to display an item that presented perseverance. The chosen item is Pin Xiu's polo t-shirt from the 2015 ASEAN Para Games where she clocked the world record during the 50m Backstroke event on homeground. The Item will be on display for 5 years at the exhibition.

Purple Parade

2 November 2019

The Purple Parade is a movement that supports the inclusion and celebrates the abilities of persons with special needs. 2019 marked the 7th year of the parade and was held at Suntec City. Athletes from Tenpin Bowling, Swimming, Lawn Bowls participated in the march-past under the banner of Team Singapore.



05 *Highlights of 2019/20*

Grooming Capable Sports Leaders and Champions



Foundation of Para Athletics Association

The influence of para athletics has been on a steady climb in Singapore. Noting the strong following and interest within the community, the Para Athletics Association (Singapore) was formed by passionate volunteers who wished to bring local para athletics to a new level of professionalism.

Budgeting Workshop for Disability Sports Associations | July 2019

SDSC conducted the annual budgeting briefing to guide Disability Sport Associations (DSA) on the best practices of budgeting, accountability and transparency.

Disability Sports Associations affiliated to SDSC were provided guiding resources to establish multi-year strategic plans and outcomes for their sport. To ensure that planned outcomes could be sustainably achieved, SDSC continued to provide funding support to subsidise administrative operations for qualified associations.

Professionalisation Support for Disability Sports Associations

BISFED General Assembly

3-5 Nov 2019

30 BISFed members were represented by 45 delegates from all over the world at the BISFed Assembly 2019. Singapore was represented by coaches Yurnita Omar and Chew Zi Qun, who were amongst the delegates to understand the proposed competition structure for

Boccia in 2021-2024 and the work being done by BISFed and its Committees. Yurnita and Zi Qun would be looking into different ways to engage more people in the sport of boccia and help more athletes develop their potential with their knowledge.



Athlete and Official Briefing

30 & 31 March 2020

SDSC held its Annual Athlete & Official briefing 2020 on 30 and 31 March.

In light of the COVID-19 crisis, SDSC conducted virtual sessions with its athletes and officials. The sessions, which were attended by more than 130 members over two days, consisted of 7 modules, which highlighted the resources

and opportunities available to para athletes in Singapore, including the SDSC Focus on Abilities Programme, and the SDSC transport policy.

Goh Chok Tong (GCT) Enable Awards | July 2019

Ms Yip Pin Xiu,
multiple Paralympic medalist
(UBS Achievement Award)

Ms Adelia Naomi Yokoyama,
Deaflympic gold medalist
(UBS Promise Award)

Mr Wong Zhi Wei,
Asian Youth Para Games
multi-medalist
(UBS Promise Award)

Mr Toh Wei Soong,
Commonwealth Games
medalist and Asian Para
Games multi-medalist
(UBS Promise Award)

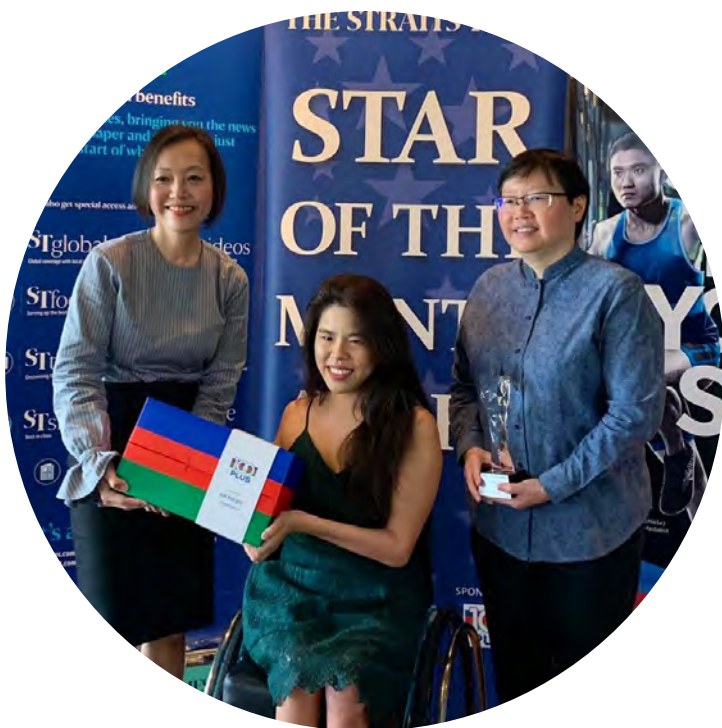
Yip Pin Xiu, Adelia Naomi Yokoyama, Toh Wei Soong and Wong Zhi Wei were one of the 13 individuals to be recognised at the Goh Chok Tong (GCT) Enable Awards. The Awards came in two categories. GCT Enable Awards (UBS Achievement) celebrated persons with disabilities (PWDs) who had made significant achievements in their respective fields, while GCT Awards (UBS Promise) sought to motivate individuals with the potential to develop in their field.



Straits Times Star of the Month (September 2019)

Straits Times Athlete of the Year 2020

After a nine-year drought from her last world championship title, Yip Pin Xiu won two gold medals in the 50m and 100m backstroke S2 at the 2019 World Para Swimming Championships. For her remarkable achievement, Pin Xiu was recognised by the Straits Times for Athlete of the Month of September 2019 and was nominated for the Straits Times for Athlete of the Year 2020.



World Archery Athlete of the Year 2019

Nur Syahidah Alim was the first Singapore archer to win the World Archery Athlete of the Year awards. Winning the category under Para Women, Syahidah bested four other candidates with a combination of public and expert votes.

Appointment of SDSC's first Performance Director

SDSC appointed its first Performance director - Mick Massey, in the sport of para swimming, to provide leadership and expert support to high performance coaches, and set a blueprint for a National Training Centre.

First Singaporean appointed to Virtus: World Intellectual Impairment Sport Swim Committee

March 2020

Virtus is the recognised international federation for sport for athletes with an intellectual impairment and a recognised member of the International Paralympic Committee.

In a global movement to bring more professionalism to para sports, Mr Arthur Lee was nominated as Asia's delegate, alongside Dave Harman from South America, Celeste Sychterz from North America, Ina Fowler from Africa and Ivan Volosach from Europe, to the Virtus: World Intellectual Impairment Sport Swim Committee.

With over 30 years of officiating expertise under his belt, Arthur has been a strong advocate of inclusion and professionalism in our nation's swimming meets. He volunteered as a technical official and officiated his first Singapore Disability Sports Council (SDSC) National Swimming Championships back in 1995.



“Volunteering offers me a chance to give back to the community and make a difference. I’m honoured with the appointment which came at the most challenging time to organise any competitions, but it certainly gives me more time to plan ahead.” - Arthur Lee

05 *Highlights of 2019/20*

Broad-based Systems



Learn to Play Programmes

Learn to Play: Sailing (HI)

To introduce sports in a structured manner, SDSC conducts introductory levelled courses under the Learn-to-Play programme. This year, SDSC conducted a 6-week sailing programme for deaf/ hard of hearing individuals at the Changi Sailing Club. The session was led by 4-time Paralympian turned coach, Jovin Tan. The participants gained basic sailing skills and reaped the physical, mental and social benefits of participating in sports.

Toyota SYI Para Swimming Dialogue

5 October 2019 |
Athletes' Service Centre,
Sport Singapore

Attendees
20



In partnership with Borneo Motors (Singapore), SDSC held its first Para Swimming Dialogue at the Athletes' Service Centre to bring to light the potential opportunities that persons with disabilities (PWDs) could achieve through para sports.

The session was led by aspiring Paralympic swimmer and Toyota 'Start Your Impossible' (SYI) Hero athlete Toh Wei Soong. Together with para swimmer Wong Zhi Wei and Ferin Fu, parent of para swimmer Nicole Fu, the session saw an exchange with 20 individuals.

Wei Soong and Zhi Wei shared at length about their respective swimming journeys while Ferin provided a parent's perspective on providing familial support to a child involved in para sports.

Toyota SYI Sports Talent Pathways for Youth

11 Nov 2019

Borneo Motors (Singapore) and SDSC held a Sports Talent Pathway Workshop to equip educators and staff of social service organisations with knowledge and tools to aid youth with disabilities in their pursuit of high performance sports.

Topics discussed include the various impairments and classification procedures, disability sports and the local/international competition landscape. In addition, educators were provided information on available toolkits to lead projects in their schools or organisations. Aspiring

Paralympic swimmer and Toyota 'Start Your Impossible' (SYI) Hero athlete Toh Wei Soong, gave the closing speech. Wei Soong shared about the pivotal role his own teacher played, inviting him to represent his school in swimming and giving him that belief that he too could achieve in sport.

49

Attendees

41

Schools and Organisations



Project ParAble:

Project ParAble aims to provide students and teachers in mainstream secondary schools with the resources and confidence to implement inclusive sports programmes that can lead to sustainable opportunities for students with disability to benefit from physical activity and peer teamwork. In 2020, the programme was expanded to include mainstream primary schools and institutes of higher learning, to enable SDSC to reach out to even more students with disabilities. This programme is proudly supported by Temasek Foundation.



ParAble Activation

500
Students

31 Jan 2020
Evergreen Primary School

3 Jan 2020
First Toa Payoh Primary School

511
Students

255
Students

23 Oct 2019
Bedok Green Secondary School

22 Oct 2019
Boon Lay Secondary School

400
Students

800
Students

8 Aug 2019
Damai Secondary School

Inclusive Sports Festival

1-4 August 2019

SDSC supported the third edition of the Inclusive Sports Festival (ISF), one of GetActive! Singapore's disability-friendly events, which brought together Singaporeans of all abilities through a programme jam packed with adaptive sports, fitness and equipment tryouts, and workshops.

Inclusion was the main topic of discussion during the sharing session. SDSC aimed to inspire and empower the 8 able-bodied National Sports Associations to be more inclusive. SDSC shared the overview of disability sports, athlete pathway, and potential collaborations in various sports disciplines for people with visual impairments. The session was held at the Singapore Wrestling Federation.

Sharing Session on Visual Impaired Sports

30 July 2019

05 *Highlights of 2019/20*

***Increase Technical
Expertise, Resources***



BISFed Coaches Level 1 Course - Singapore

21 - 22 September 2019

For the first time, the Boccia International Sports Federation (BISFed) held a boccia coaching course in Singapore. The BISFed Coaches Level 1 Course allowed individuals to experience and explore the Technical Aspects of Boccia, Principles of Coaching, Techniques & Practice of Coaching and Roles & Responsibilities.



8



1



1



10

Participants

2

Trainers

*Kenneth Soh
(SG)*

*Sandra King
(UK)*

Boccia Timekeeper Workshop

23 November 2019

In preparation for the National Boccia Championships in December 2019, SDSC organised a Boccia timekeeper workshop to recruit and refresh the rules and regulations of the sport. Boccia development coaches, Yurnita Omar and Lanny Kwok, led the workshop which drew 12 participants.

World Para Swimming Development Programme

WPS Swimming Technical Official Course

7-9 May 2019

Technical officials got a boost at the world series, as Singapore was the first to host the World Para Swimming Development Programme in Asia. This initiative was critical to improve the profiles and standards for para swimming in Singapore.

The 3-day Technical Official (TO) Course covered level 2 and level 3 courses. It was held in conjunction with the world series from 7 to 9 May, and benefited more than 30 participants. Over 20 local officials participated in the Level 2 TO course and

cleared the assessments as national technical officials for para swim meets. 6 local officials participated in the Level 3 TO course but only half passed the course which will allow them to officiate at international para swimming meets.

3

local TO are able to officiate international para swimming meets

24

local TO are able to officiate national para swimming meets



World Para Swimming Development Programme

Athlete and Coaching Camp

7-9 May 2019

To support the development of athletes from grassroots to elite level in the Asian region, Singapore hosted the WPS Coaching and Athlete camp from 7 to 9 May 2019. A total of 18 athletes and 18 coaches from 9 countries participated in this camp. Eight international participants (athletes with their coaches) were supported by the project with travel costs and accommodation and meals during the training camp. This initiative was specially designed for teams who did not have the funds to attend international workshops, which were frequently held in the Europe region

Athlete Camp

During the 3-day workshop (both in and out of the pool), the participants were able to develop their techniques based on their functionality. To value-add, Paralympians Mitsuru Nagase & Nurulasyiqah Mohammad Taha led the Proud Paralympian Workshops for the athletes, where they shared the values of the Paralympic values and the vision of the Paralympic movement.

Coaching Camp

In this 3-day camp, coaches learnt first hand from Paralympic coaches and educators, Brendan Keogh and Martin Salmingkeit, who had led many athletes to the peak of their performances. As part of the curriculum, the coaches practised their newly learnt techniques and had in-pool practical sessions with their swimmers during the camp.

World Para Swimming Development Programme

18

athletes

18

coaches

(8 pairs were international participants)

*Hong Kong | India | Laos | Macau
| Malaysia | Nepal | Philippines |
Vietnam | Singapore*



Highlights of 2019/20

Corporate and Government Support



11

Para Athletes

7

Sports

New SPEX Scholar

Muhd Diroy

Muhammad Diroy Noordin from athletics was awarded a spexScholarship programme, bringing the total of 11 scholars across 7 para sports in 2020. The spexScholarship provides an enhanced level of support and empowers athletes to excel in their Sporting Pathway. It also aids the athletes' education, career and personal growth to create role models for Singapore's youth.



Muhammad Diroy Bin Noordin	Athletics	Short Stature
Suhairi Suhani	Athletics	Intellectual Impairment
Nur Syahidah Alim	Archery	Cerebral Palsy
Tay Wei Ming	Badminton	Erb's Palsy
Nurulasyiqah Mohammad Taha	Boccia	Muscular Dystrophy
Toh Sze Ning	Boccia	Cerebral Palsy
Laurentia Tan	Equestrian	Cerebral Palsy
Toh Wei Soong	Swimming	Transverse Myelitis
Yip Pin Xiu	Swimming	Charcot-Marie Tooth
Mohamed Ismail Bin Hussain	Tenpin Bowling	Visual Impairment
Rex Tan	Tenpin Bowling	Limb Deficiency

Singapore 2019 World Para Swimming World Series

10-12 May 2019 |
OCBC Aquatic Centre

SDSC hosted the Republic's first international para swimming competition in May 2019 – the Singapore 2019 World Para Swimming World Series. The Singapore leg charted a new milestone locally, as well as, as it was the first and only Asian edition of the world series. The event attracted more than 150 participants including Paralympic medallists, world record holders and other top athletes. SDSC also worked with award-winning artist Sonny Liew, to produce manga-inspired illustrated characters of Singapore's swimmers.

The Singapore edition of the world series closed with a total of 12 records broken over the three-day competitions, including four World Records, five Asian Records, two Oceania Records and one Pan-American Record. Three of the world records were broken by Sophie Pascoe (NZL), including an 11-year-old record that had been held by Natalie Du Toit (RSA), who was well known as a Paralympian who qualified for the Olympic Games.



1st Only

Asian country
to host

Asian edition
of WPS 2019

Team Singapore swimmers, Toh Wei Soong brought home the gold medal in the Men's 100m Freestyle event and a silver medal in the Men's 50m Butterfly whilst Yip Pin Xiu garnered a silver medal in Women's 50m Backstroke events, bringing the Republic's total medal haul to three from the three-day international competition.

Toyota Asia Pacific was named mobility partner for the Singapore edition of the world series provided cars and got its employees to volunteer at the event. They supported the learning journey as part of its "Start Your Impossible" global corporate initiative to evoke positive social change for an inclusive, sustainable and mobile society.

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1

Gold

2

Silver

SGP

> 200 *Volunteers*

12

records
broken

4 World
5 Asian
2 Oceania
1 Pan-American



Micron Singapore World Para Bowling Tour Series

24-27 July 2019 |
Temasek Club

Singapore became the only host country to organise the World Para Bowling Tour Series for a second year running, with previous hosts Hong Kong and Malaysia replaced by Thailand and Philippines in the second edition.

SDSC received participation from more than 100 para bowlers from ten countries – Chinese Taipei, Hong Kong, India, Indonesia, Japan, Republic of Korea, Malaysia, Philippines, Thailand, and Singapore – a significant increase from 56 athletes the previous year.

To increase public awareness of disability sports, SDSC invited members of the public, corporations and schools to try bowling seated and blindfolded. The learning journey enabled participants to test their skills and understand how individuals overcome disabilities to pursue the sport.

Singapore placed 4th place on the medal tally with 2 Gold, 5 Silver and 2 Bronze, whilst the Republic of Korea topped the charts with 11 Gold, 7 Silver and 1 Bronze ahead of the other 9 countries.

2018

56 athletes

8 nations

2019

110 athletes

10 nations

Micron Singapore World Para Bowling Tour Series

SGP

2 Gold
5 Silver
2 Bronze

200 *Volunteers*

Micron Foundation, the non-profit entity of Micron Technology enabled SDSC to organise the World Para Bowling Tour Series in Singapore for the second time. Also, Micron encouraged its employees to volunteer, providing them with paid time off. A total of 200 Micron employees supported this year's event in several capacities such as internal team liaison officers and lane marshals.





7

Athletes

3

Swimming

4

Athletics

4 Silver

7 athletes qualified for the INAS Global Games, the biggest sporting event for athletes with intellectual impairment, in Brisbane, Australia. Singapore won four silver medals at the Games. Swimmer Lim Kah Yi was the first athlete with autism to represent Singapore and the country's only medallist. He bagged silvers in the Men's II3 50m breaststroke, 100m freestyle, 200m freestyle and 200m individual medley. The quadrennial event featured 10 other sports (Athletics, Basketball, Cricket, Cycling, Futsal, Hockey, Rowing, Table Tennis, Taekwondo and Tennis). For the first time, athletes with autism and down syndrome were able to compete in this prestigious event.

Siglap South CC YEC and JCCI Singapore Foundation were key partners in helping SDSC to offset the expenses of our para athletes to participate in the INAS Global Games 2019. Other donors who contributed were Kwong Cheong Thye, Singapore Press Holdings Limited, UT-WAYS Freight Services Pte Ltd and Yongyang Lift Engineering Pte Ltd. A.G.T Marketing Pte Ltd kindly sponsored competition apparel for the contingent.

INAS Global Games

*12-19 Oct 2019 |
Brisbane, Australia*

05 Overseas Competition

42

*Regional &
International
Competitions*

More than
120
Athletes

List of Competitions

Canada Para-Badminton International 2019

2019 World Para Powerlifting Championships

(Malaysia Circuit) Para Powerlifting Malaysia 2019

2019 Chungcheongnam-do Disabled People's Bowling Competition

2019 World Archery Para Championships

2020 CUI Para Cycling Track World Championships

Asia Pacific Goalball Tournament

Bangkok 2019 Asian Para Archery Championships

BISFed 2019 Dubai Boccia Regional Open

BISFed 2019 Hong Kong Boccia World Open

List of Competitions

BISFed 2019 Montreal Boccia Regional Open

BISFed 2019 Seoul Asia-Oceania Regional Championships

China Para Badminton International 2019

CPEDI3* Keysoe

CPEDI3* Kronenberg

CPEDI3* Stadl Paura

CPEDI3* Überherrn

CPEDI3* Waregem

Denmark Para-Badminton International 2019

FZ Forza Irish Para-Badminton Open 2019

Goalball Australia Open

ITTF Fa40 Para China Open

Japan Para-Badminton International 2019

London World Para Swimming Championships 2019

Malaysian International Para Cycling Race (Track) 2019

Melbourne World Para Swimming World Series 2020

Para Archery European Cup Circuit - 1st Leg - Para World Ranking

Para Archery European Cup Circuit - 2nd Leg - Para World Ranking

Para Table Tennis Bangkok Open 2019

Paris 2019 World Para Athletics Grand Prix

List of Competitions

Philippines World Para Bowling Tour Series

Sarawak International Open Tenpin Bowling Championship 2019

Singapore World Para Bowling Tour Series

Thailand Para Badminton International

Thailand Para Cycling Cup 2019

Thailand World Para Bowling Tour Series

TOTAL BWF Para Badminton World Championships 2019

Tunis 2019 World Para Athletics Grand Prix

World Para Athletics Championships 2019

05 Overseas Competition

World Championships

2019 World Para Archery Championships | 's-Hertogenbosch, Netherlands

Nur Syahidah was up against reigning Paralympic champion Jessica Stretton, who forced their gold medal match into a shoot-off. After an intense round, Syahidah emerged victorious, winning her first world championship title and becoming Singapore's first-ever archery world champion.



Ranked no. 1 in the world

First Singaporean to win a World Archery Title

1 Gold

World Championships

London 2019 World Swimming Championships | London, UK

After nine years from her last world championship title, Yip Pin Xiu brought home two golds in the Women's 50m and 100m S2 event.

2 Gold

***Women's 50m
Backstroke S2***

***Women's 100m
Backstroke S2***



Promoting Inclusion at 20th Anniversary of “Thumbs Up”

On 21 December 2019, Lianhe Zaobao and SDSC celebrated the 20th birthday of the “Thumbs Up” publication, a publication targeted at primary school students. Held at the BP Singapore office, more than 80 children and their parents experienced inclusive games, such as goalball, visually impaired bowling, wheelchair basketball, boccia and seated archery. The event also saw the children fielding questions to national para bowler, Thomas Nathan Chan, as part of a simulated press conference.



Highlights of 2019/20

***Build a Technological
Ecosystem to Unite
and Synergise Sports
Programmes***

Project LIFE (2018 - 2021)

To leverage advancing technology and promote healthy living to PWDs, SDSC kickstarted the development of an app called Project LIFE. It aims to serve as a one-stop portal to learn about rehabilitation opportunities through sports, and record their sporting journeys.

In 2019, the app entered its alpha testing stage. PWDs were invited to sign up as beta testers to ensure a user-friendly experience. This project is supported by the Tote Board's Enabling Lives Fund.



Highlights 19/20

Fundraising

SDSC continues to receive donations from organisations such as corporations, schools and interest groups, and individual givers. We rely on the kind generosity of individuals and groups, to sustain our programmes and services.

Highlights of Fundraising Events (Schools)

Hwa Chong Institution 54-lap Challenge

7 August 2019

Students from the Hwa Chong Cross Country team raised funds in support of SDSC as part of their school's National Day celebrations. They raised a total of \$1,850.75 for SDSC. The fundraising event helped to raise awareness of SDSC's programmes. The funds were channelled towards SDSC's programmes and services.



Yu Neng Primary School Fundraiser

7 November 2019

Yu Neng Primary School conducted an inclusive games carnival where the students tried out various disability sports. In conjunction with this, the school held a donation drive to raise funds for SDSC. The school raised \$2,123.60 for SDSC, with the funds going towards SDSC's programmes and services.

Highlights of Fundraising Events (Organisations)

Corning Singapore Holdings Pte Ltd

June 2019

Corning Singapore and its partners held an internal fundraiser to raise funds for SDSC. In total, they raised \$15,528 for SDSC, which went towards supporting the para cycling team's participation in OCBC Cycle 2019 and the development programme of the para athletics team.

Infinitus Productions Pte Ltd (Sundown Marathon)

1 June 2019

The organisers of Sundown Marathon, Singapore's first night marathon, donated \$11,253.50 to SDSC as a result of Sundown with Love, part of Sundown Marathon's Charity outreach. The funds raised will go towards SDSC's programmes and services.

Raffles Marina Regatta

17, 18, 24 August 2019

The 22nd SMU-RM Western Circuit Sailing Regatta chose SDSC as the beneficiary of the event's auction and donation collection. In total, \$10,448.50 was raised for SDSC's sailing programme and sailing team.



Defy Limits | Airing of Micron Education Videos

20-27 Jan 2020

For the first time in our history, SDSC has also launched an online giving campaign and campaign microsite, with the hope of engaging more young, individual givers. Titled "Defy Limits", the campaign, supported by Micron Technology Foundation, was anchored by video features of athletes Suhairi Suhani, Toh Wei Soong and Steve Tee. The campaign would run until 31 December 2020.

FHAGTown Group

19 March 2020

With SDSC counting amongst its midst some former Singapore Armed Forces (SAF) commandos, a group of ex-commandos from FHAGTown Group appointed SDSC as their beneficiary for the SAF commandos' 50th Anniversary Run. The group raised a total of \$6,000 for SDSC's ex-commandos to subsidise their training costs, purchase of equipment and participation in competitions.

Fundraising Plans

SDSC plans to continue to engage corporations, organisations and individuals to ensure sustainability of its programmes in the long-run. For FY20/21, the key fundraising plans are:

Defy Limits

Anchored by video features of our athletes, SDSC will rely on its social media pages, such as Facebook and Instagram, and the social media platforms of our athletes, to continue to raise funds for SDSC's programmes through storytelling. SDSC aims to shortlist three more athletes to be featured in short videos and continue to roll out these stories on social media. With a focus on the athlete's journey and the role the community of support plays, we want to raise funds to enable SDSC's programmes to continue running.

Project Rebound

Project Rebound is SDSC's fundraising campaign to raise funds as we emerge from the COVID-19 pandemic stronger. Together with our partners, we are raising funds for SDSC to support various areas of need such as programme-related costs such as training and competitions for existing para athletes, outreach and community engagement activities to reach out to even more persons with disabilities (PWDs) not engaged in sports and operational overheads necessary for the provision of such services.

Paralympians Fund

To prepare for an extended campaign in the lead-up to the Tokyo 2020 Paralympics, SDSC has plans to launch a Paralympians Fund at the end of 2020. The intention is for the fund to support high performance athletes in their pursuit of sporting excellence and aspiring athletes who are ready to take the next step in their sporting journey, which many forget is a long walk over years of dedication. Focusing on a few ideas such as a "Breakfast with Champions" series, an owned content video series and "Meet the Paralympian" events, SDSC wants to engage corporations to give back through corporate social responsibility initiatives. Their support will enable our high performance athletes to focus on doing Singapore proud.

SDSC is planning to organise events such as a virtual workout challenge and a digital art fundraiser.

The Year Ahead

STRATEGIC PLAN

SDSC's current multi-year plan for disability sports completes its cycle in 2020. SDSC will be developing a new multi-year plan in consultation with internal and external stakeholders for 2021 - 2024 towards the end of 2020. The plan will seek to help SDSC serve better as the **national body representing and advocating sports for Persons with Disabilities (PWDs)** with the following strategic goals:

1. To establish / Influence national initiatives and policies to promote sports for PWDs across a spectrum of Private and Public Sectors including Health, Education, Social and Family Development, besides Sports
2. To provide oversight and guidance for national sports associations (NSAs) to become inclusive to PWDs and ensure that organisations, clubs and groups are coordinated for athletes with disabilities to access sports
3. To be an agent that represents athletes with disabilities and organisations serving PWDs to champion sports issues
4. To maintain oversight over high performance and development concerning para athletes in NSAs and National Disability Sport Associations (NDSAs), and host national events and programmes to channel talent to NSAs and NDSAs and promote public education

STRATEGIC INITIATIVES

06

High Performance

- Setup of first National Performance Centre for Para Sport (in sport of swimming) and establishment of a national network with clubs to support development
- Continued partnership with the Singapore Sport Institute to support Sports Excellence scholars pursue their sporting goals

Pathway and Participation

- Continued management of developmental training programmes until National Sports Associations (NSA) are inclusive
- Development of National Disability Sports Associations (NDSA) for sports not adopted by NSAs
- Partner ActiveSG to support the inclusion of persons with disabilities (PWDs) in Academies and Clubs

Community Outreach and Events

- Expansion of outreach programmes to heartlands, social service organisations and hospitals
- Continued development of LIFE to engage the greater community
- Continued attraction of prominent and meaningful international para events to Singapore, e.g. World Para Swimming World Series. Future plans include a para swimming World Championship, and sanctioned events for para athletics and boccia

Research

- Establishment of a National Sport Readiness Screening for PWDs
- Longitudinal examinations of impact of sports on PWDs in Singapore

Advocacy and Education

- Formation of Community of Practice to support inclusive physical education in mainstream schools
- Provision of professional advice and resourcing guides to promote inclusive co-curricular activities in mainstream schools
- Promote youth inclusion through sport in schools via ParABLE Experience Days and I'mPOSSIBLE Programme (educator-led programme)
- Collaboration with National Sports Associations to revolutionise sport practices and programmes for national inclusion goals

COUNCIL COMMITMENTS

Planned and committed capital expenditure on implementing an Integrated System for Persons with disabilities (PWDs). The project called L.I.F.E Systems, started in September 2018 and is set to be completed by February 2021.

- Total project cost is \$997,900 with an approved grant of \$898,110 from TOTE Board.

COUNCIL'S EXPENDITURE PLANS FOR FY20/21

Charitable Activities
\$3,000,000

Administrative / Overheads
\$1,200,000

Governance Costs
\$10,000

Code of Governance Checklist for Charities & IPC

*Governance Evaluation Checklist for SDSC (1 April 2019 - 31 March 2020)
(For large charities/IPc - Enhanced Tier)*

S/N	Key Code Guidelines	Code Guideline ID	SDSC Compliance	Remarks/ Explanation
BOARD GOVERNANCE				
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied	
	Are there governing board members holding staff appointments? (skip items 2 and 3 if “No”)		No	
4	<p>“The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years.</p> <p>If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.”</p>	1.1.7	Complied	
5	All governing board members must submit themselves for re-nomination and re-appointment, at least once every 3 years.	1.1.8	Complied	
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Is there any governing board member who has served for more than 10 consecutive years? (skip item 7 if “No”)		Yes	
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	Complied	
8	There are documented terms of reference for the Board and each of its committees.	1.2.1	Complied	

S/N	Key Code Guidelines	Code Guideline ID	SDSC Compliance	Remarks/ Explanation
CONFLICT OF INTEREST				
9	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied	
10	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	Complied	
STRATEGIC PLANNING				
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied	
HUMAN RESOURCE AND VOLUNTEER² MANAGEMENT				
12	The Board approves documented human resource policies for staff.	5.1	Complied	
13	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	5.3	Complied	
14	There are processes for regular supervision, appraisal and professional development of staff.	5.5	Complied	
	Are there volunteers serving in the charity? (skip item 15 if "No")		Yes	
15	There are volunteer management policies in place for volunteers.	5.7	Complied	

S/N	Key Code Guidelines	Code Guideline ID	SDSC Compliance	Remarks/ Explanation
CONFLICT OF INTEREST				
16	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied	
17	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied	
18	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6.1.4	Complied	
20	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6.2.1	Complied	
	Does the charity invest its reserves (e.g. in fixed deposits)? (skip item 21 if "No")		Yes	
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied	
FUNDRAISING PRACTICES				
	Did the charity receive cash donations (solicited or unsolicited) during the financial year? (skip item 22 if "No")		Yes	
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied	
	Did the charity receive donations in kind during the financial year? (skip item 23 if "No")		Yes	
23	All donations in kind received are properly recorded and accounted for by the charity.	7.2.3	Complied	

S/N	Key Code Guidelines	Code Guideline ID	SDSC Compliance	Remarks/ Explanation
DISCLOSURE AND TRANSPARENCY				
24	The charity discloses in its annual report — (a) the number of Board meetings in the financial year; and (b) the attendance of every governing board member at those meetings.	8.2	Complied	
	Are governing board members remunerated for their services to the Board? (skip items 25 and 26 if “No”)		No	
	Does the charity employ paid staff? (skip items 27, 28 and 29 if “No”)		Yes	
27	No staff is involved in setting his own remuneration.	2.2	Complied	
28	The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity’s subsidiaries) exceeding \$100,000 during the financial year; and (b) whether any of the 3 highest paid staff also serves as a governing board member of the charity. The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.	8.4	Complied	

S/N	Key Code Guidelines	Code Guideline ID	SDSC Compliance	Remarks/ Explanation
DISCLOSURE AND TRANSPARENCY				
29	<p>The charity discloses the number of paid staff who satisfies all of the following criteria:</p> <p>(a) the staff is a close member of the family³ belonging to the Executive Head⁴ or a governing board member of the charity;</p> <p>(b) the staff has received remuneration exceeding \$50,000 during the financial year.</p> <p>The information relating to the remuneration of the staff must be presented in bands of \$100,000.</p> <p>OR</p> <p>The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.</p>	8.5	Complied	
PUBLIC IMAGE				
30	<p>The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.</p>	9.2	Complied	

Notes:

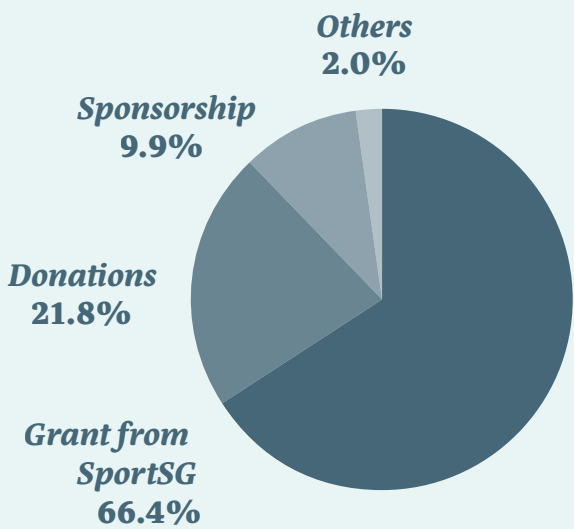
1. *Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel.*
2. *Volunteer: A person who willingly serves the charity without expectation of any remuneration.*
3. *Close member of the family: A family member belonging to the Executive Head or a governing board member of a charity –*
 - (a) *who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or*
 - (b) *who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.*

A close member of the family may include the following:

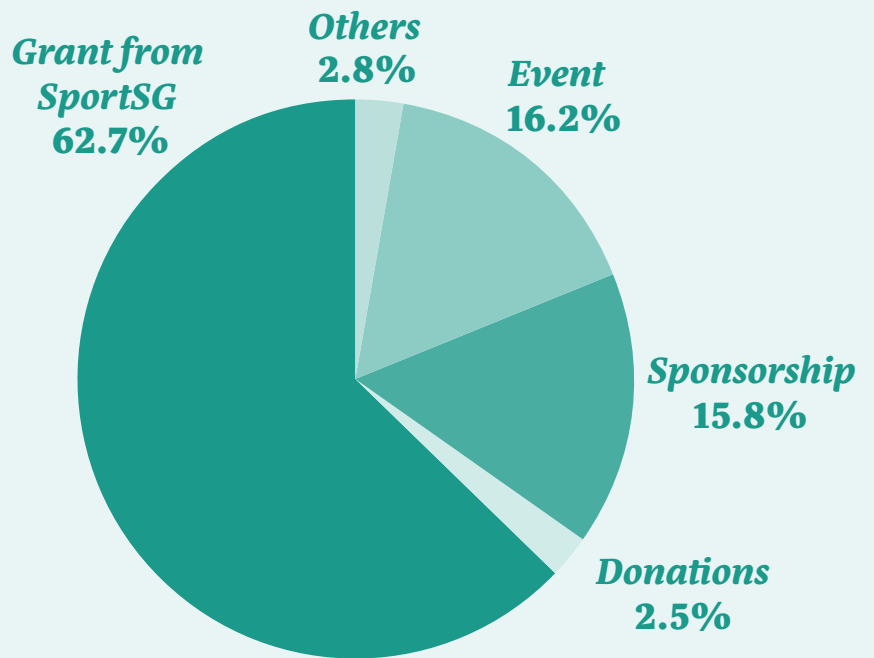
 - (a) *the child or spouse of the Executive Head or governing board member;*
 - (b) *the stepchild of the Executive Head or governing board member;*
 - (c) *the dependant of the Executive Head or governing board member.*
 - (d) *the dependant of the Executive Head's or governing board member's spouse.*
4. *Executive Head: The most senior staff member in charge of the charity's staff.*

07 *Financial Statements*

CATEGORISED INCOME

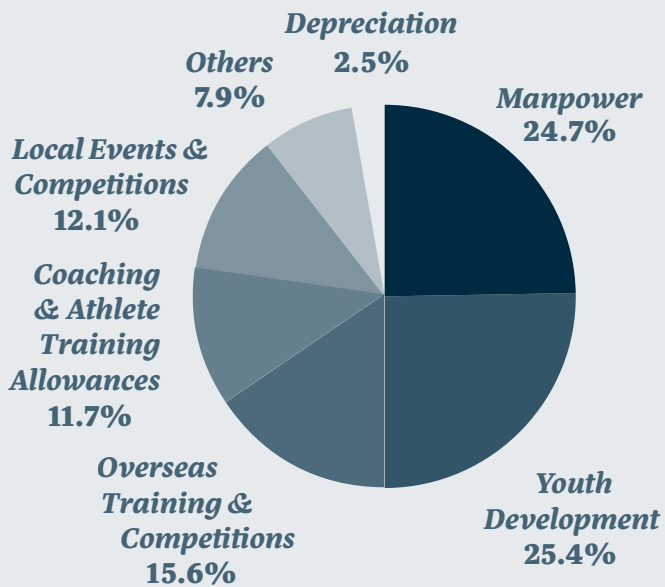


2018-2019
\$4,442,503

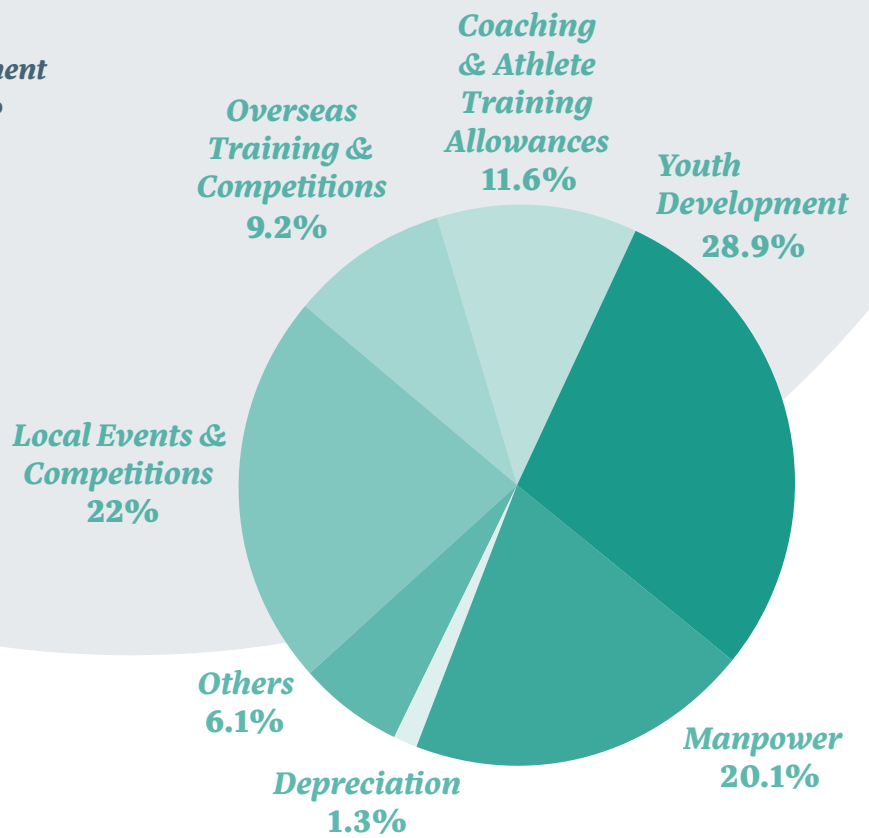


2019-2020
\$5,243,496

CATEGORISED EXPENDITURE



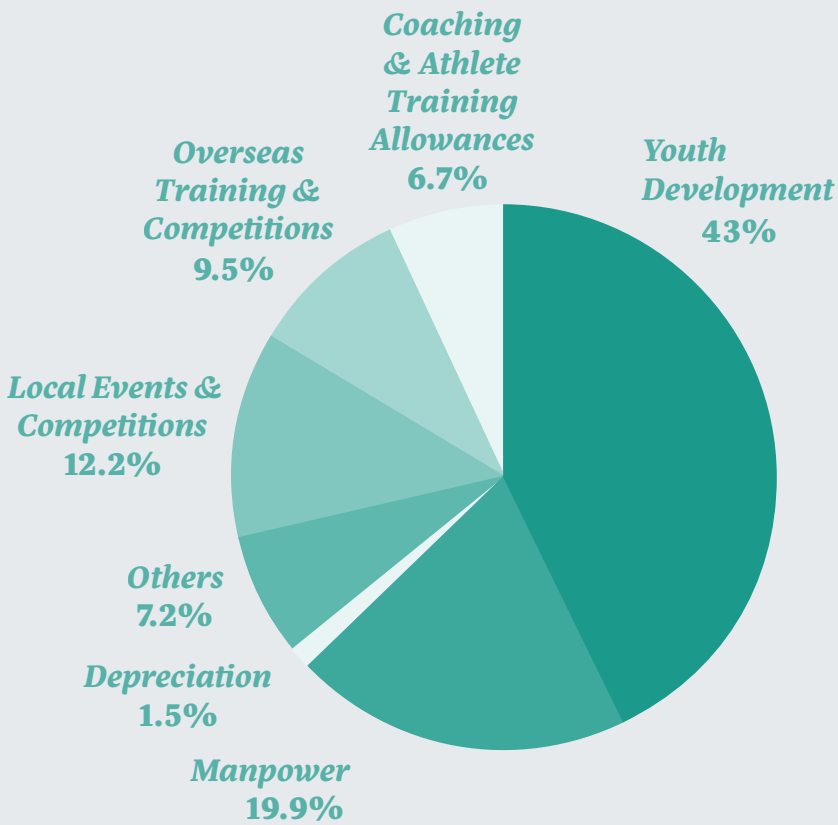
2018-2019
\$4,062,547



2019-2020
\$5,013,675

PLANNED EXPENDITURE

Based on budgeting planned and approved as at 31 March 2020



2020-2021
\$4,199,883

FINANCIAL REPORT

SINGAPORE DISABILITY SPORTS COUNCIL (Registration Number: S73SS0035B)

Registered office: 3 Stadium Drive
#01-34 Singapore 397630

**Annual Report for the Year Ended
31 March 2020**

EXECUTIVE COMMITTEE MEMBERS' REPORT

We, the undersigned Executive Committee Members, submit this annual report to the members together with the audited financial statements of Singapore Disability Sports Council for the financial year ended 31 March 2020.

Executive Members

The Executive Committee Members at the date of this report are as follows:

Mr Kevin Gerard Wong Cher Meng	President
Dr Teo-Koh Sock Miang	Vice President
Mr Ho Cheng Kwee	Honorary Secretary
Mdm So Kah Lay	Honorary Treasurer
Ms Angeline Peh Ya Hui	Honorary Assitant Treasurer
Mr Ali Bin Daud	Member
Ms Angie Ong Chaing Mei Feong	Member
Mr Eric Tseng Hao Chun	Member
Mr Hui Beng Hong	Member
Mr Kenneth Lai Chen Ning	Member
Ms Koh Ee Lin	Member
Ms Koh-Lim Ai Lay	Member
Mdm Mumtaz Begum Binte Abdul Karim	Member
Mr Patrick Wong Soo Wei	Member
Mr Raja Singh	Member
Ms Suzana Binte Soo	Member
Ms Teoh Chin Sim	Member

Auditors

The auditors, S B Tan Audit PAC, have expressed their willingness to accept re-appointment.

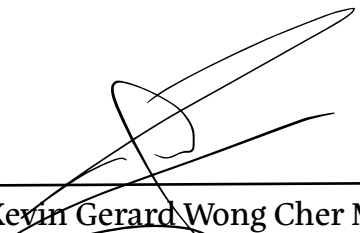
Statement by Executive Committee Members

The Executive Committee of **Singapore Disability Sports Council** is responsible for the preparation and fair presentation of these financial statements in accordance with the Societies Act, the Charities Act and Charities Accounting Standards (“CAS”). This responsibility includes selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.


In our opinion, the accompanying financial statements are drawn up so as to give a true and fair view of the state of affairs of the Council as at 31 March 2020, and of the results, changes in funds and cash flows of the Council for the year ended on that date in accordance with the provisions of the Acts and CAS.

The Executive Committee Members have, on the date of this statement, authorised these financial statements for issue.

On behalf of the Executive Committee



Mr Kevin Gerard Wong Cher Meng
President



Mdm So Kah Lay
Honorary Treasurer

Singapore
11 AUG 2020

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SINGAPORE DISABILITY SPORTS COUNCIL

Report on the Audit of the Financial Statements

Opinion

In our opinion, the accompanying financial statements of Singapore Disability Sports Council (the “Council”) are properly drawn up in accordance with the Societies Act, the Charities Act and Charities Accounting Standards (“CAS”) so as to give a true and fair view of the financial position of the Council as at 31 March 2020 and of the financial performance, changes in funds and cash flows of the Council for the year ended on that date.

We have audited the financial statements which comprises the statement of financial position as at 31 March 2020, the statement of comprehensive income, statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (“SSAs”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Council in accordance with the Accounting and Corporate Regulatory Authority (“ACRA”) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (“ACRA Code”) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information. The other information comprises the Executive Committee Members' Report on page 1. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statement or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Societies Act, the Charities Act and Charities Accounting Standards ("CAS"), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition; and transactions are properly authorized and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Council or to cease operations, or has no realistic alternative but to do so.

The Management's responsibilities include overseeing the Council's financial reporting process.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Compliance with Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Council have been properly kept in accordance with the provisions of the Act.

In our opinion, the amounts of \$860,332 present fairly the tax deductible donation income of **Singapore Disability Sports Council** for the year from 1 April 2019 to 31 March 2020.

During the course of our examination, nothing came to our attention that caused us to believe that:

- a) tax deductible receipts were issued for donations other than outright cash donations;
- b) donations for which tax-deductible receipts have been issued were used for activities not in accordance with the objectives of Singapore Disability Sports Council;
- c) the internal accounting controls over the issue and custody of tax deductible receipts were inadequate; and
- d) there were significant contraventions of the Charities (Institutions of a Public Character) Regulations. The 30% cap on fund-raising expenses has not been exceeded.

The engagement partner on the audit resulting in this independent auditors' report is Tan Saw Bin.

S B TAN AUDIT PAC
Public Accountants and
Chartered Accountants
Singapore
11 AUG 2020

Statement of Financial Position As at 31 March 2020

	Note	2020 \$	2019 \$
Plant and Equipment	3	440,944	311,836
Current Assets			
Trade and other receivables	4	111,721	1,043,704
Prepayments		27,636	20,826
Cash and cash equivalents	5	3,496,577	2,415,938
		3,635,934	3,480,468
Current Liabilities			
Trade and other payables	6	1,130,294	1,075,541
		1,130,294	1,075,541
Net Current Assets		2,505,640	2,404,927
Net Assets		2,946,584	2,716,763
<i>Representing:</i>			
Restricted Funds	7	1,966,534	1,704,611
Unrestricted Funds	8	980,050	1,012,152
		2,946,584	2,716,763

Statement of Financial Activities

For the year ended 31 March 2020

Note	← 2020 →			← 2019 →		
	Restricted funds	Unrestricted funds	Total	Restricted funds	Unrestricted funds	Total
	\$	\$	\$	\$	\$	\$
Income						
<i>Voluntary Income</i>						
Donation	34,625	96,561	131,186	744,551	217,278	961,829
Grant from third party	-	3,477	3,477	-	2,883	2,883
Grant from SportSG	287,705	2,998,137	3,285,842	294,556	2,636,026	2,930,582
Membership subscription fees	-	3,096	3,096	-	3,204	3,204
	332,330	3,101,271	3,423,601	1,039,107	2,859,391	3,898,498
<i>Activities for generated funds</i>						
Event income	140,200	707,568	847,768	-	-	-
Fundraising income	-	65,434	65,434	19,880	4,398	24,278
Sponsorship	829,959	-	829,959	325,416	138,360	463,776
	970,159	773,002	1,743,161	345,296	142,758	488,054
Interest income	-	41,943	41,943	-	25,125	25,125
Sundry income	-	34,791	34,791	-	30,826	30,826
	-	76,734	76,734	-	55,951	55,951
Total Income	1,292,489	3,951,007	5,243,496	1,384,403	3,058,100	4,442,503

Statement of Financial Activities

For the year ended 31 March 2020

Note	← 2020 →			← 2019 →			
	Restricted funds	Unrestricted funds	Total	Restricted funds	Unrestricted funds	Total	
	\$	\$	\$	\$	\$	\$	
Expenditure							
<i>Cost of generating funds</i>							
Fundraising expenditure	10	-	4,134	4,134	-	5,702	5,702
<i>Charitable activities expenditure</i>							
Advertisement		-	8,060	8,060	-	16,001	16,001
ATA and ACT expenditure		-	114,823	114,823	-	57,309	57,309
Capability development expenditure		-	23,387	23,387	-	37,750	37,750
Coaching fees and allowances		140,422	324,144	464,566	130,448	287,262	417,710
Derecognition of property, plant and equipment	3	-	66,218	66,218	-	102,015	102,015
Expenditure on events and competitions		300,200	842,416	1,142,616	-	493,018	493,018
Insurance		-	23,121	23,121	-	20,465	20,465
Key management personnel costs							
- CPF contribution	11	-	59,263	59,263	-	45,940	45,940
- Salaries and other staff costs	11	-	372,777	372,777	-	286,338	286,338
Balance c/f		440,622	1,838,343	2,278,965	130,448	1,351,800	1,482,248

Statement of Financial Activities (cont'd) For the year ended 31 March 2020

Note	← 2020 →			← 2019 →		
	Restricted funds	Unrestricted funds	Total	Restricted funds	Unrestricted funds	Total
	\$	\$	\$	\$	\$	\$
<i>Charitable activities expenditure</i>						
Balance b/f	440,622	1,838,343	2,278,965	130,448	1,351,800	1,482,248
Office rental	-	163,323	163,323	-	163,323	163,323
Overseas training and competition	26,303	436,968	463,271	196,963	437,725	634,688
Staff costs - CPF contributions	18,629	103,001	121,630	10,780	102,634	113,414
- Salaries and other staff costs	109,580	343,822	453,402	61,578	498,125	559,703
Youth development expenditure	420,643	1,028,048	1,448,691	273,911	757,257	1,031,168
Other operating expenditure	14,789	54,541	69,330	-	69,103	69,103
	1,030,566	3,963,912	4,994,478	673,680	3,374,265	4,047,945
<i>Governance cost</i>						
Audit fees	-	15,063	15,063	-	8,900	8,900
Total expenditure	(1,030,566)	(3,983,109)	(5,013,675)	(673,680)	(3,388,867)	(4,062,547)

Statement of Financial Activities For the year ended 31 March 2020

Note	← 2020 →			← 2019 →		
	Restricted funds	Unrestricted funds	Total	Restricted funds	Unrestricted funds	Total
	\$	\$	\$	\$	\$	\$
Surplus/ (deficit) before taxation	261,923	(32,102)	229,821	710,723	(330,767)	379,956
Taxation	13	-	-	-	-	-
Surplus/ (deficit) after taxation	261,923	(32,102)	229,821	710,723	(330,767)	379,956
Other comprehensive income	-	-	-	-	-	-
Total comprehensive income/ (loss) for the year	261,923	(32,102)	229,821	710,723	(330,767)	379,956

Statement of Changes in Accumulated Funds For the year ended 31 March 2020

		2020 \$	2019 \$
Restricted Funds			
Balance brought forward		1,704,611	993,888
Donations		1,292,489	1,384,403
Less: expenditure incurred		(1,030,566)	(673,680)
Balance carried forward	7	1,966,534	1,704,611
Unrestricted Funds			
Balance brought forward		1,012,152	1,342,919
Deficit after taxation		(32,102)	(330,767)
Balance carried forward	8	980,050	1,012,152
		2,946,584	2,716,763

Statement of Cash Flows

For the year ended 31 March 2020

	Note	2020 \$	2019 \$
Cash Flows From Operating Activities			
Surplus before taxation		229,821	379,956
<i>Adjustment for:</i>			
Depreciation of plant and equipment	3	66,218	102,015
Interest income		41,943	25,125
Operating cash flow before working capital changes		337,982	507,096
<i>Change in operating assets and liabilities:</i>			
Trade and other receivables		931,983	(605,988)
Prepayments		(6,810)	56,190
Trade and other payables		54,753	567,629
Cash generated from operations		1,317,908	524,927
Interest income		(41,943)	(25,125)
Net cash generated from operating activities		1,275,965	499,802
Cash Flows From Investing Activities:			
Purchase of plant and equipment	3	(195,326)	(132,843)
Net cash used in investing activities		(195,326)	(132,843)
Net increase in cash and cash equivalents		1,080,639	366,959
Cash and cash equivalents at beginning of year		2,415,938	2,048,979
Cash and cash equivalents at end of year	5	3,496,577	2,415,938

These notes form an integral part of and should be read in conjunction with the accompanying Financial Statements.

1 General

Singapore Disability Sports Council (the “Council”) is registered in the Republic of Singapore and has its registered office at 3 Stadium Drive #01-34, Singapore 397630. The Council was registered as a charity on 28 November 1984 and is an Institution of a Public Character.

The principal activities of the Council are those relating to the promotion of general interest of amateur sports among the disabled in Singapore.

The financial statements were authorised for issue by the Management on 11 August 2020.

2 Significant Accounting Policies

2.1 Basis of Preparation

The financial statements, are prepared in accordance with the historical cost convention, and are drawn up in accordance with the provision of the Societies Act, the Charities Act, Cap.37 and Charities Accounting Standards (“CAS”).

The CAS issued by Accounting Standards Council (“ASC”) sets out the basis for preparing and presenting financial statements for the charity sector and is applicable to financial periods beginning on or after 1 July 2011. The definitions and accounting treatments presented in the CAS are developed based on the requirements of Financial Reporting Standards taking into account the context and circumstances relevant to the charity sector.

The final statements of the Council are measured and presented in the currency of the primary economic environment in which the Council operates (its functional currency), which is the Singapore dollars.

2.1 Adoption of New Standards

In the current financial year, the Council has adopted all the new and revised CAS that are relevant to its operations and effective for the financial year. The adoption of these new and revised CAS did not have any material effect on the financial statements of the Council.

2.3 Reserve Policy

The Council maintains restricted funds and unrestricted funds. Funds set up for specific purposes are classified as restricted funds. All income and expenditures other than those attributable to restricted funds and common overheads are recorded in the unrestricted fund's statement of comprehensive income.

In order to ensure observance of limitations and restrictions placed on the use of the resources available to the Council, the financial statements of the Council are maintained such that the resources for various purposes are classified for accounting and reporting purposes that are in accordance with activities or objectives specified.

The maximum operating reserves shall be five years of annual operating expenditure, with annual operating expenditure being five times the highest annual expenditure over the last three years. Operating reserves exclude all building or project funds, endowment and sinking funds.

2.4 Fair Value Measurement

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Council takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date.

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

2.5 *Income*

Income including donations, gifts and grants that provide core funding or are of general nature are recognised when there is (a) entitlement (b) certainty and (c) sufficient reliability of measurement. Such income is only deferred when: the donor specifies that the grant of donation must only be used in future accounting periods; or the donor has imposed conditions which must be met before the Council has unconditional entitlement.

Sport Singapore's grants, sponsorship, contribution and sundry income are recognised upon receipt and for events that occurred during the financial year. Sponsorship income in kind is recognised based on fair value of sponsorship received.

Tournament, seminar and workshop fee is recognised when the event takes place.

Interest income is recognised as the interest accrues unless collectibility is in doubt.

2.6 *Expenditures*

Cost of generating funds

The costs of generating funds are those costs attributable to generating income for the Council, other than those costs incurred in undertaking charitable activities in furtherance of the Council's objects.

Charitable activities

Expenditure on charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Council. Those costs, where not wholly attributable, are apportioned between the categories of charitable expenditure. The total costs of each category of charitable expenditure therefore include an apportionment of support cost, where possible.

Governance costs

Governance costs are those incurred in compliance with constitutional and statutory requirements including related professional fees.

Support costs

Support costs are costs incurred in supporting income generation activities such as fundraising, and in supporting the governance of the charity. Support costs do not in themselves constitute an activity; instead they enable output-creating activities to be undertaken. Support costs include office functions such as key and general management, information technology, human resources, and financing and these are apportioned to the relevant activity cost category they support.

2.7 *Plant and equipment and Depreciation*

All items of property and equipment are initially recorded at cost. The cost of an item of property and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Council and the cost of the item can be measured reliably.

Subsequent to recognition, property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives as follows:

	<u>Number of years</u>
Computers and training equipment	1 - 5
Furniture and fittings and office equipment	5
Motor Vehicle	10

The depreciation charge for each period is recognised as expenditure in the statement of financial activities unless another section of the CAS requires it to be included in the carrying amount of another asset.

The residual value, useful life and depreciation method are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

An item of property and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

Fully depreciated property and equipment are retained in the financial statements until they are no longer in use and no further charge for depreciation is made in respect of these assets.

Property and equipment shall not be revalued and are not required to be assessed for impairment.

2.8 Foreign Currencies

Items included in the financial statements of the Council are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to that entity. The functional currency of the Council is the Singapore Dollar. The financial statements of the Council are presented in Singapore Dollar. Foreign currency transactions are translated into Singapore Dollar at rates of exchange approximating those ruling at transaction dates. Foreign currency monetary assets and liabilities are translated at the rates ruling at the year-end. The resulting profits and losses on exchange are dealt with through the profit and loss account. Balances in notes are in functional currency unless otherwise stated.

2.9 Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand and at bank and fixed deposits which are short term, highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These include cash and cash equivalents held under restricted funds, the use of which is subject to the relevant restricted funds' operating terms.

2.10 Employee Benefit

The Council makes contributions to the Central Provision Fund scheme in Singapore. Such contributions are recognised as an expense in the period on which the related service is performed.

2.11 Related Party

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Council if that person:
 - (i) Has control or joint control over the Council;
 - (ii) Has significant influence over the Council; or
 - (iii) Is a member of the key management personnel of the Council or of a parent of the Council.
- (b) An entity is related to the Council if any of the following conditions applies:
 - (i) The entity and the Council are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party.
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Council or an entity related to the Council. If the Council is itself such a plan, the sponsoring employers are also related to the Council;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

2.12 Financial Assets

i) Receivables

Receivables, excluding prepayments, are recognised at their transaction price excluding transaction costs, if any. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Prepayments shall be initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

After initial recognition, trade and other receivables, excluding prepayments, are subsequently measured at cost less any accumulated impairment losses. Prepayments shall be measured at the amount paid less the economic resources received or consumed during the financial period.

The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows, excluding unearned interest of interest-bearing assets that the Council expects to receive from the assets. The amount of the allowance for impairment is recognised in the statement of financial activities.

ii) Impairment of Financial Assets

Financial assets are assessed for indicators of impairment at the end of each reporting period. Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the financial assets have been impacted. In the case of trade and other receivables, the amount of impairment loss is the difference between the financial asset's carrying amount and the undiscounted cash flows, excluding unearned interest of interest-bearing assets that the Council expects to receive from the assets.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of other receivables where the carrying amount is reduced through the use of an allowance account. When other receivable is uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance amount. Changes in the carrying amount of the allowance account are recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment loss was recognised, the previously recognised impairment loss is reversed through the statement of financial activities to the extent the carrying amount of the financial assets at the date the impairment is reversed does not exceed what the cost would have been had the impairment not been recognised.

2.12 *Financial Assets (cont'd)*

iii) Derecognition

The Council derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Council neither transfers nor retains substantially all the risk and rewards of ownership and continues to control the transferred asset, the Council recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Council retains substantially all the risks and rewards of ownership of a transferred financial asset, the Council continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

2.13 *Financial Liabilities*

i) Payables

Payables are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs are recognised as expenditure in the statement of financial activities as incurred. Accruals shall be recognised at the best estimate of the amount payable

ii) Derecognition

The Council derecognises financial liabilities when, and only when, the Council's obligations are discharged, cancelled or they expire.

2.14 *Leases*

Lessee

The Council applies the short-term lease recognition exemption to its short-term leases (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease payments on short-term leases and leases of low value assets are recognised as expenditure on a straight-line basis over the lease term.

2.15 Provisions

Provisions are recognised when the Council has a present obligation (legal or constructive) where, as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate. Where the effect of time value of money is material, the amount of the provision is the present value of the expenditure expected to be required to settle the obligation

2.16 Conflict of Interest Policy

Executive Committee (the “EC”) members are expected to avoid actual and perceived conflicts of interest. Where EC members have personal interest in business transactions or contracts that the Council may enter into, or have vested interest in other organisations that the Council have dealings with or is considering to enter into joint ventures with, they are expected to declare such interest to the EC as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exists, the EC will evaluate whether any potential conflicts of interest will affect the continuing independence of EC members and whether it is appropriate for the EC member to continue to remain on the EC.

3 Plant and Equipment

	Computers, training equipment and IT software in progress	Furniture and fittings and Office equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Cost:				
At 1 April 2018	398,679	24,873	247,737	671,289
Additions	132,843	-	-	132,843
At 31 March 2019 and 1 April 2019	531,522	24,873	247,737	804,132
Additions	195,326	-	-	195,326
At 31 March 2020	726,848	24,873	247,737	999,458
Accumulated Depreciation:				
At 1 April 2018	237,720	24,873	127,688	390,281
Charge for the financial year	83,254	-	18,761	102,015
At 31 March 2019 and 1 April 2019	320,974	24,873	146,449	492,296
Charge for the financial year	47,457	-	18,761	66,218
At 31 March 2020	368,431	24,873	165,210	558,514
Net Book Value:				
Balance at 31 March 2020	358,417	-	82,527	440,944
Balance at 31 March 2019	210,548	-	101,288	311,836

IT software in progress of \$308,773 (2019: \$132,843) was funded by Enabling Lives Initiative Fund (Note 7).

4 Trade and Other Receivables

	2020 \$	2019 \$
Trade receivables	90,228	969,763
Deposits	12,755	37,633
Sundry Receivables	8,738	36,308
	111,721	1,043,704
	111,721	1,043,704

Trade receivables are non-interest bearing and are generally on 30 days' terms.

Expected credit losses

The Council does not have any allowance for expected credit losses on its trade receivables as at year end because they are assessed to be recoverable.

5 Cash and cash Equivalents

	2020 \$	2019 \$
Cash and bank balance	922,766	549,339
Fixed deposits	2,573,811	1,866,599
	3,496,577	2,415,938
	3,496,577	2,415,938
Restricted in use	1,950,856	969,641
<i>Not restricted in use</i>	1,545,721	1,446,297
	3,496,577	2,415,938
	3,496,577	2,415,938

DBS, CIMB and UOB and SCB are the banks of the Council.

The rate of interest for the cash on interest-earning accounts is at 1.60% to 1.88% (2019: 0.25% to 1.58%) per annum.

6 Trade and Other Payables

	2020 \$	2019 \$
Trade payables	330,397	351,506
Unutilised funds due to SportSG	623,481	366,591
	953,878	718,097
<i>Other payables</i>		
Accrual	176,416	75,484
Advance billing	-	231,960
Deferred income	-	50,000
	176,416	357,444
	1,130,294	1,075,541

7 Restricted Funds

31 Mar 2020

	Balance at beginning of the year	Income	Expenditure	Balance at end of the year
	\$	\$	\$	\$
<i>Restricted funds</i>				
Table Tennis Fund	33,149	4,000	(16,967)	20,182
Motor Vehicle Fund	51,903	-	-	51,903
Project Champions Way Fund	35,493	-	-	35,493
Tenpin Bowling Fund	22,047	-	(17,820)	4,227
Majulah Tokyo	-	50,000	(29,149)	20,851
Boccia Fund	50,572	40,000	(9,888)	80,684
Singapore National Para Games Fund	33,529	-	-	33,529
Singapore Para Sports Awards Fund	30,000	7,500	-	37,500
Development Team Fund	75,122	100,000	(50,422)	124,700
World Para Swimming Fund	-	140,200	(140,200)	-
Care and Share Fund	807,039	-	(413,220)	393,819
One TeamSG Fund FY17	172,168	-	-	172,168
One TeamSG Fund FY18	122,388	-	-	122,388
One TeamSG Fund FY19	-	137,705	-	137,705
Enable Lives Initiative Fund	132,843	323,726	(62,843)	393,726
ParAble Fund	-	47,225	(5,873)	41,352
Para Cycling Fund	19,074	214,293	(112,311)	121,056
I'm Possible Programme	20,000	32,500	(8,641)	43,859
Para Sports Bursary Fund	26,182	40,000	(45,543)	20,639
Athletics Fund	-	15,528	-	15,528
INAS Global Games Fund	-	6,000	(6,000)	0
Archery Fund	11,703	-	(2,632)	9,071
Other Restricted Funds	61,399	133,812	(109,057)	86,154
Total restricted funds	1,704,611	1,292,489	(1,030,566)	1,966,534

7 Restricted Funds (cont'd)

31 Mar 2019

	Balance at beginning of the year	Income	Expenditure	Balance at end of the year
	\$	\$	\$	\$
<i>Restricted funds</i>				
Table Tennis Fund	18,329	24,000	(9,180)	33,149
Project Abilities Fund	50,000	50,000	(100,000)	-
Motor Vehicle Fund	63,437	-	(11,534)	51,903
Goalball Fund	25,000	-	(25,000)	-
Project Champions Way Fund	-	35,493		35,493
Tenpin Bowling Fund	-	26,310	(4,083)	22,047
Swim for Hope Fund	30,230	-	(30,230)	-
Boccia Fund	105,585	27,759	(82,772)	50,572
Singapore National Para Games Fund	80,977	5,000	(52,448)	33,529
Singapore Para Sports Awards Fund	15,000	15,000	-	30,000
High Performance and Developmental Team Fund	45,466	100,000	(70,344)	75,122
Care and Share Fund	371,839	672,127	(236,927)	807,039
One TeamSG Fund FY17	-	172,168	-	172,168
One TeamSG Fund FY18	-	122,388		122,388
Enable Lives Initiative Fund	-	132,843	-	132,843
Other Restricted Funds	188,025	1,495	(51,162)	138,358
Total restricted funds	993,888	1,384,403	(673,680)	1,704,611

Restricted funds refer to funds that can only be used in compliance with the specific intent in furtherance of some particular aspects of the objects of the donors.

8 Reserve Position

	2020	2019
	\$	\$
Unrestricted Funds - Accumulated Funds	980,050	1,012,152
Restricted Funds - Accumulated Funds (Note 7)	1,966,534	1,704,611
Annual Operating Expenditure	3,983,109	3,388,867
Ratio of Reserves to Annual Operating Expenditure	0.25	0.30

The reserves of the Council provide financial stability and the means for the development of the Council's activities. The Executive Committee Members review the level of reserves regularly for the Council's continuing obligations.

9 Tax-Exempt Receipts

	2020	2019
	\$	\$
Tax deductible donations received:		
- Donation	129,588	37,157
- Fundraising income	27,725	14,834
- Sponsorship	703,019	288,760
Total tax deductible donations received	<u>860,332</u>	<u>340,751</u>

10 Fundraising Event

	2020 \$	2019 \$
Fundraising income - tax exempt donation	27,725	14,834
- non tax exempt donation	37,709	9,444
	65,434	24,278
Less: Fundraising expenditure	(4,134)	(5,702)
Net surplus	61,300	18,576

11 Key Management Personnel Costs

	2020 \$	2019 \$
Key management staff annual remuneration (Including CPF and bonuses)	432,040	332,278
Top three staff annual remuneration (Including CPF and bonuses)	337,004	332,278
Number of key management in remuneration bands:		
Below \$100,000	-	3
\$100,001 - \$200,000	3	-
\$200,001 - \$300,000	-	-
\$300,001 - \$400,000	-	-

12 Executive Committees' Remuneration

Executive committee has not received any form of remuneration from the Council for the year. There were no paid staff receiving remuneration who are close members of the executive committee.

13 Taxation

The Council is a registered charity under the Charities Act, Chapter 37 and is exempted from income tax under Section 13 of the Income Tax Act.

14 Related Party Transactions

There are no significant related party transactions for the year.

15 Overseas Expenditure

The Council incurred the following overseas expenditure during the year:

	2020 \$	2019 \$
Total Overseas travel/accommodation/ allowances/training	463,271	634,688

16 Employee Benefits

	2020 \$	2019 \$
CPF contributions	180,893	159,354
Salaries and other staff costs	826,179	846,041
	<u>1,007,072</u>	<u>1,005,395</u>

17 Financial Risk Management Objectives and Policies

The main risks arising from Council's financial instruments are liquidity risk, credit risk and foreign currency risk. The policies for managing each of these risks are summarised as follows:

Liquidity risk

The Council's financing activities are managed by maintaining an adequate level of cash and cash equivalents to finance the Council's operations. Funds from SportSG and sponsors ensure continuity of funding.

	2020	2019
	\$	\$
Trade and other payables		
< 12 months	1,130,294	793,581 *
1 - 2 years	-	-
2 - 5 years	-	-
> 5 years	-	-
	<hr/>	<hr/>
	1,130,294	793,581
	<hr/>	<hr/>

**Advance billing of \$231,960 and deferred income of \$50,000 are excluded because it does not result in future cash outflow and affect SDSC's liquidity risk.*

Credit risk

Credit risk arises mainly from the risk on counterparties defaulting on the terms of their agreements. The carrying amounts of cash and cash equivalents and debtors represent the Council's maximum exposure to credit risk in relation to financial assets.

The Council monitors the exposure to credit risk on an ongoing basis and credit evaluations are performed on customers requiring credit over a certain amount. Cash terms or advance payments are required for customers of lower credit standing. The credit risk on balances of cash and cash equivalents is low as these balances are placed with a reputable bank.

Foreign currency risk

The Council incurs certain operating costs in foreign currencies which give rise to foreign exchange risk. The Council's exposure to foreign currencies are primarily managed by natural hedges of matching assets and liabilities denominated in foreign currencies.

18 Fair Values of Financial Instruments

The fair value of a financial instrument is the amount at which the instrument could be exchanged or settled between knowledgeable and willing parties in an arm's length transaction.

The following methods and assumptions are used to estimate the fair value of each class of financial instruments for which it is practicable to estimate that value.

Cash and cash equivalents, other receivables and other payables

The carrying amounts of these balances approximate their fair values due to the short-term nature of these balances

Classification of Financial Instruments

Set out below is a comparison by category of carrying amounts of all the Council's financial instruments that are carried in the financial statements:

	2020 \$	2019 \$
Financial assets		
Trade and other receivables	111,721	1,043,704
Cash and cash equivalents	3,496,577	2,415,938
	3,608,298	3,459,642
Financial liabilities		
Trade and other payables	1,130,294	793,581
	1,130,294	793,581

**Advance billing of \$231,960 and deferred income of \$50,000 are excluded because it does not result in future cash outflow and affect SDSC's liquidity risk.*

19 Accounting Estimates and Judgement in Applying Accounting Policies

The Council makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Key source of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are discussed below:

Depreciation of property and equipment

The cost of property and equipment are depreciated on a straight-line basis over their respective useful lives. Management estimates the useful lives of these property and equipment to be within 1 to 10 years. The carrying amount of the Council's property and equipment as at year end are stated in Note 3. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets. Therefore future depreciation charges could be revised and impact the profit in future years.

20 Capital Management

The primary objective of the management of the Council's capital structure is to maintain an efficient mix of debt and equity in order to achieve a low cost of capital, while taking into account the desirability of retaining financial flexibility to pursue opportunities and adequate access to liquidity to mitigate the effect of unforeseen events on cash flows.

The Management regularly review the Council's capital structure and make adjustments to reflect economic conditions, strategies and future commitments.

The Council did not breach any gearing covenants during the financial years ended 31 March 2020 or 31 March 2019. In the same period, no significant changes were made in the objectives, policies or processes relating to the management of the Council's capital structure.

21 Reclassification and Comparative Figures

Unrestricted expenditures were classified as Restricted Funds in prior year. This was reclassified as Unrestricted Funds in current year.

The effect of reclassification is as follows:

	After restatement \$	Previously reported \$
Statement of Financial Activities		
For the year ended 31 March 2019		
Advertisement - restricted	-	16,001
Advertisement - unrestricted	16,001	-
Insurance - restricted	-	20,465
Insurance - unrestricted	20,465	-
Other operating expenditure - restricted	-	69,103
Other operating expenditure - unrestricted	69,103	-
Audit fees - restricted	-	6,400
Audit fees - unrestricted	8,900	2,500
Youth development expenditure - restricted	273,911	715,476
Youth development expenditure - unrestricted	757,257	315,692
Coaching fees and allowances - restricted	130,448	12,114
Coaching fees and allowances - unrestricted	287,262	405,596
Statement of Financial Position		
As at 31 March 2019		
Restricted Funds	1,704,611	1,269,411
Unrestricted Funds	1,012,152	1,447,352

Acknowledgements

CORPORATE DONORS (S\$20,000 and above)

Bridgestone Asia Pacific Pte Ltd
Haw Par Corporation Limited
JCCI Singapore Foundation Limited
Kenn Foundation Limited
Micron Technology Foundation
Mitsubishi Corporation Singapore Branch
SG Enable Ltd
Temasek Foundation Cares CLG Limited
Toyota Motor Asia Pacific Pte Ltd
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Singapore Press Holdings Pte Ltd
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UK Online Giving Foundation
United Scientific Equipment Pte Ltd
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Yongyang Lift Engineering Pte Ltd
Yu Neng Primary School

We apologise to those whom we may have inadvertently missed out.

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Kwok Jen Nie

Kyle Durano Laurel

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Ng Jia Hui
Ng Woo Hong
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Ong Pei Ying
Onn Yun Hui
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Roxana Ghadessy

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Wong Chin Boon
Wyntrice Lim

Yeo Poh Lin Jennifer
Yeoh Yuan Yi
Yolyn Ang
Yum Zi Hua Sherilyn

Zhang Shaoying

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