

**NOMINATION CRITERIA POLICY FOR SAILING
8TH ASEAN PARA GAMES 2015
3 – 9 DECEMBER 2015**

1. INTRODUCTION

- 1.1 8TH ASEAN Para Games will be held in Singapore from 3 to 9 December 2015. The sailing competition will be held at Marina Bay Waterfront.
- 1.2 The events offered can be found in Annex A.
- 1.3 Each NPC may enter
- i) Single Person event – maximum of 2 athletes per event
 - ii) Two Person mixed event – maximum of 2 teams per event

2 Objective

- 2.1 This policy details and sets out the process and criteria for nominating athletes to represent Singapore at the 8th ASEAN Para Games 2015.
- 2.2 To nominate the best athletes to the Singapore National Paralympic Council (SNPC) for selection to represent Singapore at the 8th ASEAN Para Games 2015. The final selection of athletes remains at the discretion of SNPC.
- 2.3 SDSC will publish the nomination criteria on SDSC website at (www.sdsc.org.sg). Athletes and coaches will be responsible for ensuring that they are fully aware and understand the policy and its content, as well as any changes made to the policy should it occur.

3 ELIGIBILITY

- 3.1 Athlete eligibility:
- i) Must be a Singapore citizen
 - ii) Must be at least 15 years of age in 2015 (Calculation: 2015 minus year born)
 - iii) Compliance with the sport specific classification rules
 - iv) Must be in good standing with SNPC and SDSC

4 SELECTION EVENT

- 4.1 The selection event (Ranking Regatta) will be conducted on the following:
- i) Ranking Regatta Day 1 (25 Jul 2015)
 - ii) Ranking Regatta Day 2 (26 Jul 2015)
 - iii) Ranking Regatta Day 3 (1 Aug 2015)
 - ii) Ranking Regatta Day 4 (2 Aug 2015)

5 SELECTION PANEL

- 5.1 Sailing Selection (SAS) Panel will comprise of:
- i) Mr. Lock Hong Kit, SDSC Sailing Coach
 - ii) Mr. Edward Yow, SDSC Sailing Coach
 - iii) Mr. Tay Chye Liang, SDSC Sailing Coach
 - iv) Ms. Wong Meiling, SDSC Sports Officer

5.2 SAS Panel is to:

- i) Evaluate the performance of the players
- ii) Nominate athletes to SDSC
- iii) To be able to present details to explain decisions on selections of the athlete whenever the situation arises

5.3 When selecting players, the Selection Panel shall apply the following competencies, personal qualities and other considerations:

- i) Core Playing Competencies
 - Sound skill base and consistency of performance
 - Displays tactical understanding and has established consistency in making appropriate decisions in demanding situations
 - Shows ability to use flair and innovation in their race
 - Is committed to achieving and maintaining fitness required for this level of competition
- ii) Core Personal Qualities
 - Leadership – leads by example and is a role model for others
 - Commitment – committed to attend at least 80% of training sessions
 - Resilience – mental toughness, bounces back after adversity, perseveres and adapts
 - Self-Awareness – emotional intelligence, composure under pressure
 - Self-Responsibility – motivated, compliant and demonstrates ability to manage all aspects of being an elite athlete
 - Work Ethic – is driven and committed to developing and maintaining the competencies required
- iii) Considerations may also be given to the following factors:
 - Understands expectations and can apply learning and make changes
 - Demonstrates team qualities and fit within the team
 - State of fitness, health and well-being
 - Balance of youth and experience
 - Any other factors that is relevant and appropriate to the overall assessment of a particular player

6 SELECTION PROCESS

6.1 Single Person Event

SAS Panel will nominate athletes to SDSC.

6.2 Two Person Mixed Event

- i) SAS Panel will nominate to SDSC the athletes for two person mixed event based on the combination that will have the highest likelihood of winning medals.

6.3 Nominations to SDSC should also include the following to justify selection:

- i) Performance of the athlete
- ii) Track record of the athlete
- iii) Coaches' recommendation
- iv) Any other factors that is relevant and appropriate to the selection of the athlete

6.4 All nominations will be vetted by SDSC Sports Sub Committee. The vetted nominations will then be submitted to SNPC for selection.

- 6.5 SNPC Selection Committee will meet on the following dates to hear the nominations of athletes by SDSC:
- i) 18 July 2015 (1st Selection Meeting)
 - ii) 4 August 2015 (Final Selection Meeting)
- 6.6 SNPC, as the National Paralympic Committee of Singapore, has the sole and final decision in selecting or not selecting athletes to represent Singapore at the 8th ASEAN Para Games 2015.

7 APPEAL PROCESS

- 7.1 Appeal against non-nomination by SDSC must be made in writing to SDSC Sports Manager within 48 hours of the announcement of the athletes being nominated to SNPC for selection for ASEAN Para Games.
- 7.2 The grounds for any appeal are that:
- The athlete's non-nomination could be due to SDSC's determination that the athlete did not satisfy the SNPC selection criteria.
 - There are extraneous circumstances that justify the SAS Panel's selection of the athlete(s) to SDSC for nomination to SNPC.
- 7.3 An appeal must be made in writing with supporting documentation and must be accompanied by a deposit of S\$100.00, payable to Singapore Disability Sports Council. If the appeal is successful, the deposit will be refunded in full.
- 7.4 SDSC Sports Sub Committee will consider and deliberate the appeal and, if deemed justifiable, will hear the appeal by the SAS Panel or the athlete concerned.
- 7.5 SDSC will, in writing, inform all parties about the decision taken to either uphold or reject the appeal. The decision will be final and no further correspondence will be entertained.

8 DE-SELECTION

- 8.1 An athlete selected for the ASEAN Para Games 2015 may be de-selected by SNPC from the team if he/she:
- Due to illness or injury becomes unable to perform to the required standard in the opinion of the responsible National Coaches and Team Manager (after receiving medical advice)
 - Demonstrate a lack of commitment to training requirements and/or tournament preparations in the opinion of the responsible National Coaches and Team Manager
 - Breaches or fails to fulfill a requirement of the Anti-Doping Policies of SDSC, SNPC, Anti-Doping Singapore or other approved agencies where applicable

9 CONTACT PERSON

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Annex A

SINGLE PERSON EVENTS (MALE)	SINGLE PERSON EVENTS (FEMALE)
Hansa 2.3 Dinghy	Hansa 2.3 Dinghy
2.4mR Sailboat	2.4mR Sailboat

TWO PERSON MIXED EVENT
Hansa 303W (Doubles)